

### Prevailing Janitor Rates

Effective Date	Base Wage	Health	Pension	P.T.O.	Total Rate
9/18/2024	\$16.95	\$6.57	\$0.60	\$1.96	\$26.08
1/1/2025	\$17.70	\$6.53	\$0.65	\$2.04	\$26.92
1/1/2026	\$18.25	\$6.85	\$0.65	\$2.11	\$27.86
1/1/2027	\$18.80	\$7.43	\$0.70	\$2.17	\$29.10

Paid Time Off (P.T.O.) Fringe Benefit:  
Holidays (12 days minimum): New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, Christmas Day  
Sick and Personal (8 days combined)  
Vacation (2 weeks)

### Prevailing Security Guard Rates

Effective Date	Base Wage	Health & Welfare	Total Rate
9/18/2024	\$18.45	\$5.36	\$23.81

Holidays (12 days minimum): New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, Christmas Day  
Sick and Personal (7 days combined)  
Vacation (2 weeks)