

COVID-19 Sick Leave Options

Earned Sick Leave

Most Rhode Island private sector workers are eligible for earned sick leave that can be used to take time off work if you or a family member has been impacted by COVID-19. Based on the size of your employer, earned leave may be paid or unpaid.

Please check with your employer regarding their sick leave policies, the amount of time that you may have earned and may be available for use, and details about how to use this benefit. More information on Rhode Island sick and safe leave law is available on the [Department of Labor and Training \(DLT\) website](#).

Temporary Disability/Caregiver Insurance

As another option, the Department of Labor and Training offers the Temporary Disability Insurance (TDI) and Temporary Caregiver Insurance (TCI) programs. To be eligible for these programs, you need to have worked for a Rhode Island employer and have earned enough to qualify. You also need to be out of work for at least a week, and must be completely unable to work (i.e., you are unable to work remotely). For more information on eligibility, [please see the TDI FAQ](#).

Use the table below to determine which program you should apply for, and what documentation is required to determine your eligibility.

Scenario	Program	Documentation
I tested positive for COVID-19.	Temporary Disability Insurance (TDI)	Record of positive COVID-19 test. For claims lasting longer than two weeks, a doctor's note is required.
I was directed to quarantine due to a close contact having COVID-19.	Temporary Disability Insurance (TDI)	Proof or documentation of the requirement to quarantine, such as communication from a public health official or place of work. For claims lasting longer than two weeks, a doctor's note is required.
A member of my family for whom I am the primary caregiver tested positive for COVID-19.	Temporary Caregiver Insurance (TCI)	Record of positive COVID-19 test. For claims lasting longer than two weeks, a doctor's note is required.
A member of my family for whom I am the primary caregiver was directed to quarantine.	Temporary Caregiver Insurance (TCI)	Proof or documentation of the requirement to quarantine, such as communication from a school, caregiving facility, or public health official. For claims lasting longer than two weeks, a doctor's note is required.