



Rhode Island Department of Labor and Training  
Division of Workforce Regulation and Safety  
Professional Regulations Unit  
1511 Pontiac Ave., Cranston, RI, 02920

## **Rhode Island Department of Labor and Training's Prevailing Wage Survey Notice for Bus Drivers, Aides, and Monitors**

**Subject:** 2025 Prevailing Wage Rate Survey for Bus Drivers, Aides, and Monitors

**Survey Period:** August 31, 2025 – October 4, 2025

**Results Published:** November 1, 2025

**Effective Date of Rates:** January 1, 2026

The Rhode Island Department of Labor and Training ("DLT") is conducting its first annual Prevailing Wage Rate Survey for bus drivers, aides, and monitors to establish accurate prevailing wage rates under R.I.G.L. § 37-13 and 260-RICR-30-15-3. This initiative ensures that prevailing wage rates reflect the actual wages being paid across Rhode Island. DLT invites the voluntary participation of vendors and contractors providing bus services, employer organizations in the transportation sector, labor organizations, and trade associations representing bus drivers, aides, and monitors. Participation is highly encouraged to ensure that the established wage rates are representative of current market conditions.

Prevailing wages apply to public works contracts exceeding \$1,000, as mandated by R.I.G.L. § 37-13. The survey results will determine the wage rate for each classification of work in each Rhode Island county. The prevailing wage rate will be calculated based on the straight-time hourly rate paid to employees in each classification (bus driver, aide, monitor, etc.), the fringe benefits amount paid to employees, and the highest number of workers employed in each classification within a county. Each county will have separate prevailing wage classifications.

The survey will be conducted from August 31, 2025, to October 4, 2025. During this period, participants will submit wage data for peak employment periods in September. It is essential for participants to retain underlying records supporting their wage submissions, as selected submissions may be subject to validation to ensure accuracy. DLT will analyze and release the survey results by November 1, 2025, with new prevailing wage rates taking effect January 1, 2026, and remaining valid for a 12-month period.

This prevailing wage rate determination is conducted pursuant to R.I.G.L. § 37-13-7(c)(2), which requires prevailing wages to be paid to school bus drivers, aides, and monitors directly providing transportation services under R.I.G.L. §§ 16-21-1 and 16-21.1-8. Interested vendors, contractors, trade associations, and labor organizations are encouraged to contact DLT to be included in the notification list for survey participation. To ensure that wage rates are accurately represented, participants should submit wage data during the designated survey period, maintain records supporting submitted wage information, and ensure timely responses to any follow-up inquiries from DLT. Forms submitted by contractors and other interested parties will be kept confidential to the maximum extent possible under existing law.

The Director of the Department of Labor and Training, Matthew D. Weldon, strongly encourages all eligible entities to participate in this critical survey. Your participation helps establish fair and accurate prevailing wage rates across Rhode Island. For more information or to be notified when the survey begins, please contact the Rhode Island Department of Labor and Training at (401) 462-8580.

Signature:  \_\_\_\_\_

Name: Matthew D. Weldon, Director, RI Department of Labor and Training

Date: 9/11/2025