

**State of Rhode Island  
MEMORANDUM OF AGREEMENT**

PLEASE CHECK IF CORRECTION OF PRIOR REPORT

Department of Labor and Training, Division of Workers' Compensation  
PO Box 20190, Cranston, RI 02920-0942 Phone (401) 462-8100 TTY (Relay RI): 711

DWC No. \_\_\_\_\_

Insurer File No. \_\_\_\_\_

<p><b>1. EMPLOYEE:</b> SSN or ID _____ <small>Last four digits only</small> XXX-XX- Name _____ Address _____ Address _____ City, State, Zip _____ Phone _____ Date of Birth _____</p>	<p><b>2. EMPLOYER:</b> FEIN _____ Name _____ Address _____ Address _____ City, State, Zip _____ Phone _____ Ext. _____</p>
<p><b>3. INSURANCE COMPANY NAMED ON WC POLICY:</b> FEIN _____ Name _____ Address _____ Address _____ City, State, Zip _____ Phone _____ Ext. _____ RI License Number _____</p>	<p><b>4. CLAIM ADMINISTRATOR:</b> <input type="checkbox"/> SAME AS BLOCK 3 FEIN _____ Name _____ Address _____ Address _____ City, State, Zip _____ Phone _____ Ext. _____ RI License or Self-Insurance Number _____</p>
<p>Injury date: _____ First date of first disability: _____ Place where injury occurred: _____</p>	<p>List injured body parts and nature of injury: _____</p>

**5. DISABILITY TYPE:** (check all that apply)

Temporary Total as of \_\_\_\_\_  Death Benefits/Date of Death \_\_\_\_\_  
Payable to: \_\_\_\_\_

Temporary Partial as of \_\_\_\_\_  Permanent Total as of \_\_\_\_\_

**6. RATE INFORMATION:**  Single  Married

Number of Exemptions \_\_\_\_\_  
AWW (include bonus/no OT) \_\_\_\_\_  
Average Overtime Amount \_\_\_\_\_

AWW including Overtime \_\_\_\_\_  
Spendable Base Wage \_\_\_\_\_  
Base Compensation Rate \_\_\_\_\_

Number of Dependents \_\_\_\_\_  
Weekly Dependency Rate \_\_\_\_\_  
Total Weekly Rate \_\_\_\_\_

**7. DATE OF INITIAL PAYMENT UNDER MOA:** \_\_\_\_\_

Does employee have other employers?  Yes  No If yes, attach a wage statement from each employer.

Is this a recurrence of a previous injury?  Yes  No Previous disability end date: \_\_\_\_\_

Has the employee worked at least 26 weeks prior to this recurrence?  Yes  No If yes, a new wage statement is required.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Print Name:** \_\_\_\_\_ **RI Adjuster License Number:** \_\_\_\_\_ **Phone & Extension:** \_\_\_\_\_

**NOTICE TO EMPLOYEES RECEIVING WORKERS' COMPENSATION BENEFITS:**  
**YOU MUST REPORT ANY EARNINGS** you receive to the Claim Administrator that pays your benefits. Failure to report earnings may subject you to civil or criminal liability. Your endorsement on a benefit check is your statement that you are qualified to receive workers' compensation benefits. You are NOT entitled to receive workers' compensation benefits for any time that you are imprisoned as a result of a criminal conviction.

**ATTACH WAGE STATEMENT(S) AND DEPENDENCY FORM**



Rate Information:

- Employee’s marital status: check **single** if the employee is unmarried, divorced or widowed. Check **married** if the employee is married or separated.
- Number of Exemptions: enter the maximum number of personal exemptions the employee may claim for workers’ compensation purposes. Count the employee and his or her dependents and any other person who qualifies as a personal exemption for workers’ compensation purposes. The number of exemptions must be equal to at least one (the employee). Please refer to the Employee's Certificate of Dependency Status (DWC-04) for additional guidelines in making this determination.
- AWW (include bonus/no OT): enter the amount calculated from the wage statement for average weekly wage **with** average bonus and **without** average overtime.
- Average Overtime Amount: enter the averaged amount of overtime from the wage statement
- AWW including Overtime: enter the total average weekly wage including bonus and overtime.
- Number of Dependents: enter the number of employee’s dependents including non-working spouse and dependent children. A child is dependent through age 18, or through age 23 if a full-time student. A disabled child is dependent at any age. See RIGL § 28-35-1.
- Spendable Base Wage: calculate the Spendable Base Wage using the formulas or tables on the DLT web site.
- Weekly Dependency Rate: Enter the total weekly amount of dependency allowance, up to 80% of total AWW as allowed in RIGL § 28-33-17 (c) (1). Dependency is \$15 per dependent for temporary total and \$40 per dependent for death benefits.
- Base Compensation Rate: Multiply the Spendable Base Wage by 75% to calculate the base compensation rate. The rate can be no higher than the annual maximum compensation rate.
- Total Weekly Rate: Enter the total weekly compensation rate including dependency.

Other Information:

- Date of initial payment under MOA: Enter the date of the first check made under this Memorandum of Agreement.
- Does the employee have other employers? Check yes or no. A wage statement from each employer is needed.
- Is this a recurrence of a previous injury? Check yes if this is a recurrence, meaning this is not the first period of disability. Check no (not a recurrence) if this is the first period of disability.
- Previous disability end date: enter the last date of the previous disability to show if 26 weeks have passed since the previous disability period ended.
- Has the employee worked at least 26 weeks before this recurrence? Check yes or no. If yes, a new wage statement must be completed based on this new disability date.

Claim Adjuster Signature and Information

- Signature: The claim adjuster must sign this document. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- Date: Write the date the document was signed.
- Printed name: Print the claim adjuster’s name.
- Phone number: Provide the direct phone number for the claim adjuster.

Send the document to the employee, the employee’s attorney, and the DLT within 10 days of the first payment issue date.