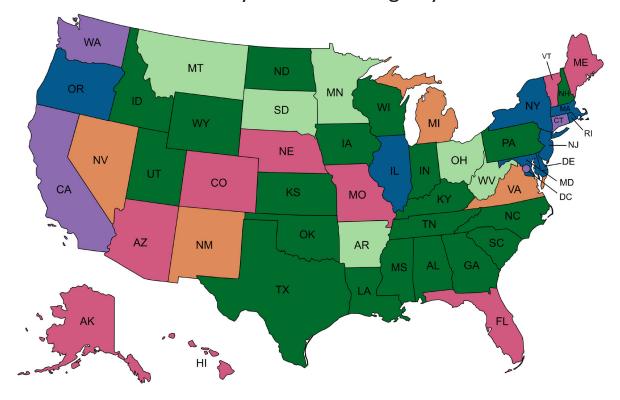


2025 January Minimum Wage by US State



State	Minimum Wage	State	Minimum Wage	State	Minimum Wage
Alabama	\$7.25	West Virginia	\$8.75	Delaware	\$15.00
Georgia	\$7.25	Montana	\$10.55	Illinois	\$15.00
Idaho	\$7.25	Ohio	\$10.70	Maryland	\$15.00
Indiana	\$7.25	Arkansas	\$11.00	Massachusetts	\$15.00
Iowa	\$7.25	Minnesota	\$11.13	Rhode Island	\$15.00
Kansas	\$7.25	South Dakota	\$11.50	Oregon	\$15.05
Kentucky	\$7.25	Nevada	\$12.00	New Jersey	\$15.49
Louisiana	\$7.25	New Mexico	\$12.00	New York	\$15.50
Mississippi	\$7.25	Virginia	\$12.41	Connecticut	\$16.35
New Hampshire	\$7.25	Michigan	\$12.48	California	\$16.50
North Carolina	\$7.25	Alaska	\$13.00	Washington	\$16.66
North Dakota	\$7.25	Nebraska	\$13.50	Washington D.C.	\$17.95
Oklahoma	\$7.25	Missouri	\$13.75		
Pennsylvania	\$7.25	Florida	\$14.00	New England	States
South Carolina	\$7.25	Hawaii	\$14.00	New Hampshire	\$7.25
Tennessee	\$7.25	Vermont	\$14.01	Vermont	\$14.01
Texas	\$7.25	Maine	\$14.65	Maine	\$14.65
Utah	\$7.25	Arizona	\$14.70	Massachusetts	\$15.00
Wisconsin	\$7.25	Colorado	\$14.81	Rhode Island	\$15.00
Wyoming	\$7.25			Connecticut	\$16.35

Employers subject to the Fair Labor Standards Act must pay the current Federal minimum wage of \$7.25 per hour when the state has no minimum wage law, a wage law set below the Federal minimum wage, or a state wage law equal to the Federal minimum wage.

Occupations with the largest percent of workforce earning minimum wage in Rhode Island RI Estimated Median RI Estimated Occupation Minimum Wage **Employment** Wage Workers 1.265 Fast Food & Counter Workers 12,650 \$14.64 Retail Salespersons 11,460 1,150 \$16.76 Waiters & Waitresses \$20.48 11,010 1,100 \$14.92 Cashiers 9,710 970 Bartenders 3,560 \$16.20 360 \$21.75 **Light Truck Drivers** 3,500 350 Miscellaneous Assemblers & Fabricators \$18.52 2,940 295

Occupations with the largest percent of workforce earning minimum wage by industry

Dining Room & Cafeteria Attendants & Bartender Helpers

Packers & Packagers, Hand

Food Preparation Workers

Food Preparation &	Service	Occupations

Fast Food & Counter Workers Waiters & Waitresses Bartenders

Sales Occupations

Telemarketers Cashiers Retail Salespersons

Transportation & Material Moving Occupations

Light Truck Drivers
Packers & Packagers, Hand
Driver/Sales Workers

Rhodelsland Minimum Hourly Wage Rates

270

230

225

\$14.43

\$16.14

\$17.05

2,720

2,300

2,250

Minimum Wage	Effective Date
\$15.00	January 1, 2025
\$14.00	January 1, 2024
\$13.00	January 1, 2023
\$12.25	January 1, 2022
\$11.50	October 1, 2020
\$10.50	January 1, 2019
\$10.10	January 1, 2018
\$9.60	January 1, 2016
\$9.00	January 1, 2015
\$8.00	January 1, 2014
\$7.75	January 1, 2013
\$7.40	January 1, 2007
\$7.10	March 1, 2006
\$6.75	January 1, 2004
\$6.15	September 1, 2000

	Federal Minimum	Wage
\$7.25 \$6.55		July 24, 2009 July 24, 2008

