

Rhode Island 2023 Affirmative Action Data



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Governor

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The Equal Employment Opportunity tables in this report were prepared using the US Census Bureau's 2023 American Community Survey (ACS) 1-Year Estimates and 5-Year Estimates. The Labor Market Information Unit of the Rhode Island Department of Labor and Training has the responsibility for formatting the data to meet the US Census labor force data requirements for an Affirmative Action Plan. Labor force data reflect only the civilian population (military is excluded) 16 years of age and above.

Occupations are based on the Standard Occupational Classification (SOC) system, which includes 23 major groups. This classification system categorizes occupations according to the nature of the work performed and relates these occupations to others of a similar nature. Because the military is not included, twenty-two major SOC groups are presented in this report.

The tables contained in this report are also available on the Labor Market Information web site at <https://dlt.ri.gov/labor-market-information/data-center/census-data>

Additional information can be found at www.census.gov. Estimates may not add to the total due to rounding. Town Population Estimates and Demographics are from ACS 5-Year Estimates, while Occupational Groups, Labor Force data and Rhode Island Population data are from the ACS 1-Year Estimates.



If your business needs assistance developing an Affirmative Action Plan, please contact:

**RI Department of Administration
Division of Equity, Diversity & Inclusion
One Capitol Hill
Providence, RI 02908
Telephone: 401-574-8606
TTY (Relay RI): 711
<https://dedi.ri.gov>**

If you have questions about the statistics provided in this brochure, please contact:

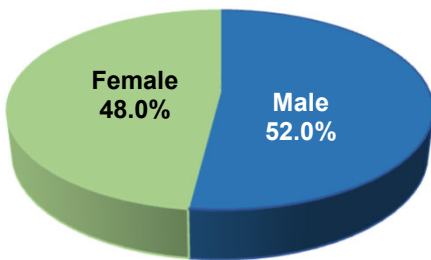
**RI Department of Labor & Training
Labor Market Information
1511 Pontiac Avenue
Cranston, RI 02920-4407
Telephone: 401-462-8740
Fax: 401-462-8766
<https://dlt.ri.gov/labor-market-information>**

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TTY via RI Relay 711

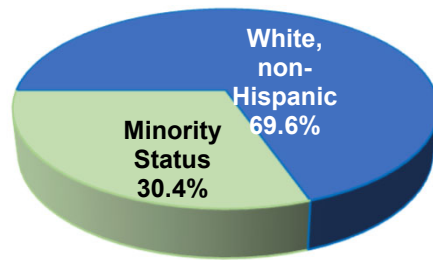
Rhode Island 2023 Labor Force Sex and Race & Ethnicity

	Number of People			Percentages		
	Total	Male	Female	Total	Male	Female
Total Civilian Labor Force, Aged 16+	587,754	305,651	282,103	100.0%	52.0%	48.0%
One Race, Any Ethnicity						
White Alone	418,306	216,052	202,254	71.2%	36.8%	34.4%
Black or African American Alone	34,200	17,214	16,986	5.8%	2.9%	2.9%
Asian Alone	21,186	11,317	9,869	3.6%	1.9%	1.7%
Amer Ind/AK Native or Native HI OPI Alone*	5,374	3,239	2,135	0.9%	0.6%	0.4%
Some Other Race Alone	40,302	21,727	18,575	6.9%	3.7%	3.2%
Two or More Races, Any Ethnicity	68,386	36,102	32,284	11.6%	6.1%	5.5%
Hispanic or Latino, Any Race	94,549	51,721	42,828	16.1%	8.8%	7.3%
Total Civilian Labor Force, Aged 16+	587,754	305,651	282,103	100.0%	52.0%	48.0%
White, non-Hispanic or Latino	408,972	210,735	198,237	69.6%	35.9%	33.7%
All Others, including Hispanic or Latino	178,782	94,916	83,866	30.4%	16.1%	14.3%

**Rhode Island 2023 Labor Force
Sex**



**Rhode Island 2023 Labor Force
Race and Ethnicity**



Source: US Census Bureau, 2023 American Community Survey(ACS), 1-Year Estimates
Tables C23001, C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* American Indian or Alaskan Native Alone & Native Hawaiian or Other Pacific Islander Alone

**2023 Summary of Occupations by Sex and Minority Status
By Major Standard Occupational Classification Group**

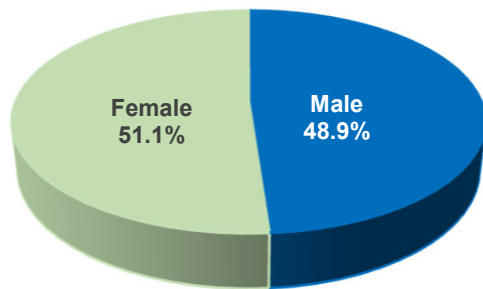
SOC Code	Major Occupational Group	Total	Female	Male	White		Percent of Occupational Group			
					Non-Hispanic	Minority	Female	Male	White	Minority
10-0000	Total Civilian Employed Population Aged 16+	559,742	268,242	291,500	392,828	166,914	47.9%	52.1%	70.2%	29.8%
11-0000	Management Occupations	67,456	32,220	35,236	53,021	14,435	47.8%	52.2%	78.6%	21.4%
13-0000	Business & Financial Operations Occupations	34,609	19,223	15,386	27,148	7,461	55.5%	44.5%	78.4%	21.6%
15-0000	Computer & Mathematical Occupations	19,940	5,090	14,850	15,899	4,041	25.5%	74.5%	79.7%	20.3%
17-0000	Architecture & Engineering Occupations	15,605	3,116	12,489	10,926	4,679	20.0%	80.0%	70.0%	30.0%
19-0000	Life, Physical, & Social Science Occupations	8,184	3,939	4,245	6,140	2,044	48.1%	51.9%	75.0%	25.0%
21-0000	Community & Social Service Occupations	11,085	7,592	3,493	8,025	3,060	68.5%	31.5%	72.4%	27.6%
23-0000	Legal Occupations	5,668	2,261	3,407	5,025	643	39.9%	60.1%	88.7%	11.3%
25-0000	Educational Instruction & Library Occupations	40,798	26,668	14,130	31,410	9,388	65.4%	34.6%	77.0%	23.0%
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	14,119	8,351	5,768	11,022	3,097	59.1%	40.9%	78.1%	21.9%
29-0000	Healthcare Practitioners & Technical Occupations	35,145	26,813	8,332	28,496	6,649	76.3%	23.7%	81.1%	18.9%
31-0000	Healthcare Support Occupations	20,476	17,208	3,268	10,417	10,059	84.0%	16.0%	50.9%	49.1%
33-0000	Protective Service Occupations	10,396	1,698	8,698	7,292	3,104	16.3%	83.7%	70.1%	29.9%
35-0000	Food Preparation & Serving Related Occupations	32,432	16,781	15,651	21,521	10,911	51.7%	48.3%	66.4%	33.6%
37-0000	Building & Grounds Cleaning & Maintenance Occupations	16,159	5,751	10,408	6,841	9,318	35.6%	64.4%	42.3%	57.7%
39-0000	Personal Care & Service Occupations	13,442	9,521	3,921	10,031	3,411	70.8%	29.2%	74.6%	25.4%
41-0000	Sales & Related Occupations	46,139	20,788	25,351	33,368	12,771	45.1%	54.9%	72.3%	27.7%
43-0000	Office & Administrative Support Occupations	56,550	39,857	16,693	42,453	14,097	70.5%	29.5%	75.1%	24.9%
45-0000	Farming, Fishing, & Forestry Occupations	2,083	1,156	927	1,300	783	55.5%	44.5%	62.4%	37.6%
47-0000	Construction & Extraction Occupations	23,695	702	22,993	17,305	6,390	3.0%	97.0%	73.0%	27.0%
49-0000	Installation, Maintenance, & Repair Occupations	13,387	275	13,112	9,106	4,281	2.1%	97.9%	68.0%	32.0%
51-0000	Production Occupations	32,688	9,546	23,142	16,693	15,995	29.2%	70.8%	51.1%	48.9%
53-0000	Transportation & Material Moving Occupations	39,686	9,686	30,000	19,389	20,297	24.4%	75.6%	48.9%	51.1%

Source: US Census Bureau, 2023 American Community Survey (ACS), 1-Year Estimates
Tables B24010 & B24010H

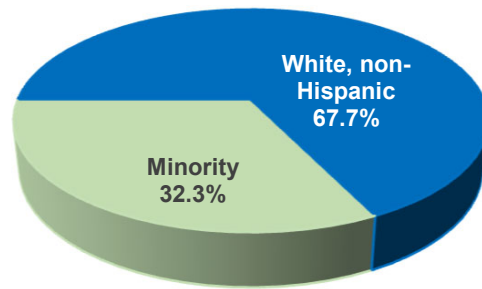
Rhode Island 2023 Census Population Sex and Race & Ethnicity - All Ages

	Total	Percent
Total Population	1,095,962	100.0%
Male	535,499	48.9%
Female	560,463	51.1%
Race, Any Ethnicity	1,095,962	100.0%
White	763,493	69.7%
Black or African American	59,714	5.4%
American Indian / Alaskan Native	8,628	0.8%
Asian	37,419	3.4%
Native Hawaiian / Pacific Islander	307	0.0%
Some Other Race	78,512	7.2%
Two or More Races	147,889	13.5%
Hispanic or Latino	197,405	18.0%
Total Population	1,095,962	100.0%
White, non-Hispanic or Latino	741,744	67.7%
Minority	354,218	32.3%

Rhode Island 2023 Population
Sex



Rhode Island 2023 Population
Race and Ethnicity



Source: US Census Bureau, 2023 American Community Survey, 1-Year Estimates
Tables S0101, C02003, C01001H & C03002

**Rhode Island City & Town 2023 Population
Sex and Race & Ethnicity - All Ages**

	Number of People					Percentage of Town Population			
	Total	Male	Female	White*	Minority	Male	Female	White*	Minority
Rhode Island	1,095,371	537,173	558,198	756,498	338,873	49.0%	51.0%	69.1%	30.9%
Bristol County	50,568	24,505	26,063	44,850	5,718	48.5%	51.5%	88.7%	11.3%
Barrington	17,113	8,163	8,950	14,585	2,528	47.7%	52.3%	85.2%	14.8%
Bristol	22,317	10,791	11,526	20,247	2,070	48.4%	51.6%	90.7%	9.3%
Warren	11,138	5,551	5,587	10,018	1,120	49.8%	50.2%	89.9%	10.1%
Kent County	170,658	83,405	87,253	144,551	26,107	48.9%	51.1%	84.7%	15.3%
Coventry	35,757	17,573	18,184	32,133	3,624	49.1%	50.9%	89.9%	10.1%
East Greenwich	14,407	7,181	7,226	11,639	2,768	49.8%	50.2%	80.8%	19.2%
Warwick	82,871	39,721	43,150	70,065	12,806	47.9%	52.1%	84.5%	15.5%
West Greenwich	6,598	3,257	3,341	5,573	1,025	49.4%	50.6%	84.5%	15.5%
West Warwick	31,025	15,673	15,352	25,141	5,884	50.5%	49.5%	81.0%	19.0%
Newport County	85,095	42,040	43,055	70,856	14,239	49.4%	50.6%	83.3%	16.7%
Jamestown	5,545	2,815	2,730	5,174	371	50.8%	49.2%	93.3%	6.7%
Little Compton	3,601	1,810	1,791	3,526	75	50.3%	49.7%	97.9%	2.1%
Middletown	16,920	8,676	8,244	13,386	3,534	51.3%	48.7%	79.1%	20.9%
Newport	25,029	11,975	13,054	18,417	6,612	47.8%	52.2%	73.6%	26.4%
Portsmouth	17,740	9,011	8,729	15,577	2,163	50.8%	49.2%	87.8%	12.2%
Tiverton	16,260	7,753	8,507	14,776	1,484	47.7%	52.3%	90.9%	9.1%
Providence County	658,977	323,751	335,226	379,663	279,314	49.1%	50.9%	57.6%	42.4%
Burrillville	16,243	8,447	7,796	14,830	1,413	52.0%	48.0%	91.3%	8.7%
Central Falls	22,481	11,767	10,714	3,623	18,858	52.3%	47.7%	16.1%	83.9%
Cranston	82,632	41,119	41,513	55,185	27,447	49.8%	50.2%	66.8%	33.2%
Cumberland	36,390	17,270	19,120	30,309	6,081	47.5%	52.5%	83.3%	16.7%
East Providence	46,970	23,377	23,593	34,943	12,027	49.8%	50.2%	74.4%	25.6%
Foster	4,481	2,195	2,286	3,880	601	49.0%	51.0%	86.6%	13.4%
Glocester	10,067	5,199	4,868	9,688	379	51.6%	48.4%	96.2%	3.8%
Johnston	29,559	13,578	15,981	22,090	7,469	45.9%	54.1%	74.7%	25.3%
Lincoln	22,571	10,854	11,717	18,626	3,945	48.1%	51.9%	82.5%	17.5%
North Providence	33,940	15,537	18,403	21,957	11,983	45.8%	54.2%	64.7%	35.3%
North Smithfield	12,583	6,570	6,013	11,873	710	52.2%	47.8%	94.4%	5.6%
Pawtucket	75,280	37,341	37,939	35,903	39,377	49.6%	50.4%	47.7%	52.3%
Providence	190,214	93,138	97,076	64,661	125,553	49.0%	51.0%	34.0%	66.0%
Scituate	10,417	5,605	4,812	9,327	1,090	53.8%	46.2%	89.5%	10.5%
Smithfield	22,075	10,595	11,480	19,602	2,473	48.0%	52.0%	88.8%	11.2%
Woonsocket	43,074	21,159	21,915	23,166	19,908	49.1%	50.9%	53.8%	46.2%
Washington County	130,073	63,472	66,601	116,578	13,495	48.8%	51.2%	89.6%	10.4%
Charlestown	8,017	4,022	3,995	7,529	488	50.2%	49.8%	93.9%	6.1%
Exeter	7,100	3,885	3,215	6,201	899	54.7%	45.3%	87.3%	12.7%
Hopkinton	8,421	4,057	4,364	7,764	657	48.2%	51.8%	92.2%	7.8%
Narragansett	14,540	6,588	7,952	13,453	1,087	45.3%	54.7%	92.5%	7.5%
New Shoreham	829	406	423	807	22	49.0%	51.0%	97.3%	2.7%
North Kingstown	27,736	13,458	14,278	24,725	3,011	48.5%	51.5%	89.1%	10.9%
Richmond	8,107	4,093	4,014	7,454	653	50.5%	49.5%	91.9%	8.1%
South Kingstown	32,005	15,189	16,816	27,485	4,520	47.5%	52.5%	85.9%	14.1%
Westerly	23,318	11,774	11,544	21,160	2,158	50.5%	49.5%	90.7%	9.3%

*White = White Alone, not Hispanic or Latino
Source: US Census Bureau, 2023 American Community Survey, 5-Year Estimates
Tables S0101 & B01001H