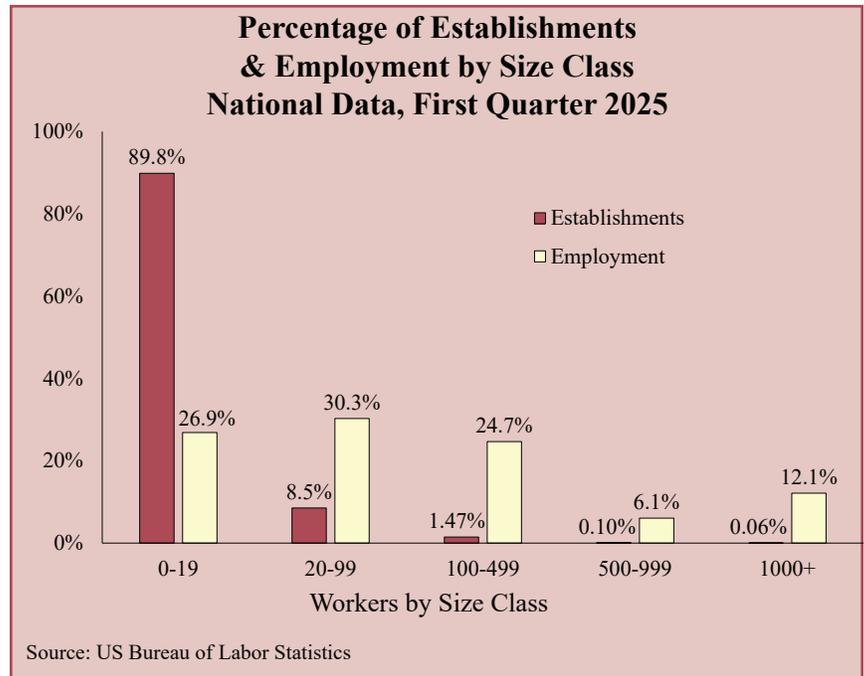


National Employment by Size of Establishment*

Nationally, small establishments comprise an overwhelming majority of the nation's businesses. In 2025, 89.8 percent of the establishments in the US had fewer than 20 workers. Establishments employing between 20 and 99 workers accounted for 8.5 percent of US establishments, and those employing over 100 workers accounted for only 1.62 percent of establishments nationwide.

- Small establishments (fewer than 20 workers) dominate the economies of all states, ranging from a high of 92.9 percent in California to a low of 86.2 percent in Ohio.
- In 2025, 91.7 percent of Rhode Island establishments employed less than 20 workers, ranking the state 8th in terms of its percentage of small establishments.
- The New England states all share a similar percentage of small establishments, with the greatest percentage found in Vermont (92.4%) and Maine (91.8%) and lowest in New Hampshire (90.7%), Connecticut (90.7%) and Massachusetts (90.3%).



- In Rhode Island, 31.1 percent of the state's jobs are in small establishments, compared to 26.9 percent nationally.
- The states with the greatest percentages of large establishments (100 employees or more) are Texas (2.24%), Ohio (2.23%), Indiana (2.23%) and Illinois (2.22%) compared to a US average of 1.62 percent. Wyoming (0.63%) and Montana (0.73%) have the smallest percentages of large establishments.
- Rhode Island (1.13%), ranked 44th in the nation in the percentage of large establishments (100 employees or more) within each state. Included among the 7 states ranked below Rhode Island are Vermont (0.89%) and Maine (1.05%), while Massachusetts (1.65%), Connecticut (1.43%) and New Hampshire (1.25%) ranked higher.
- In Rhode Island, 37.6 percent of the jobs are in large establishments (100 employees or more) compared to 42.9 percent nationally.
- While the percentage of establishments is skewed towards the smaller size classes, the distribution of employment is more balanced. Nationally, 26.9 percent of employees are found in establishments of the smallest size class (zero to 19 employees), 30.3 percent are found in establishments employing 20 to 99 workers and 42.9 percent of employees work in an establishment with greater than 100 workers.
- Nearly 16 percent (15.9%) of establishments and 11.7 percent of employment in the US is located in California, followed by Florida (7.3% of establishments, 6.7% of employment), Texas (7.0% of establishments, 9.1% of employment) and New York (5.9% of establishments, 6.3% of employment). Alaska (0.20%) has the lowest percentage of establishments, while Wyoming (0.16%) has the lowest percentage of employment.

*Establishment refers to the separate location of firms with multiple locations, i.e. supermarkets, banks, department stores. The total employment level of a multi-establishment company (firm) is not available for all states from the Bureau of Labor Statistics.

Private Industry - Establishments*, First Quarter 2025

Total All Industries	Total Percent of US Estab.	0-19 Workers Percent of Estab.	20-99 Workers Percent of Estab.	100-499 Workers Percent of Estab.	500-999 Workers Percent of Estab.	1,000+ Workers Percent of Estab.
<i>US Total</i>	100.0%	89.8%	8.5%	1.47%	0.10%	0.06%
Alabama	1.3%	89.2%	9.2%	1.50%	0.09%	0.04%
Alaska	0.2%	90.3%	8.3%	1.27%	0.09%	0.06%
Arizona	1.9%	89.4%	8.6%	1.77%	0.16%	0.09%
Arkansas	0.9%	89.8%	8.8%	1.30%	0.09%	0.06%
California	15.9%	92.9%	6.0%	1.01%	0.07%	0.05%
Colorado	2.0%	89.8%	8.8%	1.32%	0.07%	0.04%
Connecticut	1.2%	90.7%	7.9%	1.34%	0.05%	0.05%
Delaware	0.4%	92.2%	6.5%	1.13%	0.08%	0.05%
District of Columbia	0.4%	91.3%	7.0%	1.52%	0.12%	0.05%
Florida	7.3%	90.7%	7.8%	1.38%	0.08%	0.05%
Georgia	3.3%	90.1%	8.2%	1.53%	0.10%	0.06%
Hawaii	0.5%	91.4%	7.4%	1.02%	0.09%	0.03%
Idaho	0.9%	92.8%	6.4%	0.82%	0.04%	0.02%
Illinois	3.1%	88.6%	9.2%	1.95%	0.16%	0.10%
Indiana	1.6%	86.4%	11.4%	2.00%	0.15%	0.07%
Iowa	0.9%	88.1%	10.2%	1.56%	0.11%	0.04%
Kansas	0.8%	87.9%	10.2%	1.71%	0.11%	0.05%
Kentucky	1.3%	90.0%	8.4%	1.51%	0.10%	0.05%
Louisiana	1.3%	89.2%	9.3%	1.40%	0.08%	0.04%
Maine	0.5%	91.8%	7.1%	0.97%	0.06%	0.02%
Maryland	1.6%	88.9%	9.4%	1.61%	0.08%	0.05%
Massachusetts	2.4%	90.3%	8.1%	1.48%	0.10%	0.07%
Michigan	2.6%	89.4%	8.6%	1.76%	0.12%	0.07%
Minnesota	1.7%	88.9%	9.3%	1.68%	0.11%	0.06%
Mississippi	0.7%	89.4%	9.2%	1.35%	0.09%	0.05%
Missouri	2.0%	90.3%	8.3%	1.30%	0.07%	0.05%
Montana	0.5%	92.7%	6.6%	0.70%	0.02%	0.02%
Nebraska	0.6%	88.9%	9.6%	1.36%	0.10%	0.06%
Nevada	0.9%	88.5%	9.7%	1.59%	0.11%	0.09%
New Hampshire	0.5%	90.7%	8.1%	1.15%	0.06%	0.03%
New Jersey	2.8%	90.1%	8.3%	1.45%	0.09%	0.06%
New Mexico	0.5%	89.1%	9.4%	1.45%	0.06%	0.03%
New York	5.9%	90.8%	7.6%	1.36%	0.12%	0.09%
North Carolina	3.1%	88.9%	9.5%	1.49%	0.10%	0.05%
North Dakota	0.3%	89.1%	9.6%	1.20%	0.06%	0.02%
Ohio	2.8%	86.2%	11.6%	2.03%	0.12%	0.08%
Oklahoma	1.0%	89.0%	9.5%	1.42%	0.09%	0.03%
Oregon	1.5%	90.9%	7.9%	1.15%	0.06%	0.04%
Pennsylvania	3.2%	86.7%	11.2%	1.94%	0.13%	0.07%
Rhode Island	0.4%	91.7%	7.2%	1.03%	0.05%	0.05%
South Carolina	1.6%	90.4%	8.1%	1.34%	0.09%	0.04%
South Dakota	0.3%	90.0%	8.9%	1.04%	0.06%	0.02%
Tennessee	1.8%	87.9%	10.2%	1.81%	0.12%	0.06%
Texas	7.0%	86.8%	10.9%	2.01%	0.15%	0.08%
Utah	1.1%	89.4%	9.0%	1.41%	0.11%	0.05%
Vermont	0.3%	92.4%	6.7%	0.78%	0.08%	0.03%
Virginia	2.6%	89.3%	9.1%	1.42%	0.09%	0.05%
Washington	2.0%	89.0%	9.3%	1.55%	0.10%	0.06%
West Virginia	0.5%	90.7%	8.1%	1.10%	0.05%	0.04%
Wisconsin	1.7%	87.7%	10.4%	1.73%	0.12%	0.05%
Wyoming	0.2%	92.6%	6.8%	0.59%	0.02%	0.01%

Source: US Bureau of Labor Statistics

*Based on location of worksite. Firms often have multiple establishments (locations) situated within and across states.

Private Industry - Employment*, First Quarter 2025

Total All Industries	Total Percent of US Empl.	0-19 Workers Percent of Empl.	20-99 Workers Percent of Empl.	100-499 Workers Percent of Empl.	500-999 Workers Percent of Empl.	1,000+ Workers Percent of Empl.
<i>US Total</i>	100.0%	26.9%	30.3%	24.7%	6.1%	12.1%
Alabama	1.3%	29.3%	32.3%	25.6%	5.3%	7.5%
Alaska	0.2%	31.7%	30.4%	23.1%	5.8%	9.0%
Arizona	2.2%	22.1%	27.2%	26.9%	8.4%	15.5%
Arkansas	0.8%	28.9%	32.1%	22.6%	5.5%	10.8%
California	11.7%	29.5%	29.0%	22.9%	5.7%	12.9%
Colorado	1.8%	30.2%	33.8%	24.0%	4.7%	7.3%
Connecticut	1.1%	29.1%	31.2%	23.5%	3.4%	12.8%
Delaware	0.3%	25.4%	29.1%	22.9%	6.3%	16.3%
District of Columbia	0.4%	21.9%	28.5%	28.5%	7.6%	13.5%
Florida	6.7%	28.7%	29.8%	25.0%	5.6%	10.9%
Georgia	3.2%	25.3%	29.9%	26.1%	6.5%	12.2%
Hawaii	0.4%	30.9%	33.3%	21.9%	7.1%	6.9%
Idaho	0.6%	34.8%	33.6%	20.5%	3.5%	7.5%
Illinois	3.9%	22.3%	26.9%	26.9%	8.0%	15.9%
Indiana	2.1%	24.2%	31.4%	25.6%	7.1%	11.7%
Iowa	1.0%	29.5%	32.1%	24.7%	6.2%	7.5%
Kansas	0.9%	27.2%	31.8%	26.0%	6.1%	8.8%
Kentucky	1.3%	26.1%	30.2%	26.7%	6.4%	10.7%
Louisiana	1.2%	29.5%	34.1%	23.8%	4.7%	7.9%
Maine	0.4%	35.5%	32.4%	20.8%	5.1%	6.2%
Maryland	1.7%	26.7%	32.7%	25.5%	4.7%	10.4%
Massachusetts	2.4%	25.1%	29.2%	24.6%	6.3%	14.8%
Michigan	2.8%	23.8%	27.8%	27.3%	6.9%	14.3%
Minnesota	1.9%	23.5%	30.8%	26.6%	6.4%	12.7%
Mississippi	0.7%	29.5%	32.9%	23.5%	5.7%	8.3%
Missouri	1.9%	28.1%	31.6%	24.0%	4.9%	11.3%
Montana	0.3%	41.4%	35.4%	17.3%	1.3%	4.6%
Nebraska	0.6%	30.5%	32.0%	22.4%	5.7%	9.4%
Nevada	1.0%	26.3%	29.4%	22.3%	5.6%	16.4%
New Hampshire	0.5%	33.1%	33.0%	22.8%	4.5%	6.5%
New Jersey	2.8%	28.4%	29.6%	24.4%	5.9%	11.7%
New Mexico	0.5%	29.7%	33.6%	24.4%	3.6%	8.8%
New York	6.3%	25.2%	25.1%	22.2%	7.0%	20.4%
North Carolina	3.2%	26.3%	32.7%	24.1%	5.6%	11.3%
North Dakota	0.3%	33.6%	35.2%	21.7%	4.1%	5.3%
Ohio	3.6%	23.9%	32.3%	26.2%	6.1%	11.5%
Oklahoma	1.0%	30.0%	33.6%	23.7%	5.1%	7.6%
Oregon	1.3%	32.8%	31.9%	22.4%	4.6%	8.3%
Pennsylvania	4.0%	25.7%	31.0%	25.6%	6.4%	11.2%
Rhode Island	0.3%	31.1%	31.3%	20.9%	4.1%	12.6%
South Carolina	1.5%	28.2%	32.2%	25.4%	6.3%	7.9%
South Dakota	0.3%	33.8%	34.3%	20.7%	4.2%	7.1%
Tennessee	2.1%	25.5%	30.3%	25.9%	6.3%	12.0%
Texas	9.1%	24.0%	30.7%	26.7%	7.0%	11.6%
Utah	1.1%	28.5%	32.2%	24.1%	6.7%	8.5%
Vermont	0.2%	35.7%	32.2%	17.5%	7.3%	7.3%
Virginia	2.5%	27.2%	32.8%	24.1%	5.4%	10.6%
Washington	2.2%	25.9%	29.0%	22.5%	5.1%	17.4%
West Virginia	0.4%	33.7%	32.8%	21.7%	3.0%	8.8%
Wisconsin	1.9%	26.4%	32.6%	26.2%	6.3%	8.6%
Wyoming	0.2%	45.7%	35.2%	14.9%	2.3%	1.9%

Source: US Bureau of Labor Statistics

*Based on location of worksite. Firms often have multiple establishments (locations) situated within and across states.