## Rhode Island 2022 Affirmative Action Data







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The Equal Employment Opportunity tables in this report were prepared using the US Census Bureau's 2022 American Community Survey (ACS) 1-Year Estimates and 5-Year Estimates. The Labor Market Information Unit of the Rhode Island Department of Labor and Training has the responsibility for formatting the data to meet the US Census labor force data requirements for an Affirmative Action Plan. Labor force data reflect only the civilian population (military is excluded) 16 years of age and above.

Occupations are based on the Standard Occupational Classification (SOC) system, which includes 23 major groups. This classification system categorizes occupations according to the nature of the work performed and relates these occupations to others of a similar nature. Because the military is not included, twenty-two major SOC groups are presented in this report.

The tables contained in this report are also available on the Labor Market Information web site at https://dlt.ri.gov/labor-market-information/data-center/census-data

Additional information can be found at <a href="www.census.gov">www.census.gov</a>. Estimates may not add to the total due to rounding. Town Population Estimates and Demographics are from ACS 5-Year Estimates, while Occupational Groups, Labor Force data and Rhode Island Population data are from the ACS 1-Year Estimates.



If your business needs assistance developing an Affirmative Action Plan, please contact:

RI Department of Administration Division of Equity, Diversity & Inclusion One Capitol Hill Providence, RI 02908 Telephone: 401-574-8606 TTY (Relay RI): 711

TTY (Relay RI): 711 https://dedi.ri.gov If you have questions about the statistics provided in this brochure, please contact:

RI Department of Labor & Training Labor Market Information 1511 Pontiac Avenue Cranston, RI 02920-4407 Telephone: 401-462-8740

Fax: 401-462-8766

https://dlt.ri.gov/labor-market-information

Equal Opportunity Employer/Program

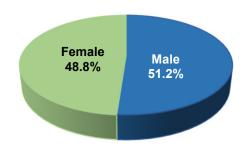
Auxiliary aids and services are available upon request to individuals with disabilities.

TTY via RI Relay 711

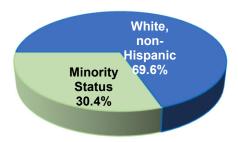
#### Rhode Island 2022 Labor Force Sex and Race & Ethnicity

	Num	ber of Pe	ople	Per	Percentages			
	Total	Male	Female	Total	Male	Female		
Total Civilian Labor Force, Aged 16+	587,236	300,488	286,748	100.0%	51.2%	48.8%		
One Race, Any Ethnicity								
White Alone	422,331	214,565	207,766	71.9%	36.5%	35.4%		
Black or African American Alone	31,392	17,755	13,637	5.3%	3.0%	2.3%		
Asian Alone	20,905	9,490	11,415	3.6%	1.6%	1.9%		
Amer Ind/AK Native or Native HI OPI Alone*	1,824	1,053	771	0.3%	0.2%	0.1%		
Some Other Race Alone	45,247	25,429	19,818	7.7%	4.3%	3.4%		
Two or More Races, Any Ethnicity	65,537	32,196	33,341	11.2%	5.5%	5.7%		
Hispanic or Latino, Any Race	95,183	51,410	43,773	16.2%	8.8%	7.5%		
Total Civilian Labor Force, Aged 16+	587,236	300,488	286,748	100.0%	51.2%	48.8%		
White, non-Hispanic or Latino	408,968	205,503	203,465	69.6%	35.0%	34.6%		
All Others, including Hispanic or Latino	178,268	94,985	83,283	30.4%	16.2%	14.2%		





Rhode Island 2022 Labor Force Race and Ethnicity



Source: US Census Bureau, 2022 American Community Survey(ACS), 1-Year Estimates
Tables C23001, C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

<sup>\*</sup> American Indian or Alaskan Native Alone & Native Hawaiian or Other Pacific Islander Alone

#### 2022 Summary of Occupations by Sex and Minority Status By Major Standard Occupational Classification Group

SOC				White			Percent of Occupational Group			
Code	Major Occupational Group	Total	Female	Male	Non-Hispanic	Minority	Female	Male	White	Minority
10-0000	Total Civilian Employed Population Aged 16+	560,568	273,603	286,965	394,090	166,478	48.8%	51.2%	70.3%	29.7%
11-0000	Management Occupations	69,127	31,748	37,379	51,616	17,511	45.9%	54.1%	74.7%	25.3%
13-0000	Business & Financial Operations Occupations	32,354	16,854	15,500	27,457	4,897	52.1%	47.9%	84.9%	15.1%
15-0000	Computer & Mathematical Occupations	19,283	5,112	14,171	12,539	6,744	26.5%	73.5%	65.0%	35.0%
17-0000	Architecture & Engineering Occupations	13,973	3,042	10,931	10,834	3,139	21.8%	78.2%	77.5%	22.5%
19-0000	Life, Physical, & Social Science Occupations	8,877	3,979	4,898	6,592	2,285	44.8%	55.2%	74.3%	25.7%
21-0000	Community & Social Service Occupations	9,285	6,721	2,564	6,301	2,984	72.4%	27.6%	67.9%	32.1%
23-0000	Legal Occupations	7,324	3,966	3,358	6,955	369	54.2%	45.8%	95.0%	5.0%
25-0000	Educational Instruction & Library Occupations	40,762	28,799	11,963	32,043	8,719	70.7%	29.3%	78.6%	21.4%
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	16,467	8,560	7,907	13,382	3,085	52.0%	48.0%	81.3%	18.7%
29-0000	Healthcare Practitioners & Technical Occupations	41,156	30,756	10,400	29,518	11,638	74.7%	25.3%	71.7%	28.3%
31-0000	Healthcare Support Occupations	21,388	17,039	4,349	10,836	10,552	79.7%	20.3%	50.7%	49.3%
33-0000	Protective Service Occupations	12,037	2,010	10,027	9,190	2,847	16.7%	83.3%	76.3%	23.7%
35-0000	Food Preparation & Serving Related Occupations	29,409	14,930	14,479	19,350	10,059	50.8%	49.2%	65.8%	34.2%
37-0000	Building & Grounds Cleaning & Maintenance Occupations	18,391	6,261	12,130	9,623	8,768	34.0%	66.0%	52.3%	47.7%
39-0000	Personal Care & Service Occupations	13,532	10,036	3,496	9,592	3,940	74.2%	25.8%	70.9%	29.1%
41-0000	Sales & Related Occupations	44,798	23,544	21,254	33,757	11,041	52.6%	47.4%	75.4%	24.6%
43-0000	Office & Administrative Support Occupations	59,483	41,564	17,919	43,540	15,943	69.9%	30.1%	73.2%	26.8%
45-0000	Farming, Fishing, & Forestry Occupations	1,821	502	1,319	1,397	424	27.6%	72.4%	76.7%	23.3%
47-0000	Construction & Extraction Occupations	22,743	624	22,119	14,849	7,894	2.7%	97.3%	65.3%	34.7%
49-0000	Installation, Maintenance, & Repair Occupations	14,983	789	14,194	10,882	4,101	5.3%	94.7%	72.6%	27.4%
51-0000	Production Occupations	30,930	9,925	21,005	15,535	15,395	32.1%	67.9%	50.2%	49.8%
53-0000	Transportation & Material Moving Occupations	32,445	6,842	25,603	18,302	14,143	21.1%	78.9%	56.4%	43.6%

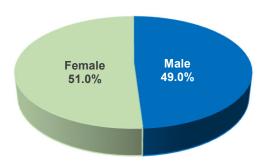
Source: US Census Bureau, 2022 American Community Survey (ACS), 1-Year Estimates

Tables B24010 & B24010H

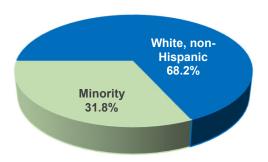
## Rhode Island 2022 Census Population Sex and Race & Ethnicity - All Ages

	Total	Percent
Total Population	1,093,734	100.0%
Male	535,841	49.0%
Female	557,893	51.0%
Race, Any Ethnicity	1,093,734	100.0%
White	770,878	70.5%
Black or African American	60,402	5.5%
American Indian / Alaskan Native	4,457	0.4%
Asian	38,734	3.5%
Native Hawaiian / Pacific Islander	140	0.0%
Some Other Race	86,744	7.9%
Two or More Races	132,379	12.1%
Hispanic or Latino	191,979	17.6%
Total Population	1,093,734	100.0%
White, non-Hispanic or Latino	745,825	68.2%
Minority	347,909	31.8%

Rhode Island 2022 Population Sex



Rhode Island 2022 Population Race and Ethnicity



Source: US Census Bureau, 2022 American Community Survey, 1-Year Estimates Tables S0101, C02003, C01001H & C03002

### Rhode Island City & Town 2022 Population Sex and Race & Ethnicity - All Ages

		Number of People				Percentage of Town Population				
	Total	Male	Female	White*	Minority		Female		Minority	
Rhode Island	1,094,250	537,221	557,029	764,160	330,090	49.1%	50.9%	69.8%	30.2%	
<b>Bristol County</b>	50,658	24,571	26,087	45,522	5,136	48.5%	51.5%	89.9%	10.1%	
Barrington	17,121	8,033	9,088	15,031	2,090	46.9%	53.1%	87.8%	12.2%	
Bristol	22,420	11,040	11,380	20,316	2,104	49.2%	50.8%	90.6%	9.4%	
Warren	11,117	5,498	5,619	10,175	942	49.5%	50.5%	91.5%	8.5%	
Kent County	170,168	83,198	86,970	145,503	24,665	48.9%	51.1%	85.5%	14.5%	
Coventry	35,656	17,304	18,352	32,599	3,057	48.5%	51.5%	91.4%	8.6%	
East Greenwich	14,285	7,028	7,257	11,814	2,471	49.2%	50.8%	82.7%	17.3%	
Warwick	82,783	39,750	43,033	70,435	12,348	48.0%	52.0%	85.1%	14.9%	
West Greenwich	6,535	3,224	3,311	5,703	832	49.3%	50.7%	87.3%	12.7%	
West Warwick	30,909	15,892	15,017	24,952	5,957	51.4%	48.6%	80.7%	19.3%	
<b>Newport County</b>	85,442	42,340	43,102	71,915	13,527	49.6%	50.4%	84.2%	15.8%	
Jamestown	5,554	2,835	2,719	5,271	283	51.0%	49.0%	94.9%	5.1%	
Little Compton	3,622	1,789	1,833	3,537	85	49.4%	50.6%	97.7%	2.3%	
Middletown	17,009	8,560	8,449	12,977	4,032	50.3%	49.7%	76.3%	23.7%	
Newport	25,087	12,177	12,910	19,003	6,084	48.5%	51.5%	75.7%	24.3%	
Portsmouth	17,846	9,041	8,805	16,119	1,727	50.7%	49.3%	90.3%	9.7%	
Tiverton	16,324	7,938	8,386	15,008	1,316	48.6%	51.4%	91.9%	8.1%	
<b>Providence County</b>	657,984	323,700	334,284	384,286	273,698	49.2%	50.8%	58.4%	41.6%	
Burrillville	16,205	8,409	7,796	14,638	1,567	51.9%	48.1%	90.3%	9.7%	
Central Falls	22,359	11,847	10,512	4,226	18,133	53.0%	47.0%	18.9%	81.1%	
Cranston	82,691	41,528	41,163	54,830	27,861	50.2%	49.8%	66.3%	33.7%	
Cumberland	36,276	17,049	19,227	30,280	5,996	47.0%	53.0%	83.5%	16.5%	
East Providence	47,012	23,369	23,643	36,352	10,660	49.7%	50.3%	77.3%	22.7%	
Foster	4,491	2,075	2,416	3,942	549	46.2%	53.8%	87.8%	12.2%	
Glocester	10,039	5,038	5,001	9,779	260	50.2%	49.8%	97.4%	2.6%	
Johnston	29,545	14,010	15,535	22,932	6,613	47.4%	52.6%	77.6%	22.4%	
Lincoln	22,476	10,787	11,689	18,618	3,858	48.0%	52.0%	82.8%	17.2%	
North Providence	33,945	15,596	18,349	23,434	10,511	45.9%	54.1%	69.0%	31.0%	
North Smithfield	12,535	6,439	6,096	11,828	707	51.4%	48.6%	94.4%	5.6%	
Pawtucket	75,176	38,163	37,013	34,432	40,744	50.8%	49.2%	45.8%	54.2%	
Providence	189,715	91,997	97,718	65,338	124,377	48.5%	51.5%	34.4%	65.6%	
Scituate	10,404	5,631	4,773	9,572	832	54.1%	45.9%	92.0%	8.0%	
Smithfield Woonsocket	22,086 43,029	10,700 21,062	11,386 21,967	19,739 24,346	2,347 18,683	48.4% 48.9%	51.6% 51.1%	89.4% 56.6%	10.6% 43.4%	
Washington County	129,998	63,412	66,586	116,934	13,064	48.8%	51.2%	90.0%	10.0%	
Charlestown	7,998	4,037	3,961	7,485	513	50.5%	49.5%	93.6%	6.4%	
Exeter	6,952	3,631	3,321	6,170	782	52.2%	47.8%	88.8%	11.2%	
Hopkinton	8,402	4,084	4,318	7,835	567	48.6%	51.4%	93.3%	6.7%	
Narragansett	14,623	6,594	8,029	13,605	1,018	45.1%	54.9%	93.0%	7.0%	
New Shoreham	962	479	483	920	42	49.8%	50.2%	95.6%	4.4%	
North Kingstown	27,719	13,406	14,313	24,448	3,271	48.4%	51.6%	88.2%	11.8%	
Richmond	8,077	4,102	3,975	7,445	632	50.8%	49.2%	92.2%	7.8%	
South Kingstown	31,928	15,181	16,747	27,888	4,040	47.5%	52.5%	87.3%	12.7%	
Westerly	23,337	11,898	11,439	21,138	2,199	51.0%	49.0%	90.6%	9.4%	

\*White = White Alone, not Hispanic or Latino Source: US Census Bureau, 2022 American Community Survey, 5-Year Estimates Tables S0101 & B01001H