



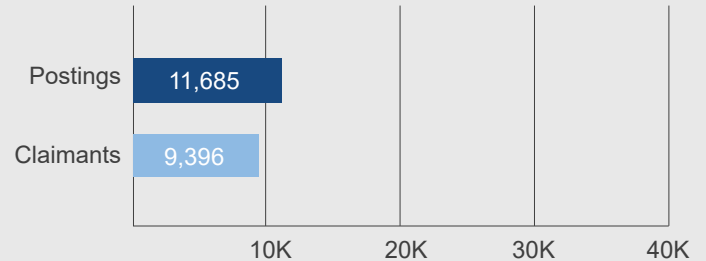
## Labor Supply & Demand

## Second Quarter 2025

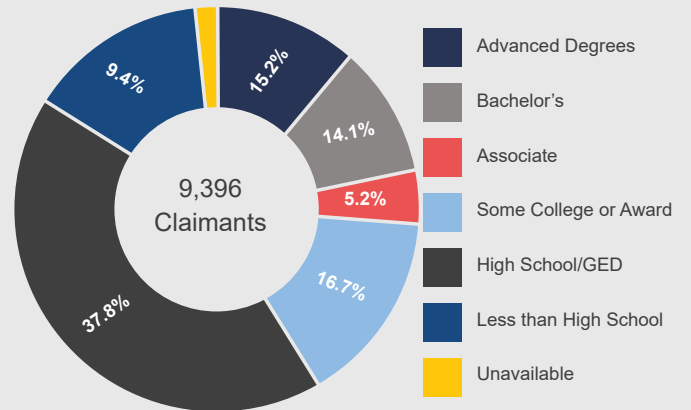
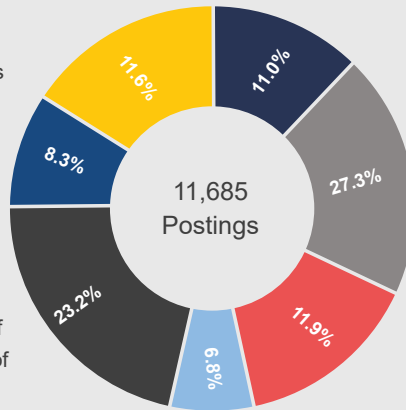
Unemployment Insurance (UI) claimants represent an able and available supply of trained workers who are currently seeking work. Online postings represent a current demand for labor detailing the types of occupations employers are seeking to fill.

On June 30, 2025, the Department of Labor and Training's EmployRI online network recorded 11,685 online job postings compared to 15,290 in Q2 2024. Also in June, 9,396 RI residents collected unemployment insurance benefits in contrast with 8,155 for the same period in 2024.

### Job Postings & Claimants



The share of job postings for which the usual educational requirement was either a bachelor's or an associate degree was 39 percent. Claimants with those degrees represented 19 percent of the total collecting. The share of job postings for which the usual education requirement was a high school degree or lower was 31 percent. Claimants with that level of education represented 47 percent of those collecting.



The table to the right suggests that employers seeking to fill vacancies in the occupational groups near the top of the table should have an easier time finding experienced workers than those employers who are looking to employ experienced workers in occupational groups found near the bottom of the table.

### Construction & Extraction



The greatest labor surplus was associated with the Construction & Extraction group for which there were about 7 UI claimants with this type of work experience for every online Construction & Extraction occupation posting.

Labor shortages are most likely to be found in the Education, Training & Library, Architecture & Engineering, and Healthcare Practitioners & Technical groups.

### Labor Supply & Demand by Major Occupation

	Postings*	Claimants**	Claimants/Postings
Construction & Extraction	82	601	7.3
Production	292	644	2.2
Office & Administrative Support	591	1,143	1.9
Food Preparation & Serving Related	488	896	1.8
Protective Service	79	139	1.8
Building & Grounds Cleaning & Maintenance	155	209	1.3
Transportation & Material Moving	530	701	1.3
Installation, Maintenance, & Repair	235	274	1.2
Life, Physical, & Social Science	124	116	0.9
Business & Financial Operations	524	483	0.9
Community & Social Services	312	276	0.9
Average Claimants per Posting	11,685	9,396	0.8
Arts, Design, Entertainment, Sports, & Media	278	222	0.8
Management	1,463	1,162	0.8
Personal Care & Service	159	115	0.7
Healthcare Support	611	432	0.7
Sales & Related	709	471	0.7
Computer & Mathematical	1,183	469	0.4
Education, Training, & Library	616	176	0.3
Architecture & Engineering	538	131	0.2
Healthcare Practitioners & Technical	2,632	420	0.2

# Labor Surplus

## Occupations with the Most Claimants per Posting

The 9,396 UI claimants reported previous work experience in nearly 600 different occupations. Labor surpluses existed for 30 of the 40 occupations most frequently cited by UI claimants.

Job seekers looking for employment in the occupations listed on the adjacent table may have a challenging time finding employment in the current environment.

Some surpluses exist due to school vacations, holidays, or seasonal factors; this type of surplus is typically short lived.

Occupational Title	Postings*	Claimants**	Claimants per Posting	Educational Requirement
Food Servers, Nonrestaurant	1	45	45.0	Less than HS
Packers & Packagers, Hand	2	71	35.5	Less than HS
Construction Laborers	8	118	14.8	Less than HS
Machinists	8	97	12.1	High School/GED
Office Clerks, General	9	109	12.1	High School/GED
Shipping, Receiving, & Traffic Clerks	8	86	10.8	High School/GED
Food Preparation Workers	11	101	9.2	Less than HS
Light Truck or Delivery Services Drivers	8	65	8.1	High School/GED
Mental Health Counselors	7	55	7.9	Master's
Carpenters	12	70	5.8	High School/GED
Cooks, Institution & Cafeteria	17	91	5.4	Less than HS
Driver/Sales Workers	15	60	4.0	High School/GED
Bartenders	16	60	3.8	Less than HS
Waiters & Waitresses	25	92	3.7	Less than HS
Maintenance & Repair Workers, General	16	58	3.6	High School/GED
Tax Preparers	12	43	3.6	High School/GED
Chefs & Head Cooks	25	88	3.5	High School/GED
Electricians	20	69	3.5	High School/GED
Receptionists & Information Clerks	20	52	2.6	High School/GED
Personal Care Aides	26	59	2.3	High School/GED

# Labor Shortage

## Occupations with the Most Postings per Claimant

During the quarter, EmployRI recorded 11,685 postings for nearly 500 different occupations. The number of postings exceed the number of unemployed workers for 246 occupations, indicating a possible labor shortage for those occupations.

Employers looking for workers in the occupations listed on the adjacent table may have a challenging time finding experienced workers in the current environment.

Occupational Title	Postings*	Claimants**	Postings per Claimant	Educational Requirement
Psychiatrists	237		237.0	Doctoral/Professional
Radiologic Technologist & Technicians	76		76.0	Associate
Physical Therapists	135	4	33.8	Doctoral/Professional
Statisticians	31		31.0	Master's
Physical Therapist Assistants	27	1	27.0	Associate
Occupational Therapists	53	2	26.5	Master's
Family medicine physicians	25	1	25.0	Doctoral/Professional
Respiratory Therapists	47	2	23.5	Associate
Operations Research Analysts	23	1	23.0	Bachelor's
Nuclear Medicine Technologists	23		23.0	Associate
Speech-Language Pathologists	43	2	21.5	Master's
Sales reps of services, except advertising, insurance, financial services, & travel	21	1	21.0	High School/GED
Surgical Technologists	21	1	21.0	Postsecondary
Computer programmers	98	5	19.6	Bachelor's
Tax Examiners & Collectors, & Revenue Agents	19	1	19.0	Bachelor's
Middle School Teachers, Except Special & Career/Tech. Education	19		19.0	Bachelor's
Marriage & Family Therapists	18		18.0	Master's
Dietetic Technicians	17	1	17.0	High School/GED
Arbitrators, Mediators, & Conciliators	17		17.0	Bachelor's
Nurse Practitioners	80	5	16.0	Master's

\*Jobs posted during the 90 day period ending June 30, 2025 and still open on June 30, 2025

EmployRI aggregates postings for a variety of job boards. Software is in place that is designed to eliminate duplicate postings.

\*\*Individuals receiving unemployment insurance payments for the week ending June 14, 2025.

Claimants select the occupational code which best describes their current position upon registering for benefits.



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