



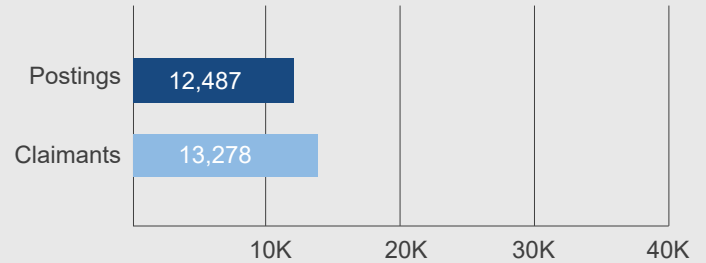
# Labor Supply & Demand

# First Quarter 2025

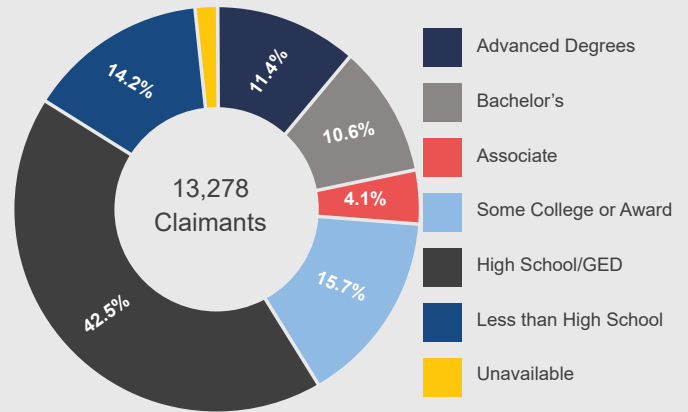
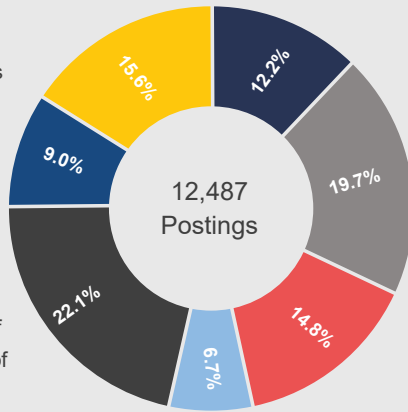
Unemployment Insurance (UI) claimants represent an able and available supply of trained workers who are currently seeking work. Online postings represent a current demand for labor detailing the types of occupations employers are seeking to fill.

On March 31, 2025, the Department of Labor and Training's EmployRI online network recorded 12,487 online job postings compared to 20,741 in Q1 2024. Also in March, 13,278 RI residents collected unemployment insurance benefits in contrast with 11,912 for the same period in 2024.

Job Postings & Claimants

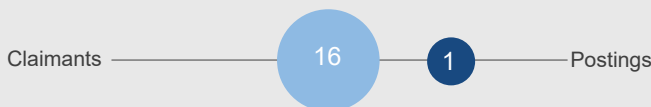


The share of job postings for which the usual educational requirement was either a bachelor's or an associate degree was 34 percent. Claimants with those degrees represented 15 percent of the total collecting. The share of job postings for which the usual education requirement was a high school degree or lower was 31 percent. Claimants with that level of education represented 57 percent of those collecting.



The table to the right suggests that employers seeking to fill vacancies in the occupational groups near the top of the table should have an easier time finding experienced workers than those employers who are looking to employ experienced workers in occupational groups found near the bottom of the table.

## Construction & Extraction



The greatest labor surplus was associated with the Construction & Extraction group for which there were about 16 UI claimants with this type of work experience for every online Construction & Extraction occupation posting.

Labor shortages are most likely to be found in the Architecture & Engineering, Education, Training & Library, and Healthcare Practitioners & Technical groups.

Labor Supply & Demand by Major Occupation

Occupation	Postings*	Claimants**	Claimants/Postings
Construction & Extraction	123	1,981	16.1
Building & Grounds Cleaning & Maintenance	168	1,490	8.9
Food Preparation & Serving Related	454	1,234	2.7
Transportation & Material Moving	566	1,189	2.1
Installation, Maintenance, & Repair	206	414	2.0
Office & Administrative Support	567	1,128	2.0
Production	406	783	1.9
Business & Financial Operations	414	451	1.1
Average Claimants per Posting			1.1
Protective Service	167	175	1.0
Arts, Design, Entertainment, Sports, & Media	241	244	1.0
Management	1,493	1,477	1.0
Sales & Related	678	536	0.8
Personal Care & Service	204	138	0.7
Computer & Mathematical	597	390	0.7
Life, Physical, & Social Science	190	120	0.6
Healthcare Support	697	314	0.5
Community & Social Services	428	185	0.4
Architecture & Engineering	692	110	0.2
Education, Training, & Library	959	138	0.1
Healthcare Practitioners & Technical	3,159	222	0.1

# Labor Surplus

## Occupations with the Most Claimants per Posting

The 13,278 UI claimants reported previous work experience in more than 600 different occupations. Labor surpluses existed for 36 of the 40 occupations most frequently cited by UI claimants.

Job seekers looking for employment in the occupations listed on the adjacent table may have a challenging time finding employment in the current environment.

Some surpluses exist due to school vacations, holidays, or seasonal factors; this type of surplus is typically short lived.

Occupational Title	Postings*	Claimants**	Claimants per Posting	Educational Requirement
Supervisors of Landscaping Workers		146	146.0	High School/GED
Landscaping & Groundskeeping Workers	10	870	87.0	Less than HS
Painters, Construction & Maintenance	1	84	84.0	Less than HS
Tree Trimmers & Pruners	1	64	64.0	High School/GED
Farmworkers & Laborers, Crop, Nursery, & Greenhouse	2	87	43.5	Less than HS
Food Servers, Nonrestaurant	5	147	29.4	Less than HS
Carpenters	6	156	26.0	High School/GED
Light Truck or Delivery Services Drivers	7	158	22.6	High School/GED
Office Clerks, General	6	116	19.3	High School/GED
Construction Laborers	48	788	16.4	Less than HS
Packers & Packers, Hand	4	64	16.0	Less than HS
Construction Managers	10	134	13.4	Associate
Operating Engineers & Other Construction Equipment Operators	9	116	12.9	High School/GED
Shipping, Receiving, & Traffic Clerks	7	78	11.1	High School/GED
Food Preparation Workers	10	92	9.2	Less than HS
Maintenance & Repair Workers, General	13	98	7.5	High School/GED
Bartenders	23	166	7.2	Less than HS
Cooks, Institution & Cafeteria	11	56	5.1	Less than HS
Chefs & Head Cooks	35	164	4.7	High School/GED
Electricians	15	67	4.5	High School/GED

# Labor Shortage

## Occupations with the Most Postings per Claimant

During the quarter, EmployRI recorded 12,487 postings for over 400 different occupations. The number of postings exceed the number of unemployed workers for 243 occupations, indicating a possible labor shortage for those occupations.

Employers looking for workers in the occupations listed on the adjacent table may have a challenging time finding experienced workers in the current environment.

Occupational Title	Postings*	Claimants**	Postings per Claimant	Educational Requirement
Physical Therapists	310	1	310.0	Doctoral/Professional
Psychiatrists	153		153.0	Doctoral/Professional
Radiologic Technologist and Technicians	78	1	78.0	Associate
Speech-Language Pathologists	63	1	63.0	Master's
Occupational Therapists	59		59.0	Master's
Nurse Practitioners	101	2	50.5	Master's
Social Science Research Assistants	45	1	45.0	Associate
Electrical Engineers	121	3	40.3	Bachelor's
General Internal Medicine Physicians	34	1	34.0	Doctoral/Professional
Surveyors	31	1	31.0	Bachelor's
Medical & Clinical Laboratory Technologists	61	2	30.5	Bachelor's
Physician Assistants	29		29.0	Master's
Registered Nurses	1,284	56	22.9	Associate
Physical Therapist Assistants	42	2	21.0	Associate
Computer Programmers	99	5	19.8	Bachelor's
Dietetic Technicians	18		18.0	High School/GED
Family Medicine Physicians	17	1	17.0	Doctoral/Professional
Operations Research Analysts	17	1	17.0	Bachelor's
Paramedics	17		17.0	Postsecondary
School Psychologists	16		16.0	Doctoral/Professional

\*Jobs posted during the 90 day period ending March 31, 2025 and still open on March 31, 2025

EmployRI aggregates postings for a variety of job boards. Software is in place that is designed to eliminate duplicate postings.

\*\*Individuals receiving unemployment insurance payments for the week ending March 15, 2025.

Claimants select the occupational code which best describes their current position upon registering for benefits.



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