

EEO Applicant Self Identification

Apprenticeship is Equal Opportunity Employment. Apprenticeship Employers /Sponsors are required to collect the following information from all applicants and all persons selected into the apprenticeship.

Your response is confidential and will not be a factor in selection into the program. Please return the completed form to your sponsor in an envelope marked "Apprenticeship EEO Data" and do not write your name on either this sheet or the envelope.

Apprenticeship Program	
Name of Apprenticeship Program (Occupation)	Are you an applicant or have you been selected?
Year of Application:	Applicant Accepted into Apprenticeship
Demographics	
Sex: (Mark one) Male Female Choose not to identify Latino Ethnicity: (Mark one) Hispanic or Latino	Race: Please check one or more that describe you best: Native American/Alaskan Native Asian Native Hawaiian or other Pacific Islander Black/African American
☐ Not Hispanic or Latino	White
Self-Identification of Disability	
Disability: Do you have disability as defined in the Americans with Disabilities Act?	
Yes, I have a disability (or previously had) No, I don't have a disability I do not wish to answer How do I know if I have a disability? You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of	
such an impairment or medical condition. Disabilities include, but are not limited to:	
 Blindness Deafness Cancer Diabetes Epilepsy Autism Cerebral palsy Major depression Multiple sclerosis (Missing limbs or particles Missing limbs or particles missing limbs 	 Post-traumatic stress disorder (PTSD) Obsessive compulsive disorder (MS) Impairments requiring the use of a wheelchair
DIRECTIONS FOR SPONSORS Provide sheet with an envelope marked "Apprenticeship EEO Data" so applicants will return the sheet to you anonymously. Retain responses in an Apprenticeship EEO Data folder separate from personnel files. You will need this information for the Affirmative Action Plan requirement. See 29 CER 30 for Equal Employment Opportunity in Apprenticeship regulations.	