



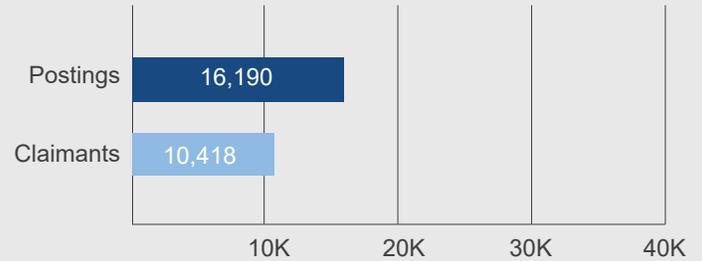
Labor Supply & Demand

Fourth Quarter 2025

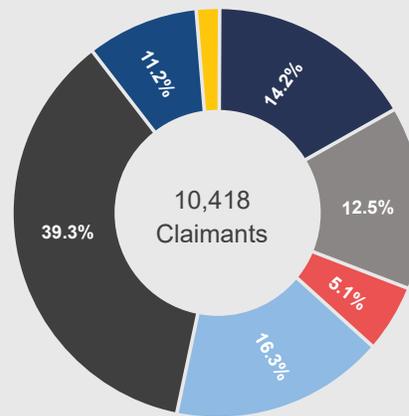
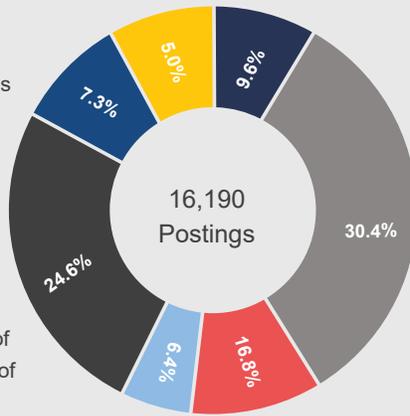
Unemployment Insurance (UI) claimants represent an able and available supply of trained workers who are currently seeking work. Online postings represent a current demand for labor detailing the types of occupations employers are seeking to fill.

On December 31, 2025, the Department of Labor and Training's EmployRI online network recorded 16,190 online job postings compared to 10,621 in Q4 2024. Also in December, 10,418 RI residents collected unemployment insurance benefits in contrast with 10,117 for the same period in 2024.

Job Postings & Claimants



The share of job postings for which the usual educational requirement was either a bachelor's or an associate degree was 47 percent. Claimants with those degrees represented 18 percent of the total collecting. The share of job postings for which the usual education requirement was a high school degree or lower was 32 percent. Claimants with that level of education represented 50 percent of those collecting.



- Advanced Degrees
- Bachelor's
- Associate
- Some College or Award
- High School/GED
- Less than High School
- Unavailable

The table to the right suggests that employers seeking to fill vacancies in the occupational groups near the top of the table should have an easier time finding experienced workers than those employers who are looking to employ experienced workers in occupational groups found near the bottom of the table.

Labor Supply & Demand by Major Occupation

	Postings*	Claimants**	Claimants/Postings
Construction & Extraction	114	1,070	9.4
Building & Grounds Cleaning & Maintenance	190	796	4.2
Production	347	590	1.7
Transportation & Material Moving	496	750	1.5
Food Preparation & Serving Related	519	759	1.5
Office & Administrative Support	997	1,043	1.0
Protective Service	137	140	1.0
Installation, Maintenance, & Repair	360	350	1.0
Arts, Design, Entertainment, Sports & Media	241	213	0.9
Management	1,845	1,253	0.7
Average Claimants per Posting			0.6
Healthcare Support	863	416	0.5
Business & Financial Operations	1,100	497	0.5
Community & Social Services	401	181	0.5
Personal Care & Service	334	145	0.4
Life, Physical, & Social Science	318	126	0.4
Sales & Related	1,006	391	0.4
Education, Training & Library	681	220	0.3
Architecture & Engineering	425	122	0.3
Computer & Mathematical	1,872	324	0.2
Healthcare Practitioners & Technical	3,830	248	0.1

Construction & Extraction



The greatest labor surplus was associated with the Construction & Extraction group for which there were about 9 UI claimants with this type of work experience for every online Construction & Extraction occupation posting.

Labor shortages are most likely to be found in the Architecture & Engineering, Computer & Mathematical and Healthcare Practitioners & Technical groups.

Labor Surplus

Occupations with the Most Claimants per Posting

The 10,418 UI claimants reported previous work experience in nearly 600 different occupations. Labor surpluses existed for 26 of the 40 occupations most frequently cited by UI claimants.

Job seekers looking for employment in the occupations listed on the adjacent table may have a challenging time finding employment in the current environment.

Some surpluses exist due to school vacations, holidays, or seasonal factors; this type of surplus is typically short lived.

Occupational Title	Postings*	Claimants**	Claimants per Posting	Educational Requirement
Pesticide Handlers, Sprayers & Applicators		54	54.0	High School/GED
Supervisors of Landscaping Workers		44	44.0	High School/GED
Construction Laborers	16	287	17.9	Less than HS
Painters, Construction & Maintenance	4	64	16.0	Less than HS
Bartenders	6	93	15.5	Less than HS
Carpenters	5	76	15.2	High School/GED
Landscaping & Groundskeeping Workers	25	344	13.8	Less than HS
Food Servers, Nonrestaurant	9	77	8.6	Less than HS
Shipping, Receiving, & Traffic Clerks	12	70	5.8	High School/GED
Waiters & Waitresses	14	80	5.7	Less than HS
Secretaries & Admin. Assistants, Except Legal, Medical, & Executive	10	45	4.5	High School/GED
Electricians	20	83	4.2	High School/GED
Food Service Managers	15	61	4.1	High School/GED
Driver/Sales Workers	14	48	3.4	High School/GED
Packers & Packers, Hand	14	42	3.0	Less than HS
Chefs & Head Cooks	27	73	2.7	High School/GED
Light Truck or Delivery Services Drivers	40	89	2.2	High School/GED
Cashiers	25	52	2.1	Less than HS
Plumbers, Pipefitters, & Steamfitters	22	37	1.7	High School/GED
Bookkeeping, Accounting, & Auditing Clerks	25	39	1.6	High School/GED

Labor Shortage

Occupations with the Most Postings per Claimant

During the quarter, EmployRI recorded 16,190 postings for more than 500 different occupations. The number of postings exceed the number of unemployed workers for 369 occupations, indicating a possible labor shortage for those occupations.

Employers looking for workers in the occupations listed on the adjacent table may have a challenging time finding experienced workers in the current environment.

Occupational Title	Postings*	Claimants**	Postings per Claimant	Educational Requirement
Physical Therapists	218		218.0	Doctoral/Professional
Radiologic Technologist & Technicians	167	2	83.5	Associate
Sales reps. of services, except advertising, insurance, financial services, & travel	73		73.0	High School/GED
Speech-Language Pathologists	63	1	63.0	Master's
Computer & information research scientists	62	1	62.0	Master's
Family medicine physicians	53	1	53.0	Doctoral/Professional
Chemists	42		42.0	Bachelor's
Psychiatrists	40		40.0	Doctoral/Professional
Respiratory Therapists	77	2	38.5	Associate
Marriage & Family Therapists	36		36.0	Master's
Medical Scientists, Except Epidemiologists	64	2	32.0	Doctoral/Professional
Bus & Truck Mechanics & Diesel Engine Specialists	32	1	32.0	High School/GED
Nurse Practitioners	123	4	30.8	Master's
Occupational Therapists	61	2	30.5	Master's
Nuclear Medicine Technologists	30		30.0	Associate
Registered Nurses	1,642	55	29.9	Associate
Social Science Research Assistants	27		27.0	Associate
Surgical Technologists	26	1	26.0	Postsecondary
Medical & Clinical Laboratory Technologists	102	4	25.5	Bachelor's
Pharmacists	100	4	25.0	Doctoral/Professional

*Jobs posted during the 90 day period ending December 31, 2025 and still open on December 31, 2025

EmployRI aggregates postings for a variety of job boards. Software is in place that is designed to eliminate duplicate postings.

**Individuals receiving unemployment insurance payments for the week ending December 13, 2025.

Claimants select the occupational code which best describes their current position upon registering for benefits.

