

**State Rank by Unemployment Rate
Seasonally Adjusted - December 2025**

Rank	State	December 2025	November 2025	Change
1	Hawaii	2.2	2.2	0.0
1	South Dakota	2.2	2.1	0.1
3	North Dakota	2.6	2.6	0.0
3	Vermont	2.6	2.6	0.0
5	Alabama	2.7	2.7	0.0
6	Nebraska	3.0	3.0	0.0
7	New Hampshire	3.1	3.0	0.1
7	Wisconsin	3.1	3.1	0.0
9	Maine	3.2	3.2	0.0
10	Montana	3.4	3.3	0.1
10	Wyoming	3.4	3.4	0.0
12	Indiana	3.5	3.7	-0.2
12	Iowa	3.5	3.5	0.0
14	Georgia	3.6	3.5	0.1
14	Idaho	3.6	3.7	-0.1
14	Oklahoma	3.6	3.5	0.1
14	Tennessee	3.6	3.6	0.0
14	Utah	3.6	3.6	0.0
14	Virginia	3.6	3.5	0.1
20	Mississippi	3.7	3.8	-0.1
21	Colorado	3.8	3.9	-0.1
21	Kansas	3.8	3.8	0.0
23	Missouri	3.9	4.0	-0.1
23	North Carolina	3.9	3.9	0.0
25	Minnesota	4.1	4.0	0.1
26	Arkansas	4.2	4.1	0.1
26	Connecticut	4.2	4.0	0.2
26	Louisiana	4.2	4.3	-0.1
26	Maryland	4.2	4.2	0.0
26	Pennsylvania	4.2	4.2	0.0
31	Arizona	4.3	4.3	0.0
31	Florida	4.3	4.2	0.1
31	New Mexico	4.3	4.2	0.1
31	Rhode Island	4.3	4.3	0.0
31	Texas	4.3	4.2	0.1
36	Kentucky	4.5	4.7	-0.2
36	Ohio	4.5	4.5	0.0
38	Illinois	4.6	4.4	0.2
38	New York	4.6	4.5	0.1
38	West Virginia	4.6	4.4	0.2
41	Washington	4.7	4.6	0.1
42	Alaska	4.8	4.7	0.1
42	Massachusetts	4.8	4.7	0.1
42	South Carolina	4.8	4.6	0.2
45	Michigan	5.0	5.0	0.0
46	Delaware	5.2	4.9	0.3
46	Nevada	5.2	5.2	0.0
46	Oregon	5.2	5.2	0.0
49	New Jersey	5.4	5.4	0.0
50	California	5.5	5.6	-0.1
51	District of Columbia	6.7	6.5	0.2

Rates shown are a percentage of the labor force.

NOTE: Data refer to place of residence. All estimates are provisional and will be revised when new benchmark and population information becomes available.