

R.I. DEPARTMENT OF LABOR AND TRAINING

2022 UI AND TDI QUICK REFERENCE

(Effective July 1, 2022)

| | UNEMPLOYMENT INSURANCE | TDI / TCI INSURANCE |
|--|--|---|
| TAXABLE WAGE BASE For Employers at the highest tax rate | \$24,600 \$26,100 | \$81,500 |
| TAX SCHEDULES/ TAX RATES Employment Security Job Development Assessment (JDA) | Schedule H: 1.20% to 9.80% 0.99% to 9.59% 0.21% | 1.1% Deducted from Employee's Wages |
| NEW EMPLOYER RATE | 0.98% (not including 0.21% JDA) | None (Employee Tax) |
| EMPLOYEE WAGE DEDUCTION | NONE (employer payroll tax) | 1.1% of first \$81,500 earned |
| WAITING PERIOD | 7 days - beginning on a Sunday | No waiting period as of 7/1/12, but must have been unemployed for at least 7 days. |
| BASE PERIOD | The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement. | |
| ELIGIBILITY - MONETARY Based on a Minimum Wage of \$12.25/hour. | \$14,700 in base period wages; or one quarter of base period wages of at least \$2,450 and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$4,900 | |
| ELIGIBILITY - NONMONETARY | Worked for a subject employer and unemployed through no fault. | Worked for a subject employer and meet all other eligibility requirements. |
| WEEKLY BENEFIT RATE | 3.85% of average of 2 highest quarter wages in base period. | 4.62% of total high quarter wages in base period. |
| MIN. WEEKLY BENEFIT AMOUNT Based on minimum wage of \$12.25/hour | \$62 per week | \$114 per week |
| MAX. WEEKLY BENEFIT AMOUNT Based on 2021 average weekly wage of \$1,184.11 | \$680 per week | \$1,007 per week |
| DEPENDENT'S ALLOWANCE | Greater of \$15 or 5% of weekly benefit rate (up to 5 depts.) | Greater of \$10 or 7% of weekly benefit rate (up to 5 depts.) |
| MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS | \$850 per week | \$1,359 per week |
| MAXIMUM DURATION | 26 weeks | TDI 30 wks / TCI 5 wks |
| REASONS FOR DENIAL OF BENEFITS | Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period. | No certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits. |
| BENEFIT APPLICATIONS | Call (401) 415-6772 to file. | Call (401) 462-8420 for application |