

Rhode Island 2024 Affirmative Action Data



Daniel J. McKee
Governor

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The Equal Employment Opportunity tables in this report were prepared using the US Census Bureau's 2024 American Community Survey (ACS) 1-Year Estimates and 5-Year Estimates. The Labor Market Information Unit of the Rhode Island Department of Labor and Training has the responsibility for formatting the data to meet the US Census labor force data requirements for an Affirmative Action Plan. Labor force data reflect only the civilian population (military is excluded) 16 years of age and above.

Occupations are based on the Standard Occupational Classification (SOC) system, which includes 23 major groups. This classification system categorizes occupations according to the nature of the work performed and relates these occupations to others of a similar nature. Because the military is not included, twenty-two major SOC groups are presented in this report.

The tables contained in this report are also available on the Labor Market Information web site at <https://dlt.ri.gov/labor-market-information/data-center/census-data>

Additional information can be found at www.census.gov. Estimates may not add to the total due to rounding. Town Population Estimates and Demographics are from ACS 5-Year Estimates, while Occupational Groups, Labor Force data and Rhode Island Population data are from the ACS 1-Year Estimates.



If your business needs assistance developing an Affirmative Action Plan, please contact:

**RI Department of Administration
Division of Equity, Diversity & Inclusion
One Capitol Hill
Providence, RI 02908
Telephone: 401-574-8606
TTY (Relay RI): 711
<https://dedi.ri.gov>**

If you have questions about the statistics provided in this brochure, please contact:

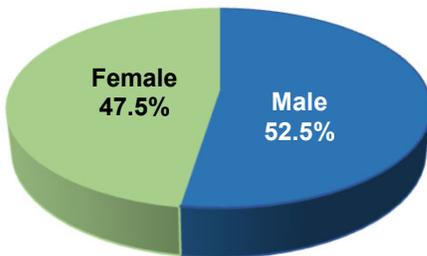
**RI Department of Labor & Training
Labor Market Information
1511 Pontiac Avenue
Cranston, RI 02920-4407
Telephone: 401-462-8740
Fax: 401-462-8766
<https://dlt.ri.gov/labor-market-information>**

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TTY via RI Relay 711

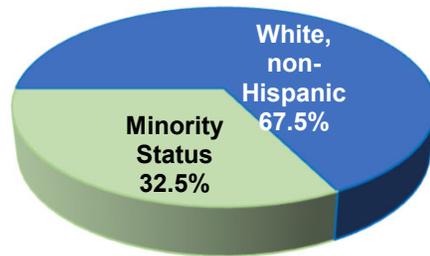
Rhode Island 2024 Labor Force Sex and Race & Ethnicity

	Number of People			Percentages		
	Total	Male	Female	Total	Male	Female
Total Civilian Labor Force, Aged 16+	610,041	320,214	289,827	100.0%	52.5%	47.5%
One Race, Any Ethnicity						
White Alone	422,510	216,197	206,313	69.3%	35.4%	33.8%
Black or African American Alone	34,216	20,195	14,021	5.6%	3.3%	2.3%
Asian Alone	26,351	13,397	12,954	4.3%	2.2%	2.1%
Native Hawaiian & Other Pacific Islander Alone	528	225	303	0.1%	0.0%	0.0%
American Indian & Alaskan Native Alone	2,808	1,528	1,280	0.5%	0.3%	0.2%
Some Other Race Alone	51,694	30,214	21,480	8.5%	5.0%	3.5%
Two or More Races, Any Ethnicity	71,788	38,454	33,334	11.8%	6.3%	5.5%
Hispanic or Latino, Any Race	103,893	60,065	43,828	17.0%	9.8%	7.2%
Total Civilian Labor Force, Aged 16+	610,041	320,214	289,827	100.0%	52.5%	47.5%
White, non-Hispanic or Latino	411,546	210,575	200,971	67.5%	34.5%	32.9%
All Others, including Hispanic or Latino	198,495	109,639	88,856	32.5%	18.0%	14.6%

Rhode Island 2024 Labor Force
Sex



Rhode Island 2024 Labor Force
Race and Ethnicity



Source: US Census Bureau, 2024 American Community Survey(ACS), 1-Year Estimates
Tables C23001, C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

**2024 Summary of Occupations by Sex and Minority Status
By Major Standard Occupational Classification Group**

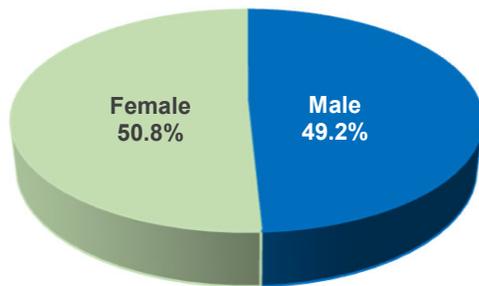
SOC Code	Major Occupational Group	Total	Female	Male	White		Percent of Occupational Group			
					Non-Hispanic	Minority	Female	Male	White	Minority
10-0000	Total Civilian Employed Population Aged 16+	579,286	275,420	303,866	396,262	183,024	47.5%	52.5%	68.4%	31.6%
11-0000	Management Occupations	71,042	31,912	39,130	56,737	14,305	44.9%	55.1%	79.9%	20.1%
13-0000	Business & Financial Operations Occupations	36,278	19,628	16,650	28,133	8,145	54.1%	45.9%	77.5%	22.5%
15-0000	Computer & Mathematical Occupations	19,956	5,093	14,863	13,887	6,069	25.5%	74.5%	69.6%	30.4%
17-0000	Architecture & Engineering Occupations	15,342	2,703	12,639	11,261	4,081	17.6%	82.4%	73.4%	26.6%
19-0000	Life, Physical, & Social Science Occupations	8,814	5,793	3,021	5,846	2,968	65.7%	34.3%	66.3%	33.7%
21-0000	Community & Social Service Occupations	11,374	7,798	3,576	8,156	3,218	68.6%	31.4%	71.7%	28.3%
23-0000	Legal Occupations	4,944	2,547	2,397	4,704	240	51.5%	48.5%	95.1%	4.9%
25-0000	Educational Instruction & Library Occupations	41,476	28,678	12,798	31,693	9,783	69.1%	30.9%	76.4%	23.6%
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	15,353	8,367	6,986	11,590	3,763	54.5%	45.5%	75.5%	24.5%
29-0000	Healthcare Practitioners & Technical Occupations	34,556	27,289	7,267	28,056	6,500	79.0%	21.0%	81.2%	18.8%
31-0000	Healthcare Support Occupations	16,935	12,938	3,997	9,265	7,670	76.4%	23.6%	54.7%	45.3%
33-0000	Protective Service Occupations	9,719	1,418	8,301	7,613	2,106	14.6%	85.4%	78.3%	21.7%
35-0000	Food Preparation & Serving Related Occupations	41,116	19,812	21,304	24,961	16,155	48.2%	51.8%	60.7%	39.3%
37-0000	Building & Grounds Cleaning & Maintenance Occupations	20,208	7,040	13,168	8,331	11,877	34.8%	65.2%	41.2%	58.8%
39-0000	Personal Care & Service Occupations	14,046	9,977	4,069	8,054	5,992	71.0%	29.0%	57.3%	42.7%
41-0000	Sales & Related Occupations	46,573	22,766	23,807	33,236	13,337	48.9%	51.1%	71.4%	28.6%
43-0000	Office & Administrative Support Occupations	60,111	41,905	18,206	42,118	17,993	69.7%	30.3%	70.1%	29.9%
45-0000	Farming, Fishing, & Forestry Occupations	2,189	648	1,541	1,671	518	29.6%	70.4%	76.3%	23.7%
47-0000	Construction & Extraction Occupations	21,641	174	21,467	14,824	6,817	0.8%	99.2%	68.5%	31.5%
49-0000	Installation, Maintenance, & Repair Occupations	18,529	755	17,774	15,073	3,456	4.1%	95.9%	81.3%	18.7%
51-0000	Production Occupations	30,224	11,173	19,051	12,815	17,409	37.0%	63.0%	42.4%	57.6%
53-0000	Transportation & Material Moving Occupations	38,860	7,006	31,854	18,238	20,622	18.0%	82.0%	46.9%	53.1%

Source: US Census Bureau, 2024 American Community Survey (ACS), 1-Year Estimates
Tables B24010 & B24010H

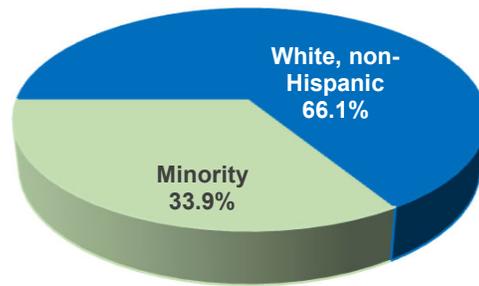
Rhode Island 2024 Census Population Sex and Race & Ethnicity - All Ages

	Total	Percent
Total Population	1,112,308	100.0%
Male	547,371	49.2%
Female	564,937	50.8%
Race, Any Ethnicity	1,112,308	100.0%
White	762,360	68.5%
Black or African American	61,764	5.6%
American Indian / Alaskan Native	6,760	0.6%
Asian	41,755	3.8%
Native Hawaiian / Pacific Islander	583	0.1%
Some Other Race	95,036	8.5%
Two or More Races	144,050	13.0%
Hispanic or Latino	208,976	18.8%
Total Population	1,112,308	100.0%
White, non-Hispanic or Latino	735,570	66.1%
Minority	376,738	33.9%

Rhode Island 2024 Population
Sex



Rhode Island 2024 Population
Race and Ethnicity



Source: US Census Bureau, 2024 American Community Survey, 1-Year Estimates
Tables S0101, C02003, C01001H & C03002

**Rhode Island City & Town 2024 Population
Sex and Race & Ethnicity - All Ages**

	Number of People					Percentage of Town Population			
	Total	Male	Female	White*	Minority	Male	Female	White*	Minority
Rhode Island	1,101,801	540,637	561,164	749,439	352,362	49.1%	50.9%	68.0%	32.0%
Bristol County	50,490	24,646	25,844	44,588	5,902	48.8%	51.2%	88.3%	11.7%
Barrington	17,126	8,210	8,916	14,533	2,593	47.9%	52.1%	84.9%	15.1%
Bristol	22,220	10,768	11,452	19,984	2,236	48.5%	51.5%	89.9%	10.1%
Warren	11,144	5,668	5,476	10,071	1,073	50.9%	49.1%	90.4%	9.6%
Kent County	171,456	83,825	87,631	143,517	27,939	48.9%	51.1%	83.7%	16.3%
Coventry	35,907	17,632	18,275	32,357	3,550	49.1%	50.9%	90.1%	9.9%
East Greenwich	14,554	7,163	7,391	12,032	2,522	49.2%	50.8%	82.7%	17.3%
Warwick	83,175	40,075	43,100	68,287	14,888	48.2%	51.8%	82.1%	17.9%
West Greenwich	6,647	3,202	3,445	5,793	854	48.2%	51.8%	87.2%	12.8%
West Warwick	31,173	15,753	15,420	25,048	6,125	50.5%	49.5%	80.4%	19.6%
Newport County	84,657	41,863	42,794	69,726	14,931	49.5%	50.5%	82.4%	17.6%
Jamestown	5,534	2,749	2,785	5,116	418	49.7%	50.3%	92.4%	7.6%
Little Compton	3,584	1,742	1,842	3,458	126	48.6%	51.4%	96.5%	3.5%
Middletown	16,832	8,940	7,892	12,615	4,217	53.1%	46.9%	74.9%	25.1%
Newport	24,874	11,736	13,138	18,430	6,444	47.2%	52.8%	74.1%	25.9%
Portsmouth	17,644	8,886	8,758	15,409	2,235	50.4%	49.6%	87.3%	12.7%
Tiverton	16,189	7,810	8,379	14,698	1,491	48.2%	51.8%	90.8%	9.2%
Providence County	664,854	326,715	338,139	375,742	289,112	49.1%	50.9%	56.5%	43.5%
Burrillville	16,427	8,450	7,977	14,904	1,523	51.4%	48.6%	90.7%	9.3%
Central Falls	22,701	11,917	10,784	3,421	19,280	52.5%	47.5%	15.1%	84.9%
Cranston	83,250	41,788	41,462	54,399	28,851	50.2%	49.8%	65.3%	34.7%
Cumberland	36,820	17,834	18,986	30,337	6,483	48.4%	51.6%	82.4%	17.6%
East Providence	47,281	23,885	23,396	34,407	12,874	50.5%	49.5%	72.8%	27.2%
Foster	4,523	2,240	2,283	3,873	650	49.5%	50.5%	85.6%	14.4%
Glocester	10,221	5,027	5,194	9,797	424	49.2%	50.8%	95.9%	4.1%
Johnston	29,835	14,164	15,671	22,337	7,498	47.5%	52.5%	74.9%	25.1%
Lincoln	22,864	10,970	11,894	18,593	4,271	48.0%	52.0%	81.3%	18.7%
North Providence	34,293	15,828	18,465	21,802	12,491	46.2%	53.8%	63.6%	36.4%
North Smithfield	12,708	6,353	6,355	12,017	691	50.0%	50.0%	94.6%	5.4%
Pawtucket	75,893	36,951	38,942	35,155	40,738	48.7%	51.3%	46.3%	53.7%
Providence	191,767	94,181	97,586	63,482	128,285	49.1%	50.9%	33.1%	66.9%
Scituate	10,517	5,523	4,994	9,310	1,207	52.5%	47.5%	88.5%	11.5%
Smithfield	22,233	10,725	11,508	19,226	3,007	48.2%	51.8%	86.5%	13.5%
Woonsocket	43,521	20,879	22,642	22,682	20,839	48.0%	52.0%	52.1%	47.9%
Washington County	130,344	63,588	66,756	115,866	14,478	48.8%	51.2%	88.9%	11.1%
Charlestown	8,051	4,021	4,030	7,612	439	49.9%	50.1%	94.5%	5.5%
Exeter	7,195	3,880	3,315	6,109	1,086	53.9%	46.1%	84.9%	15.1%
Hopkinton	8,420	4,071	4,349	7,831	589	48.3%	51.7%	93.0%	7.0%
Narragansett	14,494	6,535	7,959	13,329	1,165	45.1%	54.9%	92.0%	8.0%
New Shoreham	777	365	412	763	14	47.0%	53.0%	98.2%	1.8%
North Kingstown	27,859	13,447	14,412	24,747	3,112	48.3%	51.7%	88.8%	11.2%
Richmond	8,142	4,100	4,042	7,342	800	50.4%	49.6%	90.2%	9.8%
South Kingstown	32,073	15,235	16,838	27,152	4,921	47.5%	52.5%	84.7%	15.3%
Westerly	23,333	11,934	11,399	20,981	2,352	51.1%	48.9%	89.9%	10.1%

*White = White Alone, not Hispanic or Latino
Source: US Census Bureau, 2024 American Community Survey, 5-Year Estimates
Table DP05