



Rhode Island Department of Labor and Training
CERTIFICATE OF AGE for Minors 16-17 Years of Age

Print in Ink, or Type or on-line (except Signatures)

Make 3 Copies 1. Employer 2. Labor Dept. 3. Issuer	Cert. No.	
	Date	
	Check(x) <input type="checkbox"/> Orig. <input type="checkbox"/> Reissue	

1. Full Name of Minor first middle last	15. Name of Parent or Guardian
2. Address of Minor	16. Address of Parent or Guardian
3. Age 4. Date of Birth 5. Sex	17. Evidence of Age presented by minor (if operator's license, give #.)
6. Currently Registered for School? <input type="checkbox"/> Yes <input type="checkbox"/> No	18. Signature of Minor X
7. Last Grade Completed 8. Name of School	
9. Business Name of Employer	19. I hereby certify that I am duly appointed and authorized by the School Committee for _____ to issue this certificate of age to the employer named herein for the employment of this minor in the occupation and at the address described. I also certify that I have reason to believe that the minor named is of the age herein stated.
10. Business Telephone	
11. Business Address of Employer	
12. Address where minor will perform work (if different from above)	20. Signature of Issuing Officer
13. Nature of Employer's Business	21. Issuing Officer Telephone Number
14. Nature of work to be performed by minor	22. Title of Issuing Officer
	23. Date Signed

DLT-L-76 (Rev. 08/2015 mdf) CL-3-6/80

NOTICE TO EMPLOYER

- This document is valid for employment in Rhode Island only.
- This document is your property and must be kept with your payroll records. Upon termination of employment, note in your records for this employee, the certificate number, date of issuance, and city or town from which it was issued, then return this document to the issuing officer. If employee has attained eighteenth birthday at the time of termination, you may give this document to the employee.

3. HOURS OF WORK Minors 16-17 years of age:

Maximum hours - RI 9 hours per day (9 3/5 per day in a 5 day work week.) 48 hours per week.

Curfew - **STUDENT:** Employment permitted between the hours of 6 A.M. and 11:30 P.M. (if no classes are scheduled on the following day, minor may be employed until 1:30 A.M.)

NONSTUDENT: No Curfew

Certain Occupations have been declared hazardous for 16 and 17 year old workers through the provisions of the Fair Labor Standards Act.

For information regarding Federal Restrictions contact the area office:

Employment Standards Administration
 United States Dept. of Labor
 380 Westminister Street, Providence, RI 02903
 (401) 490-2370

For information regarding the provisions of Rhode Island laws contact:

Labor Standards Unit
 RI Department of Labor and Training
 P.O. Box 20390, Cranston, RI 02920-0944
 (401) 462-8550

Minors 16-17 may not be employed beyond the curfew until the employer has been issued a certificate of age verifying the non-student status.

DLT is an equal opportunity employer/program - auxiliary aids and services available upon request. TTY via RI Relay: 711