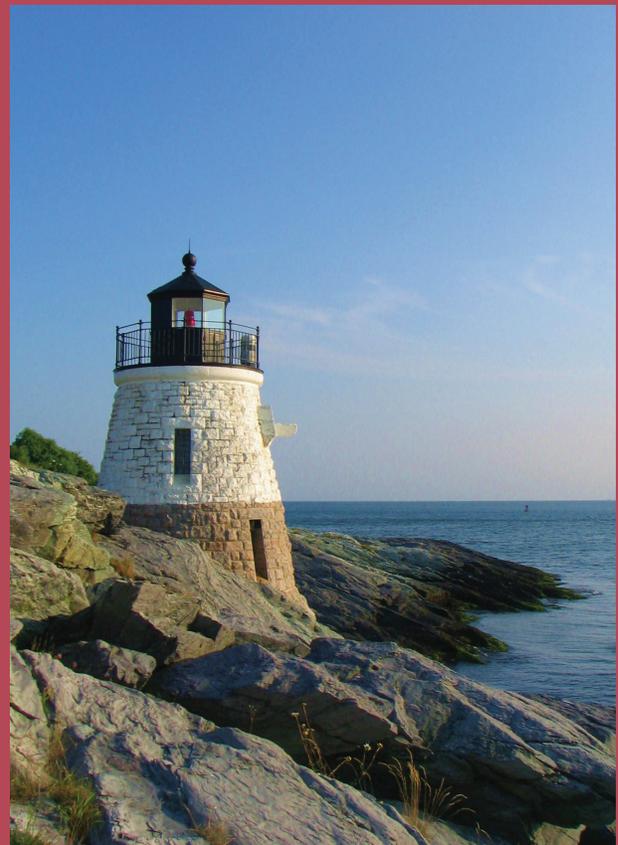




Department of Labor and Training  
RHODE ISLAND

# Rhode Island Employment Trends and Workforce Issues



**2024 - 2025**

A publication of the  
Labor Market Information Unit

*Cover: Castle Hill Lighthouse in Newport, RI  
photo from [visitrhodeisland.com](http://visitrhodeisland.com)*

# **Rhode Island Employment Trends and Workforce Issues**

## **Rhode Island Department of Labor & Training Labor Market Information Division**

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# Rhode Island Employment by Size of Firm

The Rhode Island economy is characterized by a large number of small companies employing a small number of workers. In March 2025, there were 45,239 private businesses in the state employing 427,086 workers.

Half of the employers (51.3%) in the state have between one and four employees; however, they employ just 9.3 percent of the workforce. The largest employers, those with 1,000 or more employees, numbered 31 (0.1%) and employed 17.0 percent of Rhode Island's private sector workforce.

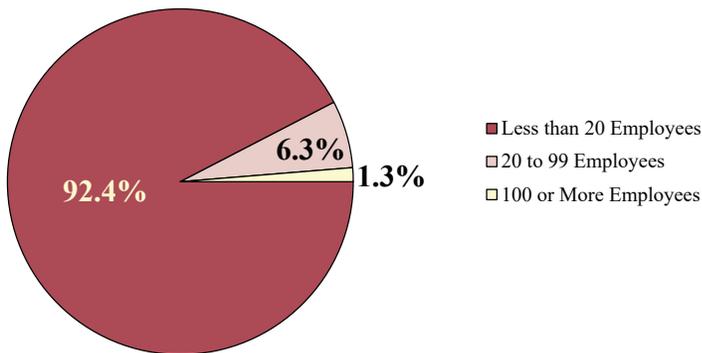
- Smaller employers, those with less than 20 employees, represented 92.4 percent of all employers in the state and employed over one quarter (26.6%) of the workforce.
- Mid-sized companies (20 to 99 workers) employed 26.5 percent of the private sector workforce and accounted for 6.3 percent of the firms.
- There are just 572 (1.3%) firms in the state employing 100 or more workers. Together, these firms employ nearly half (46.9%) of the state's private sector employees.

The state's 31 largest firms (1,000 or more employees) are found in Health Care & Social Assistance (7), Private Education (5), Retail Trade (5), Finance & Insurance (5), Transportation & Warehousing (3), Management of Companies & Enterprises (2), Manufacturing (1), Administrative & Waste Management Services (1), Accommodation & Food Services (1) and Utilities (1).

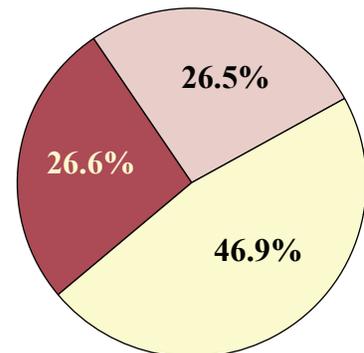
Size Class	Employers*		Employment	
	Number	Percent	Number	Percent
Total	45,239	100.0%	427,086	100.0%
Zero	10,698	23.6%	0	0.0%
1-4	23,193	51.3%	39,787	9.3%
5-9	4,819	10.7%	31,727	7.4%
10-19	3,101	6.9%	41,977	9.8%
20-49	2,161	4.8%	64,956	15.2%
50-99	695	1.5%	48,429	11.3%
100-249	387	0.9%	58,627	13.7%
250-499	107	0.2%	38,027	8.9%
500-999	47	0.1%	31,089	7.3%
1,000+	31	0.1%	72,467	17.0%

\*Based on size of firm

Percent of Employers by Size Class  
March 2025



Percent of Employment by Size Class  
March 2025



\*Firm refers to the entire business entity. It may have one or more establishments (locations) within the state.

It is important to note that changes in size class data are influenced by the switching of employers from one size class to another as well as by new firms coming into the state.

**Rhode Island Private Covered Employers  
Size Class by Industry  
March 2025**

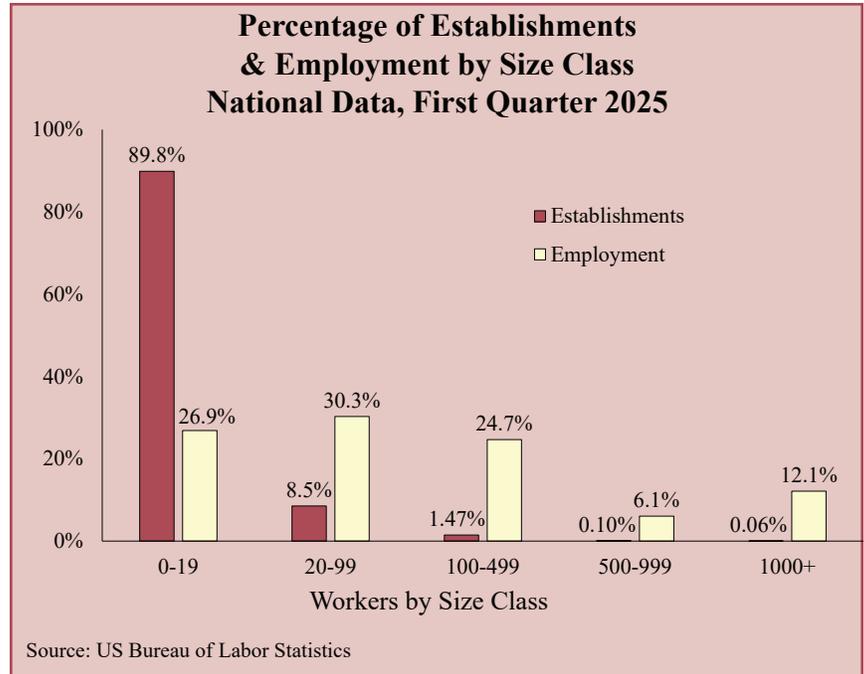
Major Industry	Firms/ Employees	Total	Total Number of Employees									
			0	1-4	5-9	10-19	20-49	50-99	100-249	250-499	500-999	1000+
<b>Total</b>	<b># of Firms</b>	45,239	10,698	23,193	4,819	3,101	2,161	695	387	107	47	31
	<b># of Employees</b>	427,086	0	39,787	31,727	41,977	64,956	48,429	58,627	38,027	31,089	72,467
<b>Agriculture, Forestry, Fishing &amp; Hunting</b>	<b># of Firms</b>	196	55	77	34	20	10					
	<b># of Employees</b>	941	0	169	218	270	284					
<b>Mining</b>	<b># of Firms</b>	16	3	6	2	2	3					
	<b># of Employees</b>	136	0	13	10	34	79					
<b>Utilities</b>	<b># of Firms</b>	66	18	25	9	6	4	3				1
	<b># of Employees</b>	1,769	0	45	65	94	103	*				*
<b>Construction</b>	<b># of Firms</b>	4,045	1,093	1,959	506	263	165	41	16	2		
	<b># of Employees</b>	21,529	0	3,895	3,308	3,533	4,887	2,813	*	*		
<b>Manufacturing</b>	<b># of Firms</b>	1,412	192	460	235	181	203	70	53	12	5	1
	<b># of Employees</b>	39,145	0	920	1,559	2,523	6,149	4,995	8,205	4,250	*	*
<b>Wholesale Trade</b>	<b># of Firms</b>	3,494	810	2,037	315	170	112	41	9			
	<b># of Employees</b>	15,045	0	3,215	2,107	2,252	3,321	2,837	1,313			
<b>Retail Trade</b>	<b># of Firms</b>	2,979	508	1,344	516	300	179	60	45	12	10	5
	<b># of Employees</b>	46,397	0	2,844	3,396	4,042	5,556	4,008	6,405	4,283	6,185	9,678
<b>Transportation &amp; Warehousing</b>	<b># of Firms</b>	905	268	392	90	72	51	16	9	3	1	3
	<b># of Employees</b>	13,394	0	693	589	959	1,530	1,129	1,212	1,135	*	*
<b>Information</b>	<b># of Firms</b>	1,498	459	871	84	46	21	8	6	3		
	<b># of Employees</b>	5,542	0	1,262	545	627	636	492	894	1,086		
<b>Finance &amp; Insurance</b>	<b># of Firms</b>	1,949	447	1,091	183	105	60	25	18	12	3	5
	<b># of Employees</b>	26,023	0	1,801	1,169	1,408	1,887	1,819	2,708	4,413	1,806	9,012
<b>Real Estate &amp; Rental &amp; Leasing</b>	<b># of Firms</b>	1,321	339	704	139	79	41	15	3		1	
	<b># of Employees</b>	6,345	0	1,213	896	1,108	1,246	947	*		*	
<b>Professional &amp; Technical Services</b>	<b># of Firms</b>	9,307	2,764	5,408	585	300	170	53	19	6	2	
	<b># of Employees</b>	31,437	0	8,201	3,789	4,028	5,034	*	2,923	2,241	*	
<b>Mgmt. of Companies &amp; Enterprises</b>	<b># of Firms</b>	180	42	86	19	7	8	6	6	2	2	2
	<b># of Employees</b>	10,287	0	138	116	98	231	395	1,077	731	*	*
<b>Administrative &amp; Waste Services</b>	<b># of Firms</b>	3,838	1,409	1,648	329	202	163	48	29	8	1	1
	<b># of Employees</b>	25,190	0	2,846	2,155	2,737	4,960	3,371	4,636	2,522	*	*
<b>Educational Services</b>	<b># of Firms</b>	1,045	276	505	73	54	74	37	16	2	3	5
	<b># of Employees</b>	24,281	0	855	482	725	2,249	2,541	2,582	*	*	12,066
<b>Health Care &amp; Social Assistance</b>	<b># of Firms</b>	5,143	634	3,131	491	342	256	126	111	28	17	7
	<b># of Employees</b>	86,742	0	5,134	3,272	4,603	7,600	9,065	16,477	9,748	11,376	19,467
<b>Arts, Entertainment &amp; Recreation</b>	<b># of Firms</b>	737	154	309	107	85	55	12	14	1		
	<b># of Employees</b>	7,358	0	590	733	1,148	1,717	788	*	*		
<b>Accommodation &amp; Food Services</b>	<b># of Firms</b>	2,912	507	618	520	624	493	106	29	12	2	1
	<b># of Employees</b>	47,179	0	1,468	3,532	8,630	14,728	7,354	4,639	4,408	*	*
<b>Other Services (except Public Admin.)</b>	<b># of Firms</b>	4,012	664	2,395	581	243	93	28	4	4		
	<b># of Employees</b>	18,202	0	4,346	3,781	3,158	2,759	1,999	610	1,549		
<b>Unclassified</b>	<b># of Firms</b>	184	56	127	1							
	<b># of Employees</b>	144	0	139	5							

\* Not shown due to the possibility of data being identified with an individual employer.  
Data subject to revision. Numbers may not add due to rounding variations.  
Based on size of firm.

## National Employment by Size of Establishment\*

Nationally, small establishments comprise an overwhelming majority of the nation's businesses. In 2025, 89.8 percent of the establishments in the US had fewer than 20 workers. Establishments employing between 20 and 99 workers accounted for 8.5 percent of US establishments, and those employing over 100 workers accounted for only 1.62 percent of establishments nationwide.

- Small establishments (fewer than 20 workers) dominate the economies of all states, ranging from a high of 92.9 percent in California to a low of 86.2 percent in Ohio.
- In 2025, 91.7 percent of Rhode Island establishments employed less than 20 workers, ranking the state 8<sup>th</sup> in terms of its percentage of small establishments.
- The New England states all share a similar percentage of small establishments, with the greatest percentage found in Vermont (92.4%) and Maine (91.8%) and lowest in New Hampshire (90.7%), Connecticut (90.7%) and Massachusetts (90.3%).



- In Rhode Island, 31.1 percent of the state's jobs are in small establishments, compared to 26.9 percent nationally.
- The states with the greatest percentages of large establishments (100 employees or more) are Texas (2.24%), Ohio (2.23%), Indiana (2.23%) and Illinois (2.22%) compared to a US average of 1.62 percent. Wyoming (0.63%) and Montana (0.73%) have the smallest percentages of large establishments.
- Rhode Island (1.13%), ranked 44<sup>th</sup> in the nation in the percentage of large establishments (100 employees or more) within each state. Included among the 7 states ranked below Rhode Island are Vermont (0.89%) and Maine (1.05%), while Massachusetts (1.65%), Connecticut (1.43%) and New Hampshire (1.25%) ranked higher.
- In Rhode Island, 37.6 percent of the jobs are in large establishments (100 employees or more) compared to 42.9 percent nationally.
- While the percentage of establishments is skewed towards the smaller size classes, the distribution of employment is more balanced. Nationally, 26.9 percent of employees are found in establishments of the smallest size class (zero to 19 employees), 30.3 percent are found in establishments employing 20 to 99 workers and 42.9 percent of employees work in an establishment with greater than 100 workers.
- Nearly 16 percent (15.9%) of establishments and 11.7 percent of employment in the US is located in California, followed by Florida (7.3% of establishments, 6.7% of employment), Texas (7.0% of establishments, 9.1% of employment) and New York (5.9% of establishments, 6.3% of employment). Alaska (0.20%) has the lowest percentage of establishments, while Wyoming (0.16%) has the lowest percentage of employment.

\*Establishment refers to the separate location of firms with multiple locations, i.e. supermarkets, banks, department stores. The total employment level of a multi-establishment company (firm) is not available for all states from the Bureau of Labor Statistics.

## Private Industry - Establishments\*, First Quarter 2025

Total All Industries	Total Percent of US Estab.	0-19 Workers Percent of Estab.	20-99 Workers Percent of Estab.	100-499 Workers Percent of Estab.	500-999 Workers Percent of Estab.	1,000+ Workers Percent of Estab.
<i>US Total</i>	<b>100.0%</b>	<b>89.8%</b>	<b>8.5%</b>	<b>1.47%</b>	<b>0.10%</b>	<b>0.06%</b>
Alabama	1.3%	89.2%	9.2%	1.50%	0.09%	0.04%
Alaska	0.2%	90.3%	8.3%	1.27%	0.09%	0.06%
Arizona	1.9%	89.4%	8.6%	1.77%	0.16%	0.09%
Arkansas	0.9%	89.8%	8.8%	1.30%	0.09%	0.06%
California	15.9%	92.9%	6.0%	1.01%	0.07%	0.05%
Colorado	2.0%	89.8%	8.8%	1.32%	0.07%	0.04%
Connecticut	1.2%	90.7%	7.9%	1.34%	0.05%	0.05%
Delaware	0.4%	92.2%	6.5%	1.13%	0.08%	0.05%
District of Columbia	0.4%	91.3%	7.0%	1.52%	0.12%	0.05%
Florida	7.3%	90.7%	7.8%	1.38%	0.08%	0.05%
Georgia	3.3%	90.1%	8.2%	1.53%	0.10%	0.06%
Hawaii	0.5%	91.4%	7.4%	1.02%	0.09%	0.03%
Idaho	0.9%	92.8%	6.4%	0.82%	0.04%	0.02%
Illinois	3.1%	88.6%	9.2%	1.95%	0.16%	0.10%
Indiana	1.6%	86.4%	11.4%	2.00%	0.15%	0.07%
Iowa	0.9%	88.1%	10.2%	1.56%	0.11%	0.04%
Kansas	0.8%	87.9%	10.2%	1.71%	0.11%	0.05%
Kentucky	1.3%	90.0%	8.4%	1.51%	0.10%	0.05%
Louisiana	1.3%	89.2%	9.3%	1.40%	0.08%	0.04%
Maine	0.5%	91.8%	7.1%	0.97%	0.06%	0.02%
Maryland	1.6%	88.9%	9.4%	1.61%	0.08%	0.05%
Massachusetts	2.4%	90.3%	8.1%	1.48%	0.10%	0.07%
Michigan	2.6%	89.4%	8.6%	1.76%	0.12%	0.07%
Minnesota	1.7%	88.9%	9.3%	1.68%	0.11%	0.06%
Mississippi	0.7%	89.4%	9.2%	1.35%	0.09%	0.05%
Missouri	2.0%	90.3%	8.3%	1.30%	0.07%	0.05%
Montana	0.5%	92.7%	6.6%	0.70%	0.02%	0.02%
Nebraska	0.6%	88.9%	9.6%	1.36%	0.10%	0.06%
Nevada	0.9%	88.5%	9.7%	1.59%	0.11%	0.09%
New Hampshire	0.5%	90.7%	8.1%	1.15%	0.06%	0.03%
New Jersey	2.8%	90.1%	8.3%	1.45%	0.09%	0.06%
New Mexico	0.5%	89.1%	9.4%	1.45%	0.06%	0.03%
New York	5.9%	90.8%	7.6%	1.36%	0.12%	0.09%
North Carolina	3.1%	88.9%	9.5%	1.49%	0.10%	0.05%
North Dakota	0.3%	89.1%	9.6%	1.20%	0.06%	0.02%
Ohio	2.8%	86.2%	11.6%	2.03%	0.12%	0.08%
Oklahoma	1.0%	89.0%	9.5%	1.42%	0.09%	0.03%
Oregon	1.5%	90.9%	7.9%	1.15%	0.06%	0.04%
Pennsylvania	3.2%	86.7%	11.2%	1.94%	0.13%	0.07%
<b>Rhode Island</b>	<b>0.4%</b>	<b>91.7%</b>	<b>7.2%</b>	<b>1.03%</b>	<b>0.05%</b>	<b>0.05%</b>
South Carolina	1.6%	90.4%	8.1%	1.34%	0.09%	0.04%
South Dakota	0.3%	90.0%	8.9%	1.04%	0.06%	0.02%
Tennessee	1.8%	87.9%	10.2%	1.81%	0.12%	0.06%
Texas	7.0%	86.8%	10.9%	2.01%	0.15%	0.08%
Utah	1.1%	89.4%	9.0%	1.41%	0.11%	0.05%
Vermont	0.3%	92.4%	6.7%	0.78%	0.08%	0.03%
Virginia	2.6%	89.3%	9.1%	1.42%	0.09%	0.05%
Washington	2.0%	89.0%	9.3%	1.55%	0.10%	0.06%
West Virginia	0.5%	90.7%	8.1%	1.10%	0.05%	0.04%
Wisconsin	1.7%	87.7%	10.4%	1.73%	0.12%	0.05%
Wyoming	0.2%	92.6%	6.8%	0.59%	0.02%	0.01%

Source: US Bureau of Labor Statistics

\*Based on location of worksite. Firms often have multiple establishments (locations) situated within and across states.

## Private Industry - Employment\*, First Quarter 2025

Total All Industries	Total Percent of US Empl.	0-19 Workers Percent of Empl.	20-99 Workers Percent of Empl.	100-499 Workers Percent of Empl.	500-999 Workers Percent of Empl.	1,000+ Workers Percent of Empl.
<i>US Total</i>	<b>100.0%</b>	<b>26.9%</b>	<b>30.3%</b>	<b>24.7%</b>	<b>6.1%</b>	<b>12.1%</b>
Alabama	1.3%	29.3%	32.3%	25.6%	5.3%	7.5%
Alaska	0.2%	31.7%	30.4%	23.1%	5.8%	9.0%
Arizona	2.2%	22.1%	27.2%	26.9%	8.4%	15.5%
Arkansas	0.8%	28.9%	32.1%	22.6%	5.5%	10.8%
California	11.7%	29.5%	29.0%	22.9%	5.7%	12.9%
Colorado	1.8%	30.2%	33.8%	24.0%	4.7%	7.3%
Connecticut	1.1%	29.1%	31.2%	23.5%	3.4%	12.8%
Delaware	0.3%	25.4%	29.1%	22.9%	6.3%	16.3%
District of Columbia	0.4%	21.9%	28.5%	28.5%	7.6%	13.5%
Florida	6.7%	28.7%	29.8%	25.0%	5.6%	10.9%
Georgia	3.2%	25.3%	29.9%	26.1%	6.5%	12.2%
Hawaii	0.4%	30.9%	33.3%	21.9%	7.1%	6.9%
Idaho	0.6%	34.8%	33.6%	20.5%	3.5%	7.5%
Illinois	3.9%	22.3%	26.9%	26.9%	8.0%	15.9%
Indiana	2.1%	24.2%	31.4%	25.6%	7.1%	11.7%
Iowa	1.0%	29.5%	32.1%	24.7%	6.2%	7.5%
Kansas	0.9%	27.2%	31.8%	26.0%	6.1%	8.8%
Kentucky	1.3%	26.1%	30.2%	26.7%	6.4%	10.7%
Louisiana	1.2%	29.5%	34.1%	23.8%	4.7%	7.9%
Maine	0.4%	35.5%	32.4%	20.8%	5.1%	6.2%
Maryland	1.7%	26.7%	32.7%	25.5%	4.7%	10.4%
Massachusetts	2.4%	25.1%	29.2%	24.6%	6.3%	14.8%
Michigan	2.8%	23.8%	27.8%	27.3%	6.9%	14.3%
Minnesota	1.9%	23.5%	30.8%	26.6%	6.4%	12.7%
Mississippi	0.7%	29.5%	32.9%	23.5%	5.7%	8.3%
Missouri	1.9%	28.1%	31.6%	24.0%	4.9%	11.3%
Montana	0.3%	41.4%	35.4%	17.3%	1.3%	4.6%
Nebraska	0.6%	30.5%	32.0%	22.4%	5.7%	9.4%
Nevada	1.0%	26.3%	29.4%	22.3%	5.6%	16.4%
New Hampshire	0.5%	33.1%	33.0%	22.8%	4.5%	6.5%
New Jersey	2.8%	28.4%	29.6%	24.4%	5.9%	11.7%
New Mexico	0.5%	29.7%	33.6%	24.4%	3.6%	8.8%
New York	6.3%	25.2%	25.1%	22.2%	7.0%	20.4%
North Carolina	3.2%	26.3%	32.7%	24.1%	5.6%	11.3%
North Dakota	0.3%	33.6%	35.2%	21.7%	4.1%	5.3%
Ohio	3.6%	23.9%	32.3%	26.2%	6.1%	11.5%
Oklahoma	1.0%	30.0%	33.6%	23.7%	5.1%	7.6%
Oregon	1.3%	32.8%	31.9%	22.4%	4.6%	8.3%
Pennsylvania	4.0%	25.7%	31.0%	25.6%	6.4%	11.2%
<b>Rhode Island</b>	<b>0.3%</b>	<b>31.1%</b>	<b>31.3%</b>	<b>20.9%</b>	<b>4.1%</b>	<b>12.6%</b>
South Carolina	1.5%	28.2%	32.2%	25.4%	6.3%	7.9%
South Dakota	0.3%	33.8%	34.3%	20.7%	4.2%	7.1%
Tennessee	2.1%	25.5%	30.3%	25.9%	6.3%	12.0%
Texas	9.1%	24.0%	30.7%	26.7%	7.0%	11.6%
Utah	1.1%	28.5%	32.2%	24.1%	6.7%	8.5%
Vermont	0.2%	35.7%	32.2%	17.5%	7.3%	7.3%
Virginia	2.5%	27.2%	32.8%	24.1%	5.4%	10.6%
Washington	2.2%	25.9%	29.0%	22.5%	5.1%	17.4%
West Virginia	0.4%	33.7%	32.8%	21.7%	3.0%	8.8%
Wisconsin	1.9%	26.4%	32.6%	26.2%	6.3%	8.6%
Wyoming	0.2%	45.7%	35.2%	14.9%	2.3%	1.9%

Source: US Bureau of Labor Statistics

**6** \*Based on location of worksite. Firms often have multiple establishments (locations) situated within and across states.

# The Employment Situation - 2024 Recap

Rhode Island's 48,972 business establishments employed an average of 495,173 workers in 2024 and paid over \$33.8 billion in wages.

Private sector employment averaged 433,419 in 2024, representing 87.5 percent of the state's employment.

- Within the private sector, Health Care & Social Assistance (84,468) employed the most workers, accounting for 19.5 percent of the state's private sector employment.
- The Accommodation & Food Services (51,933), Retail Trade (47,447), and Manufacturing (39,893) sectors account for nearly one-third (32.1%) of the state's private sector workforce.
- Professional & Technical Services (30,987), Administrative & Waste Services (28,474), Finance & Insurance (25,109), Educational Services (22,864) and Construction (22,207) all employed over 20,000 workers.

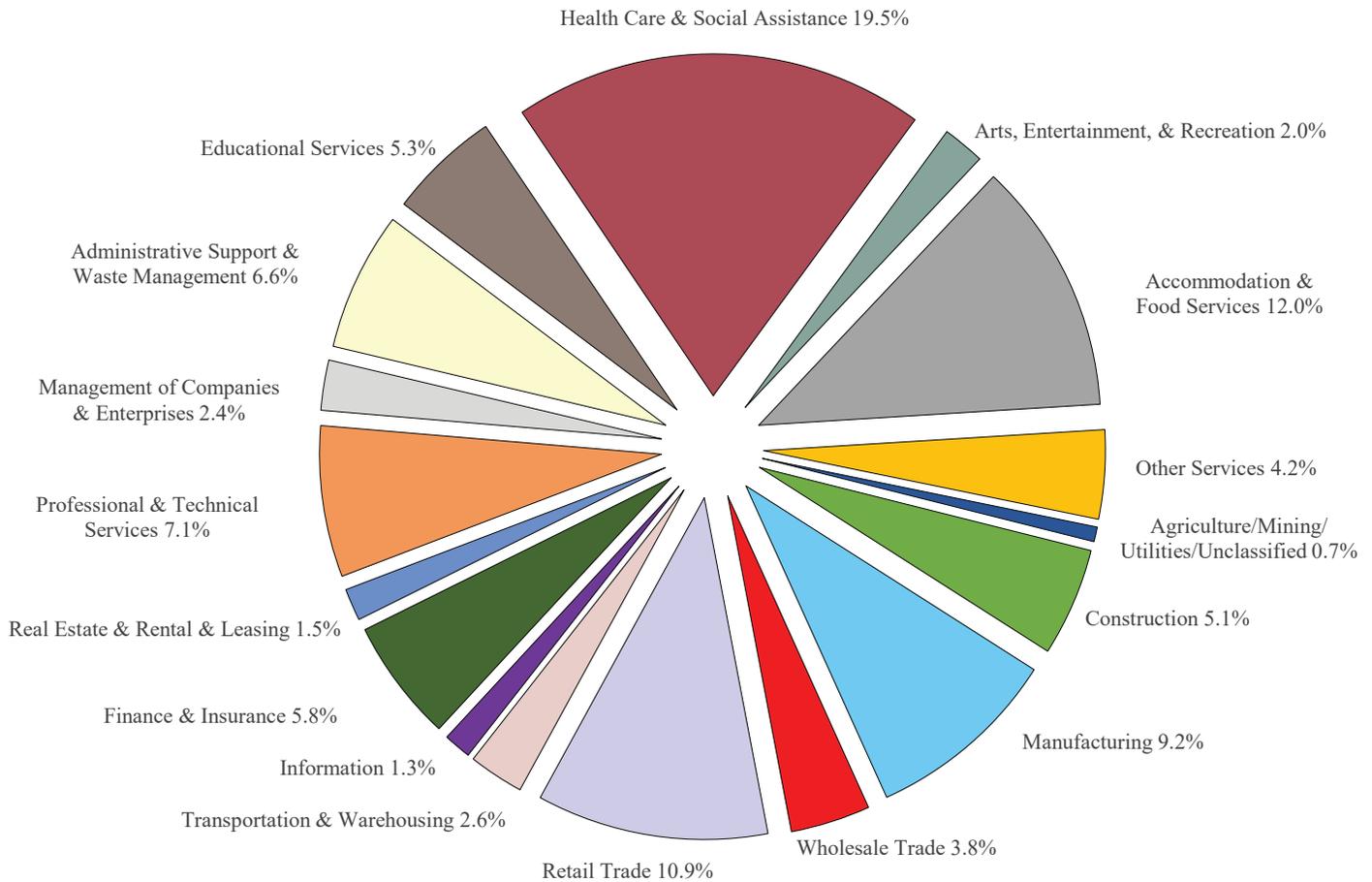
In 2024, the public sector employed 61,754 workers, accounting for 12.5 percent of the state's employment. More than half (32,757) of the public sector workers were employed in local governments, followed by the state (17,148) and federal (11,849) segments. *(The pie chart on the next page provides a breakout of Rhode Island's private sector employment by major industry group.)*

Private sector wages accounted for 85.2 percent of the \$33.8 billion in wages paid in 2024. Private sector workers averaged \$66,498, while pay for public sector workers averaged \$80,814. The 2024 average annual wage for all workers was \$68,284.

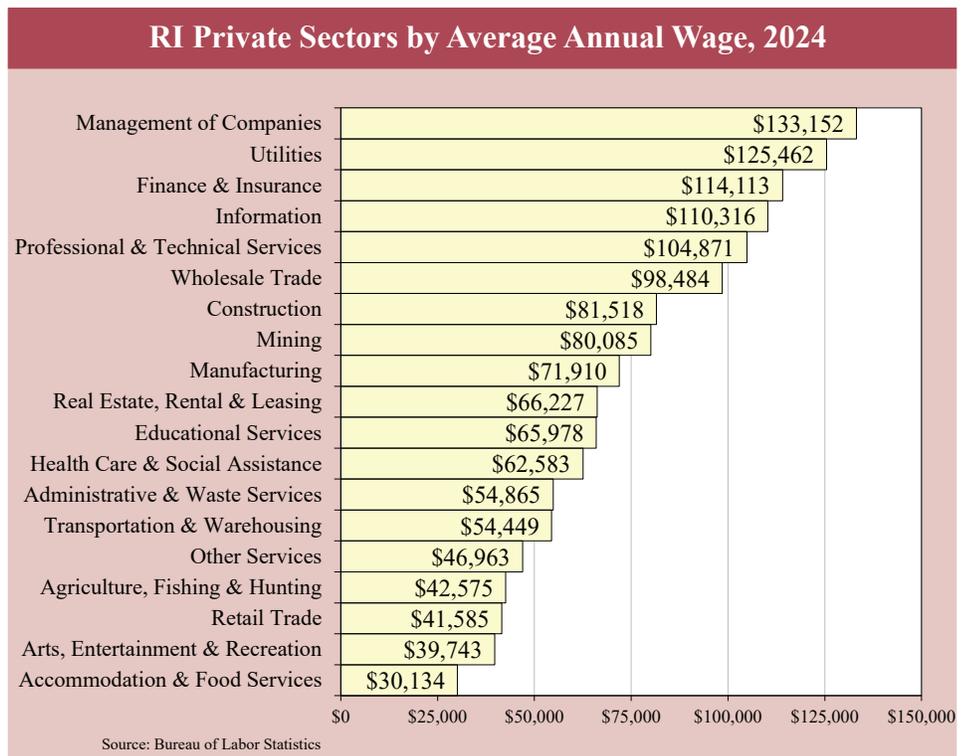
## Annual Average Employment for 2024

<b>Total Employment</b>	<b>495,173</b>
Private Sector Employment	433,419
Health Care & Social Assistance	84,468
Accommodation & Food Services	51,933
Retail Trade	47,447
Manufacturing	39,893
Professional & Technical Services	30,987
Administrative & Waste Services	28,474
Finance & Insurance	25,109
Educational Services	22,864
Construction	22,207
Other Services	18,210
Wholesale Trade	16,348
Transportation & Warehousing	11,320
Management of Companies & Enterprise	10,283
Arts, Entertainment & Recreation	8,632
Real Estate, Rental & Leasing	6,580
Information	5,643
Utilities	1,708
Agriculture, Forestry, Fishing & Hunting	1,137
Mining	149
Government Employment	61,754
Federal Government	11,849
State Government	17,148
Local Government	32,757

## Rhode Island Private Employment, 2024



- The highest wages were paid in the Management of Companies (\$133,152), Utilities (\$125,462), Finance & Insurance (\$114,113), Information (\$110,316) and Professional & Technical Services (\$104,871) sectors.
- In addition, four sectors; Wholesale Trade (\$98,484), Construction (\$81,518), Mining (\$80,085) and Manufacturing (\$71,910) paid over the 2024 average annual private sector wage of \$66,498.
- Within the public sector, federal employees working in Rhode Island earned the highest annual average wage (\$102,526), followed by state (\$87,586) and local (\$69,414) government segments.



- Ten sectors had average annual wages below the private sector average (\$66,498), including Health Care & Social Assistance (\$62,583), the state’s largest sector.
- The lowest wages were paid in Accommodation & Food Services (\$30,134), Arts, Entertainment & Recreation (\$39,743) and Retail Trade (\$41,585) sectors due, in part, to the seasonal and part-time nature of these sectors.
- The remaining sectors paying average wages below the private sector average in 2024 were Real Estate & Rental & Leasing (\$66,227), Educational Services (\$65,978), Administrative & Waste Services (\$54,865), Transportation & Warehousing (\$54,449), Other Services (\$46,963) and Agriculture, Fishing & Hunting (\$42,575).

The 2024 average annual wage in Rhode Island’s private sector (\$66,498) was \$9,352 (12.3%) less than the national average wage of \$75,850. Within New England, Rhode Island reported the fourth highest average annual wage, trailing Massachusetts (\$97,787), Connecticut (\$88,959) and New Hampshire (\$79,034).

Average annual wages earned by Rhode Island workers were below the national average in nearly all economic sectors and most often ranked fourth in New England, trailing Connecticut, Massachusetts and New Hampshire.

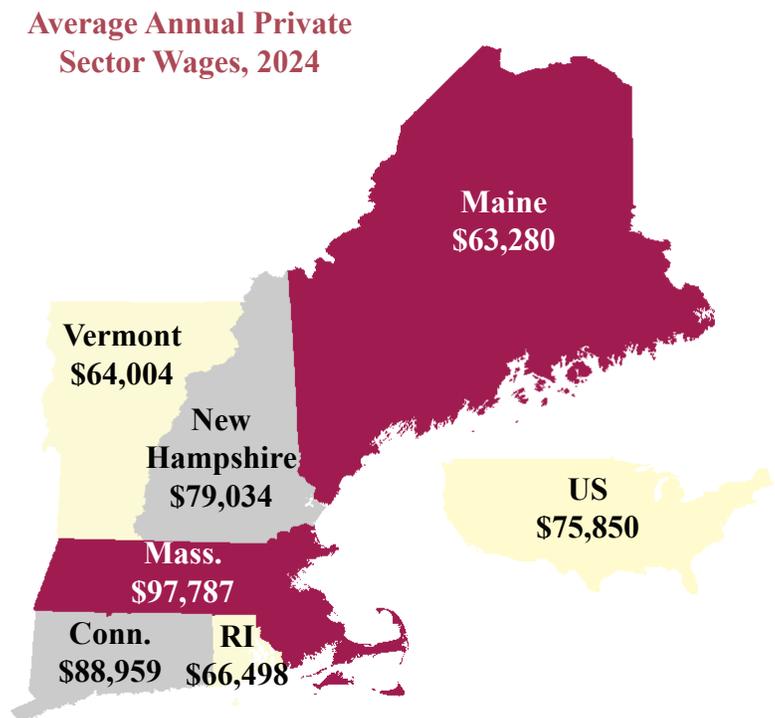
Rhode Island workers were paid average annual wages above the national average in three economic sectors: Construction, Educational Services and Accommodation & Food Services.

When compared to Rhode Island, Massachusetts and Connecticut paid higher annual average wages in all sectors, while New Hampshire paid higher annual average wages in all sectors except Management of Companies & Enterprises and Arts, Entertainment & Recreation.

Management of Companies & Enterprises was the highest paying sector in Rhode Island, paying workers an average of \$133,152, less than the \$161,228 earned nationally. In New England, Connecticut (\$197,102), Massachusetts (\$162,558) and Vermont (\$135,006) had a higher annual average wage in this sector.

In Maine (\$122,043) employees of Utilities earned the highest average wage. Finance & Insurance was the highest paying sector in Connecticut (\$234,165) and Massachusetts (\$200,766). Management of Companies

& Enterprises was the highest paying sector in Rhode Island (\$133,152) and Vermont (\$135,006), while Information was the highest paid sector nationally (\$174,448).

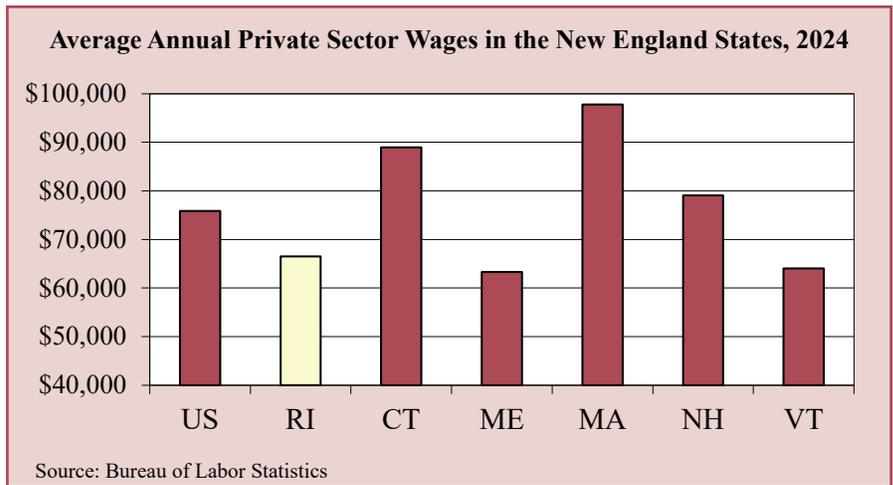


Source: Bureau of Labor Statistics

Rhode Island workers in Health Care & Social Assistance, the state's largest economic sector, earned an average annual wage of \$62,583, approximately 3.2 percent less than the national average (\$64,628). Regionally, New Hampshire (\$73,731) paid the highest wage to workers in this sector, followed by Massachusetts (\$73,043) and Connecticut (\$66,874).

Rhode Island workers earned an annual average wage higher than their Maine counterparts in every sector except Agriculture, Forestry, Fishing & Hunting, Transportation & Warehousing, Professional & Technical Services, Health Care & Social Assistance, Accommodation & Food Services and Other Services. Vermont workers earned an annual average wage higher than Rhode Island workers in the Agriculture, Forestry, Fishing & Hunting, Utilities, Retail Trade, Transportation & Warehousing, Finance & Insurance, Professional & Technical Services, Management of Companies, Administrative & Waste Services, Health Care & Social Assistance, Accommodation & Food Services and Other Services sectors. In every New England state and nationally, Accommodation & Food Services workers earned the lowest average annual wage among all industry sectors.

None of the New England states paid workers more than the national average in the Mining, Quarrying & Oil & Gas Extraction industry.



Rhode Island workers earned an annual average wage higher than their Maine counterparts in every sector except Agriculture, Forestry, Fishing & Hunting, Transportation & Warehousing, Professional & Technical Services, Health Care & Social Assistance, Accommodation & Food Services and Other Services. Vermont workers earned an annual average wage higher than Rhode Island workers in the Agriculture, Forestry, Fishing & Hunting, Utilities, Retail Trade, Transportation & Warehousing, Finance & Insurance, Professional & Technical Services, Management of Companies, Administrative & Waste Services, Health Care & Social Assistance, Accommodation & Food Services and Other Services sectors. In every New England state and nationally, Accommodation & Food Services workers earned the lowest average annual wage among all industry sectors.

None of the New England states paid workers more than the national average in the Mining, Quarrying & Oil & Gas Extraction industry.

	US	RI	CT	ME	MA	NH	VT
<b>Total Private</b>	<b>\$75,850</b>	<b>\$66,498</b>	<b>\$88,959</b>	<b>\$63,280</b>	<b>\$97,787</b>	<b>\$79,034</b>	<b>\$64,004</b>
Agriculture, Forestry, Fishing & Hunting	\$46,942	\$42,575	\$48,787	\$48,761	\$60,540	\$46,207	\$43,207
Mining, Quarrying, & Oil & Gas Extraction	\$129,918	\$80,085	\$81,859	\$74,468	\$88,221	\$84,829	\$74,125
Utilities	\$134,956	\$125,462	\$156,132	\$122,043	\$148,849	\$138,701	\$132,026
Construction	\$81,054	\$81,518	\$87,536	\$71,860	\$99,956	\$84,808	\$70,362
Manufacturing	\$85,461	\$71,910	\$100,701	\$70,453	\$105,649	\$92,560	\$71,831
Wholesale Trade	\$101,805	\$98,484	\$126,089	\$89,947	\$130,893	\$129,858	\$88,241
Retail Trade	\$42,075	\$41,585	\$45,372	\$39,751	\$46,449	\$44,502	\$42,057
Transportation & Warehousing	\$67,202	\$54,449	\$62,561	\$57,308	\$67,363	\$65,156	\$58,860
Information	\$174,448	\$110,316	*	*	\$193,162	\$149,213	*
Finance & Insurance	\$143,074	\$114,113	\$234,165	\$106,194	\$200,766	\$134,895	\$114,422
Real Estate & Rental & Leasing	\$77,035	\$66,227	\$90,403	\$58,954	\$107,236	\$75,395	\$61,008
Professional & Technical Services	\$128,082	\$104,871	\$137,636	\$104,931	\$182,538	\$131,893	\$117,587
Management of Companies & Enterprises	\$161,228	\$133,152	\$197,102	\$108,766	\$162,558	\$132,308	\$135,006
Administrative & Waste Services	\$57,961	\$54,865	\$66,686	\$53,712	\$70,882	\$80,102	\$65,086
Educational Services	\$64,023	\$65,978	\$81,954	\$58,634	\$84,224	\$72,856	\$50,509
Health Care & Social Assistance	\$64,628	\$62,583	\$66,874	\$64,360	\$73,043	\$73,731	\$64,536
Arts, Entertainment, & Recreation	\$50,483	\$39,743	\$40,141	\$36,890	\$55,031	\$31,673	\$32,178
Accommodation & Food Services	\$29,838	\$30,134	\$31,249	\$32,163	\$35,918	\$30,641	\$31,839
Other Services	\$52,723	\$46,963	\$50,288	\$48,760	\$54,049	\$52,417	\$49,641

Source: Bureau of Labor Statistics for US and other New England states. Wages are preliminary and subject to change.

\*Non-disclosable

- Rhode Island’s private sector employment averaged 433,419 in 2024, accounting for a third of a percent (0.33%) of the nation’s private sector workforce and ranking it 44<sup>th</sup> among all states and the District of Columbia.
- Health Care & Social Assistance, Retail Trade, Accommodation & Food Services and Manufacturing are the four largest private industry sectors in the nation, as well as in Rhode Island, Connecticut, New Hampshire, Maine and Vermont.
- Nationally, these four sectors account for nearly half (48.7%) of the country’s private sector workforce. In New England, Vermont (56.7%) has the highest percentage of private sector workers in these sectors, followed by Maine (55.6%), New Hampshire (52.4%), Rhode Island (51.6%), Connecticut (50.6%) and Massachusetts (47.1%).
- Health Care & Social Assistance, Rhode Island’s largest private economic sector, accounts for 19.5 percent of the state’s private sector employment, significantly greater the nation’s share (16.8%) and tenth highest in the country, trailing only West Virginia (24.0%), New York (21.9%), Pennsylvania (20.9%), Massachusetts (20.3%), Maine (20.3%), Minnesota (20.1%), Vermont (20.1%), Connecticut (20.0%) and Alaska (19.6%).
- Accommodation & Food Services, the state’s second largest economic sector, employs 12.0 percent of the state’s private sector workforce, greater than the US average (10.6%) and every state in New England.
- The Manufacturing sector accounts for 9.2 percent of Rhode Island’s private sector employment, below the national share (9.6%) and trailing all other New England states except Massachusetts (7.2%).
- Educational Services account for 5.3 percent of the state’s private sector employment, more than twice the national share (2.4%) and the second largest share in the country behind the District of Columbia (8.6%).

### Percentage of Average Annual Private Sector Employment by Industry Sector, 2024

	US	RI	CT	ME	MA	NH	VT
<b>Total Private</b>	<b>132,569,771</b>	<b>433,419</b>	<b>1,459,801</b>	<b>548,061</b>	<b>3,198,628</b>	<b>604,412</b>	<b>255,878</b>
Agriculture, Forestry, Fishing & Hunting	0.9%	0.3%	0.4%	1.6%	0.4%	0.4%	1.4%
Mining, Quarrying, & Oil & Gas Extraction	0.4%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%
Utilities	0.4%	0.4%	0.4%	0.3%	0.4%	0.3%	0.5%
Construction	6.1%	5.1%	4.3%	6.4%	5.3%	5.3%	6.3%
Manufacturing	9.6%	9.2%	10.7%	9.5%	7.2%	11.3%	10.7%
Wholesale Trade	4.6%	3.8%	4.2%	3.5%	3.8%	5.0%	3.4%
Retail Trade	11.7%	10.9%	11.3%	15.0%	10.2%	15.0%	14.0%
Transportation & Warehousing	5.0%	2.6%	4.5%	2.9%	3.0%	2.7%	2.5%
Information	2.2%	1.3%	*	*	2.9%	1.9%	*
Finance & Insurance	4.7%	5.8%	6.6%	4.2%	5.3%	4.2%	3.3%
Real Estate & Rental & Leasing	1.8%	1.5%	1.3%	1.4%	1.5%	1.2%	1.2%
Professional & Technical Services	8.1%	7.1%	6.9%	6.2%	11.6%	8.1%	7.0%
Management of Companies & Enterprises	2.0%	2.4%	2.1%	3.2%	2.3%	1.8%	0.8%
Administrative & Waste Services	6.9%	6.6%	6.1%	5.0%	5.7%	6.5%	5.2%
Educational Services	2.4%	5.3%	4.5%	2.6%	5.0%	3.5%	4.3%
Health Care & Social Assistance	16.8%	19.5%	20.0%	20.3%	20.3%	16.2%	20.1%
Arts, Entertainment, & Recreation	2.0%	2.0%	2.0%	1.8%	2.0%	2.5%	1.9%
Accommodation & Food Services	10.6%	12.0%	8.6%	10.9%	9.4%	10.0%	11.9%
Other Services	3.5%	4.2%	3.9%	3.4%	3.7%	3.6%	3.5%

Source: Bureau of Labor Statistics for US and other New England states. Wages are preliminary and subject to change.

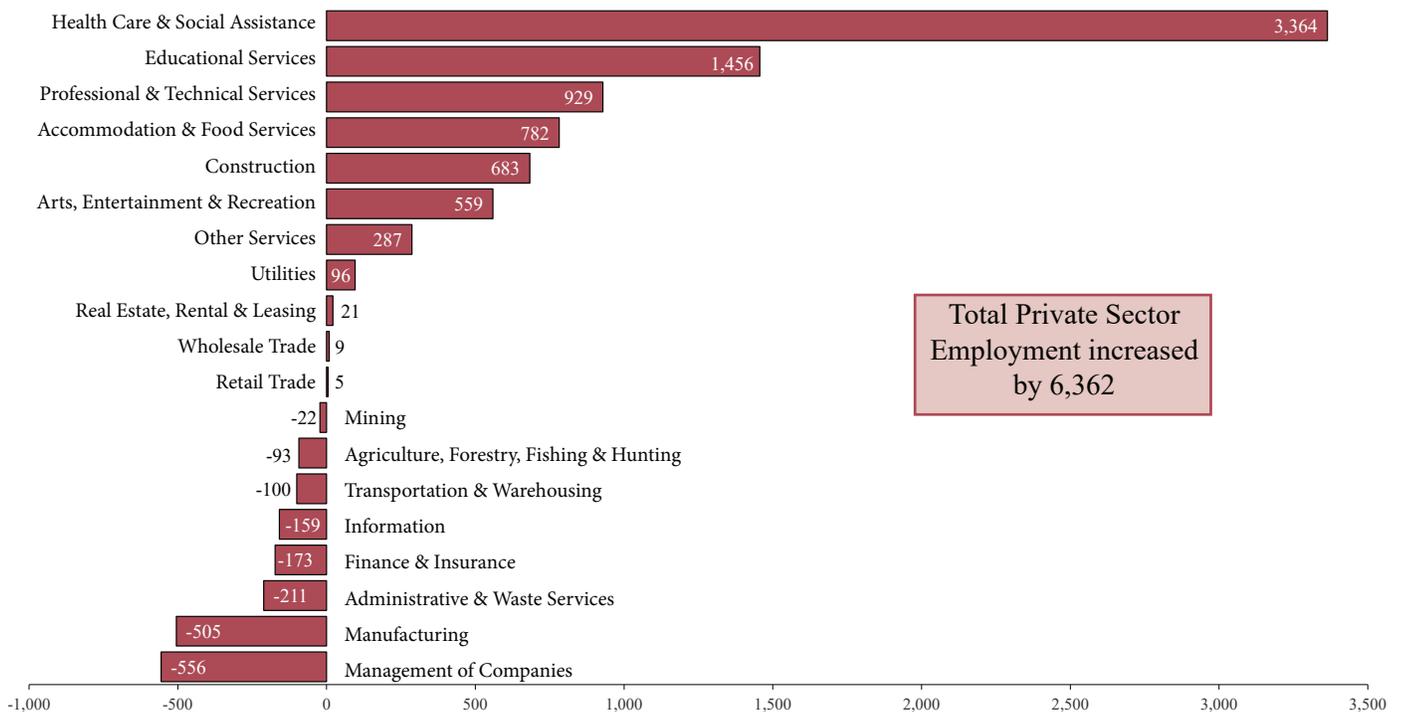
\*Non-disclosable

## Job Gains Reported in 2024

Average employment increased by 6,362 (+1.5%) jobs in Rhode Island’s private sector between 2023 and 2024. The largest increases were reported in the Health Care & Social Assistance (+3,364), Educational Services (+1,456), Professional & Technical Services (+929), and Accommodation & Food Services (+782) sectors.

- The Health Care & Social Assistance sector added 3,364 (+4.1%) jobs in 2024. Job gains were reported in the Social Assistance (+1,342), Nursing & Residential Care Facilities (+868), Ambulatory Health Care Services (+817) and Hospitals (+337) industries.
- Employment in the Accommodation & Food Services sector increased by 782 (+1.5%) jobs due to increases in both the Food Services & Drinking Places (+551; +1.2%) and Accommodation (+231; +3.9%) industries.
- The gains in Specialty Trade Contractors (+338), Construction of Buildings (+333) and Heavy & Civil Engineering Construction (+12) caused employment in Construction to increase by 683 (+3.2%)
- Gains in Amusements, Gambling & Recreation (+414), Performing Arts & Spectator Sports (+85) and Museums, Historical Sites, Zoos & Parks (+60) led employment in Arts, Entertainment & Recreation to increase by 559 (6.9%) from 2023.
- The Other Services sector added 287 (+1.6%) jobs in 2024. Membership Associations & Organizations (+278) and Private Households (+49) both posted job growth, while Repair & Maintenance (-26) and Personal & Laundry Services (-14) both lost jobs in 2024.
- Large job losses were reported in the Management of Companies (-556), Manufacturing (-505), Administrative & Waste Services (-211), Finance & Insurance (-173), Information (-159) and Transportation & Warehousing (-100) sectors.
- The Manufacturing sector lost 505 (-1.3%) jobs in 2024. Transportation Equipment Manufacturing (+807) posted large employment gains while Miscellaneous Manufacturing (-450), Computer & Electronic Product Manufacturing (-207) and Food Manufacturing (-205) all posted employment losses greater than 200.

### Change in Average Annual Employment by Industry Sector, 2023-2024



## Rhode Island Average Annual Job Changes 2023 - 2024

	Average Employment		Total Change		2024 Average
	2024	2023	Net	Percent	Annual Wage
<b>Total Private Only</b>	<b>433,419</b>	<b>427,057</b>	<b>6,362</b>	<b>1.5%</b>	<b>\$66,498</b>
<b>Agriculture, Forestry, Fishing &amp; Hunting</b>	<b>1,137</b>	<b>1,230</b>	<b>-93</b>	<b>-7.6%</b>	<b>\$42,575</b>
111 Crop production	819	878	-59	-6.7%	\$41,027
112 Animal production & Aquaculture	209	196	13	6.6%	\$33,835
114 Fishing, hunting and trapping	42	69	-27	-39.1%	\$124,966
<b>Mining</b>	<b>149</b>	<b>171</b>	<b>-22</b>	<b>-12.9%</b>	<b>\$80,085</b>
212 Mining (except oil and gas)	149	171	-22	-12.9%	\$80,085
<b>Utilities</b>	<b>1,708</b>	<b>1,612</b>	<b>96</b>	<b>6.0%</b>	<b>\$125,462</b>
221 Utilities	1,708	1,612	96	6.0%	\$125,462
<b>Construction</b>	<b>22,207</b>	<b>21,524</b>	<b>683</b>	<b>3.2%</b>	<b>\$81,518</b>
236 Construction of buildings	5,568	5,235	333	6.4%	\$83,294
237 Heavy and civil engineering construction	1,793	1,781	12	0.7%	\$106,646
238 Specialty trade contractors	14,846	14,508	338	2.3%	\$77,817
<b>Manufacturing</b>	<b>39,893</b>	<b>40,398</b>	<b>-505</b>	<b>-1.3%</b>	<b>\$71,910</b>
311 Food manufacturing	3,897	4,102	-205	-5.0%	\$51,350
312 Beverage and tobacco product manufacturing	693	670	23	3.4%	\$50,333
313 Textile mills	1,465	1,483	-18	-1.2%	\$61,425
314 Textile product mills	371	407	-36	-8.8%	\$50,519
315 Apparel manufacturing	97	138	-41	-29.7%	\$39,421
316 Leather and allied product manufacturing	79	83	-4	-4.8%	\$46,228
321 Wood product manufacturing	384	421	-37	-8.8%	\$60,970
322 Paper manufacturing	1,082	1,084	-2	-0.2%	\$59,791
323 Printing and related support activities	1,560	1,615	-55	-3.4%	\$56,318
324 Petroleum and coal products manufacturing	70	66	4	6.1%	\$92,699
325 Chemical manufacturing	2,517	2,595	-78	-3.0%	\$108,293
326 Plastics and rubber products manufacturing	2,374	2,378	-4	-0.2%	\$68,710
327 Nonmetallic mineral product manufacturing	728	768	-40	-5.2%	\$72,855
331 Primary metal manufacturing	1,216	1,286	-70	-5.4%	\$73,861
332 Fabricated metal product manufacturing	4,215	4,228	-13	-0.3%	\$63,709
333 Machinery manufacturing	1,948	1,952	-4	-0.2%	\$73,359
334 Computer and electronic product manufacturing	3,563	3,770	-207	-5.5%	\$97,342
335 Electrical equipment and appliance mfg.	957	954	3	0.3%	\$93,834
336 Transportation equipment manufacturing	8,067	7,260	807	11.1%	\$74,931
337 Furniture and related product manufacturing	977	1,055	-78	-7.4%	\$71,690
339 Miscellaneous manufacturing	3,633	4,083	-450	-11.0%	\$64,378
<b>Wholesale Trade</b>	<b>16,348</b>	<b>16,339</b>	<b>9</b>	<b>0.1%</b>	<b>\$98,484</b>
423 Merchant wholesalers, durable goods	8,194	8,123	71	0.9%	\$95,951
424 Merchant wholesalers, nondurable goods	5,276	5,341	-65	-1.2%	\$85,141
425 Electronic markets and agents and brokers	2,878	2,875	3	0.1%	\$130,158
<b>Retail Trade</b>	<b>47,447</b>	<b>47,442</b>	<b>5</b>	<b>0.0%</b>	<b>\$41,585</b>
441 Motor vehicle and parts dealers	5,957	5,823	134	2.3%	\$66,238
444 Building material and garden supply stores	4,100	4,125	-25	-0.6%	\$45,661
445 Food and beverage retailers	12,456	12,570	-114	-0.9%	\$32,961
449 Furniture, home furnishings, electronic & appliance	2,006	2,076	-70	-3.4%	\$60,223
455 General merchandise retailers	7,362	7,367	-5	-0.1%	\$29,073
456 Health and personal care retailers	4,350	4,402	-52	-1.2%	\$51,938
457 Gasoline stations and fuel dealers	2,922	2,951	-29	-1.0%	\$46,124
458 Clothing, clothing accessories, shoe & jewelry	3,891	3,747	144	3.8%	\$30,708
459 Sporting goods, hobby, musical instr, book & misc.	4,403	4,381	22	0.5%	\$37,638

## Rhode Island Average Annual Job Changes 2023 - 2024

	Average Employment 2024	Average Employment 2023	Total Change Net	Total Change Percent	2024 Average Annual Wage
<b>Transportation &amp; Warehousing</b>	<b>11,320</b>	<b>11,420</b>	<b>-100</b>	<b>-0.9%</b>	<b>\$54,449</b>
481 Air transportation	451	395	56	14.2%	\$67,045
483 Water transportation	185	164	21	12.8%	\$112,197
484 Truck transportation	2,094	2,231	-137	-6.1%	\$66,938
485 Transit and ground passenger transportation	2,966	2,642	324	12.3%	\$36,308
487 Scenic and sightseeing transportation	161	163	-2	-1.2%	\$45,699
488 Support activities for transportation	1,236	1,189	47	4.0%	\$69,142
492 Couriers and messengers	2,494	2,842	-348	-12.2%	\$52,008
493 Warehousing and storage	1,695	1,762	-67	-3.8%	\$53,690
<b>Information</b>	<b>5,643</b>	<b>5,802</b>	<b>-159</b>	<b>-2.7%</b>	<b>\$110,316</b>
512 Motion picture and sound recording industries	552	595	-43	-7.2%	\$55,868
513 Publishing industries	1,536	1,541	-5	-0.3%	\$125,104
516 Broadcasting and content providers	662	658	4	0.6%	\$103,679
517 Telecommunications	1,559	1,700	-141	-8.3%	\$107,481
518 Computing infrastructure, data processing, web hosting	748	734	14	1.9%	\$167,347
519 Web Search Portals, Libraries, Archives, and Other Info	586	574	12	2.1%	\$65,037
<b>Finance &amp; Insurance</b>	<b>25,109</b>	<b>25,282</b>	<b>-173</b>	<b>-0.7%</b>	<b>\$114,113</b>
522 Credit intermediation and related activities	10,233	10,530	-297	-2.8%	\$96,101
523 Securities, commodity contracts, investments	4,474	4,383	91	2.1%	\$152,453
524 Insurance carriers and related activities	10,354	10,315	39	0.4%	\$115,267
525 Funds, trusts, and other financial vehicles	48	54	-6	-11.1%	\$131,698
<b>Real Estate &amp; Rental &amp; Leasing</b>	<b>6,580</b>	<b>6,559</b>	<b>21</b>	<b>0.3%</b>	<b>\$66,227</b>
531 Real estate	5,152	5,007	145	2.9%	\$65,992
532 Rental and leasing services	1,362	1,478	-116	-7.8%	\$65,844
533 Lessors of nonfinancial intangible assets	66	74	-8	-10.8%	\$92,556
<b>Professional &amp; Technical Services</b>	<b>30,987</b>	<b>30,058</b>	<b>929</b>	<b>3.1%</b>	<b>\$104,871</b>
541 Professional and technical services	30,987	30,058	929	3.1%	\$104,871
<b>Management of Companies &amp; Enterprises</b>	<b>10,283</b>	<b>10,839</b>	<b>-556</b>	<b>-5.1%</b>	<b>\$133,152</b>
551 Management of companies and enterprises	10,283	10,839	-556	-5.1%	\$133,152
<b>Administrative &amp; Waste Services</b>	<b>28,474</b>	<b>28,685</b>	<b>-211</b>	<b>-0.7%</b>	<b>\$54,865</b>
561 Administrative and support services	26,261	26,579	-318	-1.2%	\$53,340
562 Waste management and remediation services	2,213	2,106	107	5.1%	\$72,969
<b>Educational Services</b>	<b>22,864</b>	<b>21,408</b>	<b>1,456</b>	<b>6.8%</b>	<b>\$65,978</b>
611 Educational services	22,864	21,408	1,456	6.8%	\$65,978
<b>Health Care &amp; Social Assistance</b>	<b>84,468</b>	<b>81,104</b>	<b>3,364</b>	<b>4.1%</b>	<b>\$62,583</b>
621 Ambulatory health care services	29,587	28,770	817	2.8%	\$75,800
622 Hospitals	24,118	23,781	337	1.4%	\$71,233
623 Nursing and residential care facilities	16,255	15,387	868	5.6%	\$48,388
624 Social assistance	14,508	13,166	1,342	10.2%	\$37,159
<b>Arts, Entertainment, &amp; Recreation</b>	<b>8,632</b>	<b>8,073</b>	<b>559</b>	<b>6.9%</b>	<b>\$39,743</b>
711 Performing arts and spectator sports	1,402	1,317	85	6.5%	\$49,049
712 Museums, historical sites, zoos, and parks	977	917	60	6.5%	\$44,469
713 Amusements, gambling, and recreation	6,253	5,839	414	7.1%	\$36,918
<b>Accommodation &amp; Food Services</b>	<b>51,933</b>	<b>51,151</b>	<b>782</b>	<b>1.5%</b>	<b>\$30,134</b>
721 Accommodation	6,207	5,976	231	3.9%	\$40,901
722 Food services and drinking places	45,726	45,175	551	1.2%	\$28,672
<b>Other services, except Public Administration</b>	<b>18,210</b>	<b>17,923</b>	<b>287</b>	<b>1.6%</b>	<b>\$46,963</b>
811 Repair and maintenance	4,364	4,390	-26	-0.6%	\$59,020
812 Personal and laundry services	5,543	5,557	-14	-0.3%	\$37,707
813 Membership associations and organizations	7,440	7,162	278	3.9%	\$47,371
814 Private households	863	814	49	6.0%	\$41,931

# Annual Labor Force Data

During 2024, the labor force continued to grow due to increases in both the number of employed and unemployed Rhode Island residents.

- Rhode Island’s unemployment rate is eight-tenths of a percentage point above the 2019 pre-pandemic average. The number of employed residents is up 11,600 and the number of unemployed residents is up 5,500 from the 2019 levels. In 2024, the state’s labor force is up 17,200 from 2019.
- The US annual average unemployment rate in 2019 was 3.7 percent, two-tenths of a percentage point higher than the Rhode Island rate of 3.5 percent. Rhode Island had the second highest annual rate in New England and tied for the twenty-third highest rate in the country in 2019.
- In 2020, the onset of the pandemic, the state lost 35,900 employed residents and had 32,400 more residents considered unemployed. The unemployment rate had increased by 5.7 percentage points, from the 3.5 percent average recorded in 2019 to 9.2 percent in 2020. The labor force in 2020 was down 3,500 from 2019.
- Rhode Island’s annual average unemployment rate of 9.2 percent in 2020 was one and one-tenth higher than the US average of 8.1 percent. The state had the second highest rate in New England and was the ninth highest rate in the nation.
- Over the year, the number of employed residents is up 4,600 while the number of unemployed is up 8,300. The state’s average unemployment rate is one and three-tenths percentage points up from the 2023 average. The labor force posted an increase of 13,100 more Rhode Islanders either with a job or looking for a job in 2024 than in the prior year.
- The US annual average unemployment rate in 2024 was 4.0 percent, three-tenths of a percentage point below the Rhode Island rate of 4.3 percent. Rhode Island had the highest rate in New England and was tied for the eleventh highest rate in the country. Vermont (2.3%) had the lowest rate in New England, followed by New Hampshire (2.6%).

## Rhode Island Annual Average Labor Force Statistics

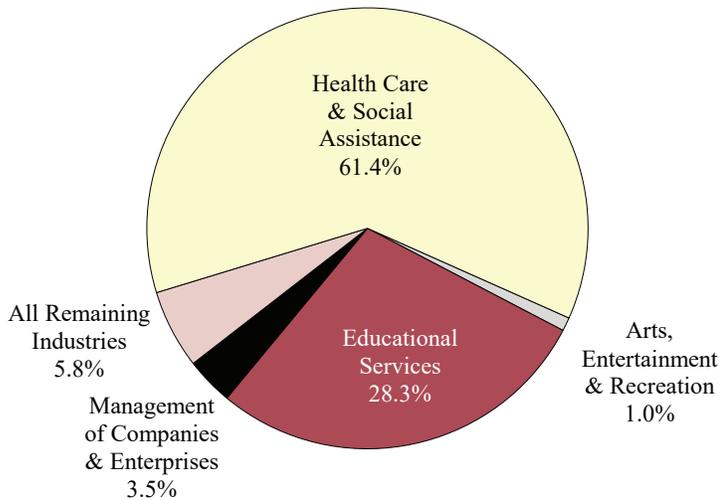
Year	Labor Force	Employment	Unemployment	Unemployment Rate	State Rank*
2019	573,500	553,400	20,100	3.5	23
2020	570,000	517,500	52,500	9.2	9
2021	572,800	540,800	32,100	5.6	13
2022	572,700	554,100	18,600	3.2	27
2023	577,600	560,400	17,300	3.0	32
2024	590,700	565,000	25,600	4.3	11
Change					
2019-2020	-3,500	-35,900	32,400	5.7	---
2019-2024	17,200	11,600	5,500	0.8	---
2023-2024	13,100	4,600	8,300	1.3	---

\*Ranked highest annual average rate to lowest.

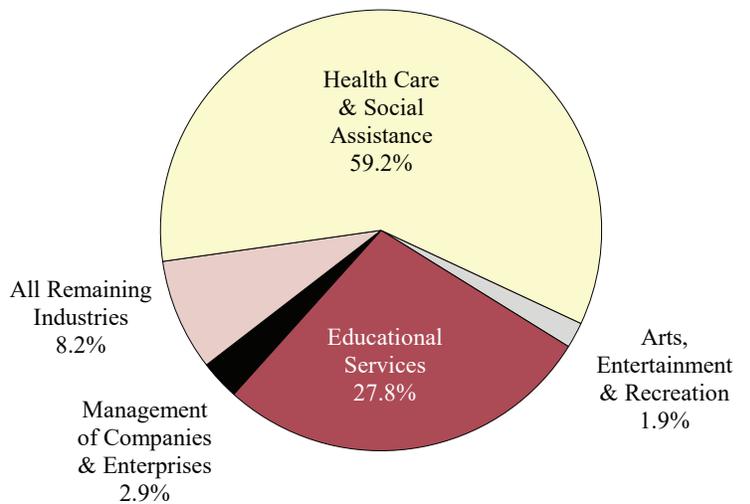
# Tax-Exempt Employment in Rhode Island

The 1,443 tax-exempt employers registered in Rhode Island paid over 4.5 billion dollars in wages to their 65,972 workers accounting for 15.2 percent of the state’s private sector employment and 15.7 percent of the total private sector wages paid in 2024. Wages in the tax-exempt sector average \$68,776 on par with the taxable average wage of \$66,498.

**Tax-Exempt Wages by Industry**



**Tax-Exempt Employment by Industry**



- Nearly 87 percent of the state’s tax-exempt employment was found in the state’s Private Education and Healthcare & Social Assistance sectors dominating the total employment in both sectors.
- Tax-exempt wages in the Health Care & Social Assistance sector averaged \$71,369 compared to the \$55,020 average paid to the sector’s taxable workers.
- Tax-exempt wages in the Private Education sector averaged \$70,246, nearly 44 percent more than the sector’s taxable average of \$48,791.
- The Management of Companies tax-exempt wages averaged \$81,395; 43.9 percent less than the average of the sector’s taxable wages of \$145,103.

## 2024 Tax-Exempt Employment in Rhode Island

Industry Sector	Number of Employers	Average Employment	Total Wages
Health Care & Social Assistance	513	39,076	\$2,788,812,115
Educational Services	244	18,316	\$1,286,617,836
Management of Companies & Enterprises	17	1,929	\$157,010,276
Arts, Entertainment & Recreation	66	1,262	\$43,215,880
All Remaining Industries	603	5,389	\$261,656,539

## Tax-Exempt & Total Private Sector Employment

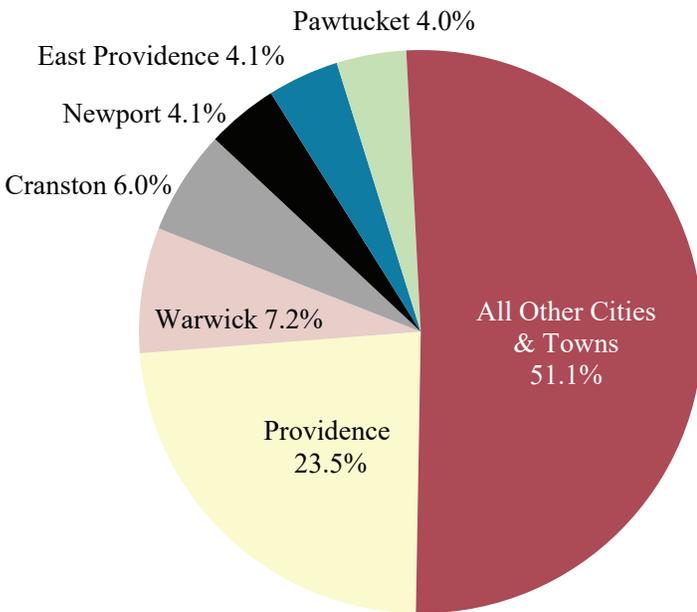
Employers by Sector 2024	Tax-Exempt Employers	Taxable Employers	Total Employers	Total Employment
Health Care & Social Assistance	513	5,074	5,587	84,468
Educational Services	244	802	1,046	22,864
Management of Companies & Enterprises	17	265	282	10,283
Arts, Entertainment, & Recreation	66	687	753	8,632

- Across all sectors, taxable employers significantly outnumber tax-exempt employers. For example, in Health Care & Social Assistance, taxable employers make up over 90% of total employers.
- In 2024, tax-exempt employment accounts for 15.7% of the total private sector employment (433,419). This shows that nearly one-fifth of private sector jobs are in tax-exempt organizations, highlighting the significant role they play.

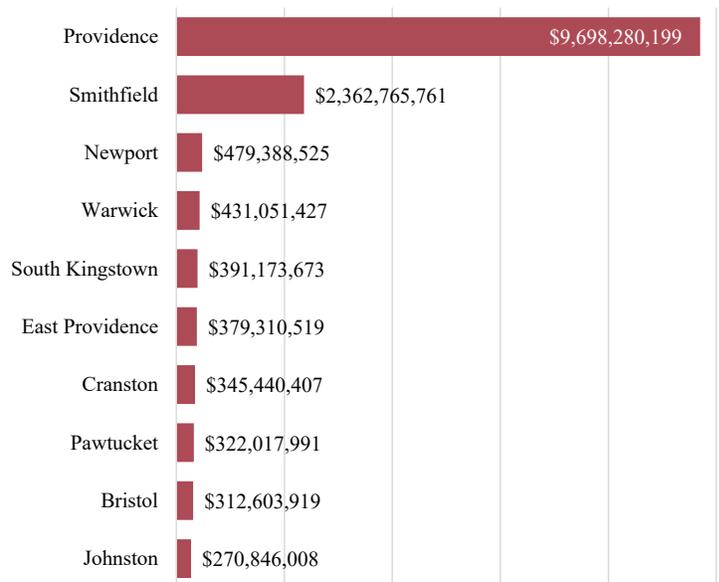
Tax Exempt & Total Private Sector Employment - 2024	
Total Private Sector Employment	433,419
Tax-Exempt Employment	65,972
Tax-Exempt Employment as a % of Total	15.2

## Tax-Exempt Data by Location

**Tax-Exempt Employers by City & Town**



**Tax-Exempt Gross Revenue by City & Town**



Over twenty-three percent of statewide tax-exempt employers are located in Providence.

Source: IRS RI Exempt Organizations Business Master File Extract March 2025

# Age Demographics of RI Industries

The Census Bureau’s Longitudinal Employer-Household Dynamics (LEHD)\* program, generates statistics for various economic demographics. One area of the LEHD program generates employment by age group which is broken down into eight different age categories. For this publication, we have narrowed down the age group categories to six categories: 14-18, 19-24, 25-34, 35-44, 45-54 and 55+.

Longitudinal Employer-Household Dynamics data indicates that between the first quarter of 2005 and the first quarter of 2025, age groups 25-34 and 55+ were the only growing age groups among Rhode Island’s private sector workforce. Below, is a look at some of Rhode Island’s key employment sectors by age demographics during this twenty-year period.

## Private Sector Employment

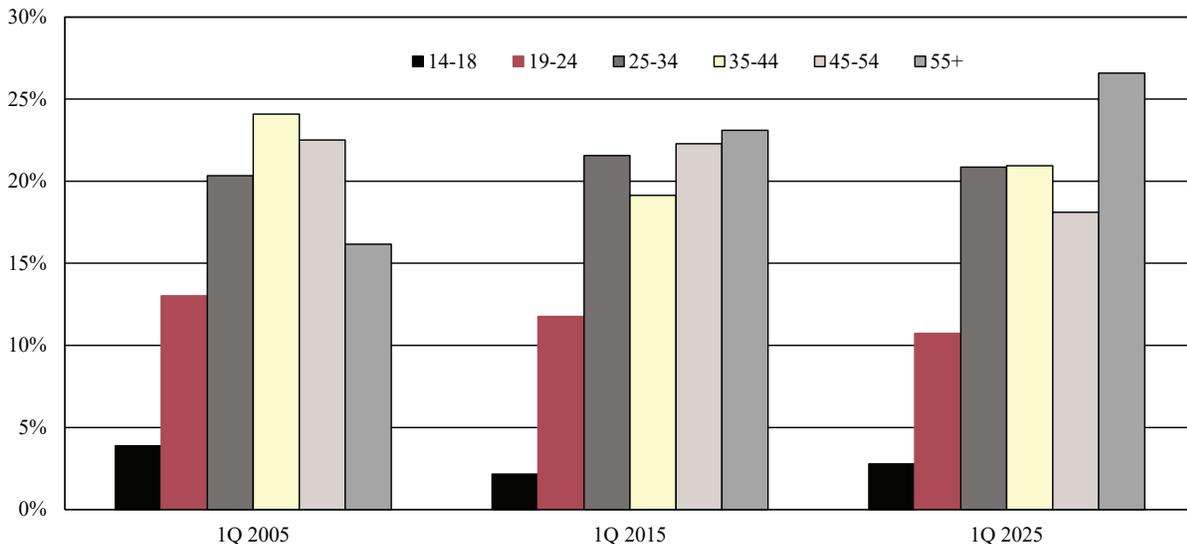
Between 2005 and 2025, the Rhode Island workforce age groups of 14-18, 19-24, 35-44 and 45-54 all reported a decrease in the number of private sector workers. Age group 45-54 reported a notable decrease in the percentage of workers during this period. This age group represented 22.5 percent of the private sector workforce in 2005, which fell to 18.1 percent in 2025. Also, age group 35-44 represented 20.9 percent of the private sector workforce in 2025, down from the 24.1 percent it represented in 2005. Meanwhile, age groups 25-34 and 55+ were the only age groups to report an increase in the percentage of workers between 2005 and 2025. The 55+ age group rose significantly, representing 26.6 percent of private sector employment in 2025, up from the 16.2 percent it represented in 2005. Age group 25-34 accounted for 20.9 percent of the private sector workforce in 2025, marginally up from the 20.3 percent it represented in 2005.

### Percentage of Private Employment

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	3.9%	2.2%	2.8%
19-24	13.0%	11.8%	10.7%
25-34	20.3%	21.6%	20.9%
35-44	24.1%	19.1%	20.9%
45-54	22.5%	22.3%	18.1%
55+	16.2%	23.1%	26.6%

In comparison, age group demographics in the neighboring state of Connecticut found that age group 55+ reported a large increase in the percentage of private sector workers. This age group represented 27.4 percent of Connecticut’s private sector workforce in 2025, up from the 17.2 percent it represented in 2005. Age group 25-34 reported a small increase between 2005 and 2025, accounting for 20.1 percent of the private workforce in 2005 to 20.6 percent in 2025. The remaining age groups of 14-18, 19-24, 35-44 and 45-54, had a smaller percentage of workers in 2025 than in 2005. A noticeable decrease occurred amongst the middle age group of 45-54 which represented 18.6 percent of Connecticut’s private sector workforce in 2025, down from the 23.7 percent it represented in 2005.

## Percentage of Rhode Island Private Sector Employment by Age Group

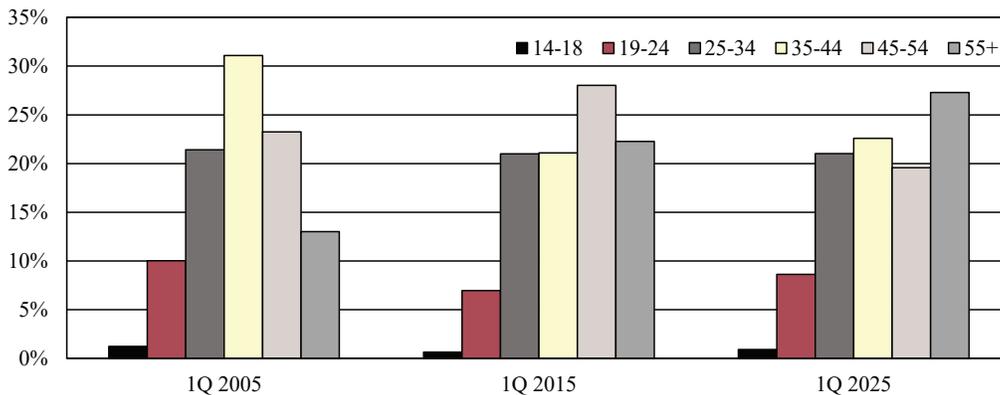


## Construction

LEHD data reflects that the percentage of younger age construction workers in Rhode Island is shrinking, while the percentage of older construction workers appears to be on the rise. Between 2005 and 2025, the age group of 55+ was the only age group to report an increase in the number of construction workers. This age group represented 27.3 percent of the construction workforce in 2025, up from the 13.0 percent it represented in 2005. The five younger age groups of 14-18, 19-24, 25-34, 35-44 and 45-54, all reported a decrease in the percentage of construction workers. The percentage of construction workers in age group 35-44 reported the largest decrease among these five age groups. This age group represented 22.6 percent of the construction workforce in 2025, which was down from the 31.1 percent it represented in 2005.

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	1.2%	0.6%	0.9%
19-24	10.0%	7.0%	8.6%
25-34	21.4%	21.0%	21.0%
35-44	31.1%	21.1%	22.6%
45-54	23.3%	28.0%	19.6%
55+	13.0%	22.3%	27.3%

Percentage of Construction Employment by Age Group

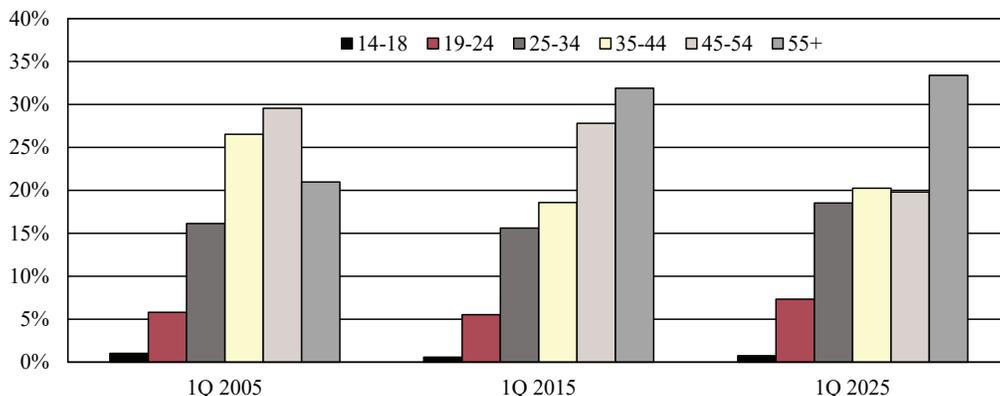


## Manufacturing

Based on the LEHD data, the percentage of manufacturing workers in Rhode Island's oldest age group rose between 2005 and 2025. Age group 55+ increased by a large margin, representing one-third, or 33.4 percent of the manufacturing workforce in 2025, while making up only 21.0 percent of the manufacturing workforce in 2005. In addition, age groups 19-24 and 25-34 rose slightly in 2025 when compared to their 2005 levels. All remaining age groups within the Manufacturing sector reported fewer workers in 2025 when compared to 2005. Age group 45-54 reported the largest decrease, falling to 19.8 percent in 2025 from the 29.6 percent it represented in 2005. The 35-44 age group also reported a sizable decrease in the amount of manufacturing workers. This age group represented 26.5 percent of the workforce in 2005 and fell to 20.2 percent in 2025.

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	1.0%	0.6%	0.8%
19-24	5.8%	5.5%	7.3%
25-34	16.1%	15.6%	18.5%
35-44	26.5%	18.6%	20.2%
45-54	29.6%	27.8%	19.8%
55+	21.0%	31.9%	33.4%

Percentage of Manufacturing Employment by Age Group

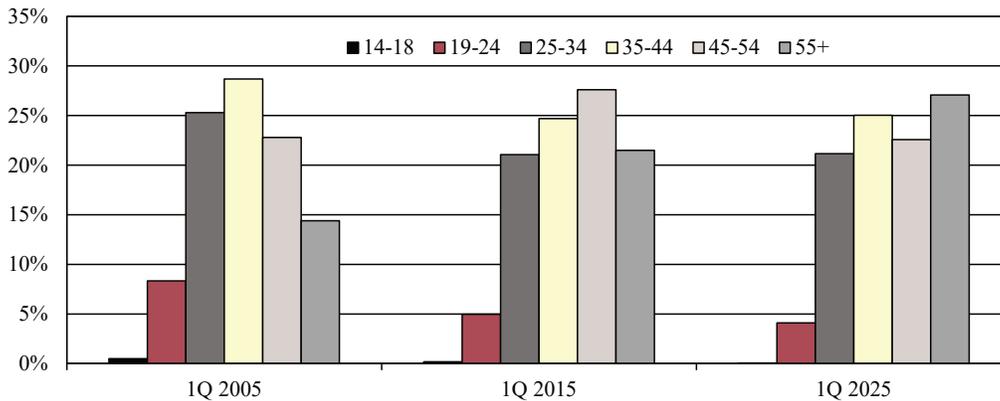


## Finance & Insurance

In 2024, the percentage of Rhode Island workers age 55+ in the Financial & Insurance sector totaled 26.6 percent, up from the 13.7 percent this age group represented in 2004. A slight increase in the percentage of workers was also reported in age group 45-54 which accounted for 22.4 percent of the sectors workforce in 2024, up from the 22.1 percent it accounted for in 2004. Meanwhile, LEHD reported that the younger age groups of 14-18, 19-24, 25-34 and 35-44 all reported a smaller percentage of workers in 2024 than in 2004, an indication that the employment makeup of the Financial & Insurance sector is aging.

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	0.5%	0.2%	0.1%
19-24	8.3%	5.0%	4.1%
25-34	25.3%	21.1%	21.2%
35-44	28.7%	24.7%	25.0%
45-54	22.8%	27.6%	22.6%
55+	14.4%	21.5%	27.1%

Percentage of Finance & Insurance Employment by Age Group

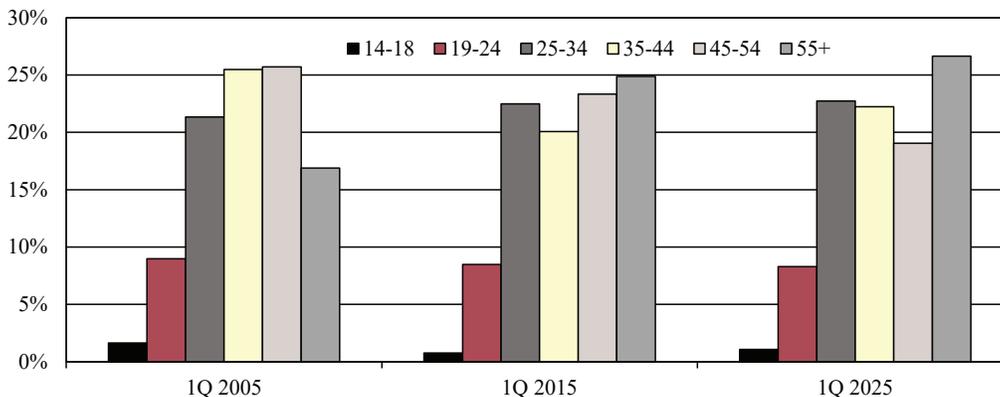


## Health Care & Social Assistance

Between 2005 and 2025, age groups 55+ and 25-34 were the only age groups within the Health Care & Social Assistance sector to report an increase in the percentage of workers. The 55+ age group grew substantially, representing 26.6 percent of the sectors workforce in 2025, up from the 16.9 percent it represented in 2005. Age group 25-34, rose slightly from 21.3 percent in 2005 to 22.7 percent in 2025. Age groups 14-18, 19-24, 35-44 and 45-54, all reported a lower percentage of workers in 2025 than in 2005, with age groups 35-44 and 45-54 reporting the largest decrease. Age group 45-54 accounted for 25.7 percent of the Health Care & Social Assistance workforce in 2005 which fell to 19.0 percent in 2025, while age group 35-44 fell from 25.5 percent in 2005 to 22.2 percent in 2025.

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	1.6%	0.8%	1.1%
19-24	9.0%	8.5%	8.3%
25-34	21.3%	22.5%	22.7%
35-44	25.5%	20.1%	22.2%
45-54	25.7%	23.3%	19.0%
55+	16.9%	24.9%	26.6%

Percentage of Health Care & Social Assistance Employment by Age Group



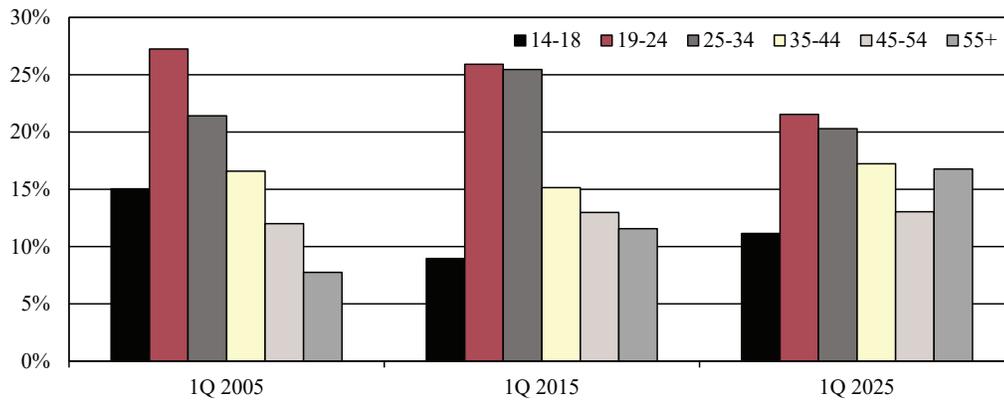
## Accommodation & Food Services

In 2005, the younger age groups of 14-18, 19-24 and 25-34 combined to account for nearly two-thirds or nearly 64.0 percent of the total workforce in the Accommodation & Food Services sector. The remaining age groups of 35-44, 45-54 and 55+ combined to account for over one-third of the 2005 workforce. In 2025, the three younger age groups accounted for 53.0 percent of the sectors total workforce, down from the 2005 figures. The older three age groups accounted for 47.0 percent of the sectors total workforce in 2025, up from 2005, an indication that the Accommodation & Food Services is aging. The 55+ age group experienced the largest increase of workers among all age groups, accounting for 16.8 percent of the Accommodation & Food Services workforce in 2025, up from the 7.7 percent it represented in 2005.

### Percentage of Accommodation & Food Services Employment

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	15.0%	9.0%	11.1%
19-24	27.2%	25.9%	21.5%
25-34	21.4%	25.4%	20.3%
35-44	16.6%	15.1%	17.2%
45-54	12.0%	13.0%	13.0%
55+	7.7%	11.6%	16.8%

### Percentage of Accommodation & Food Services Employment by Age Group



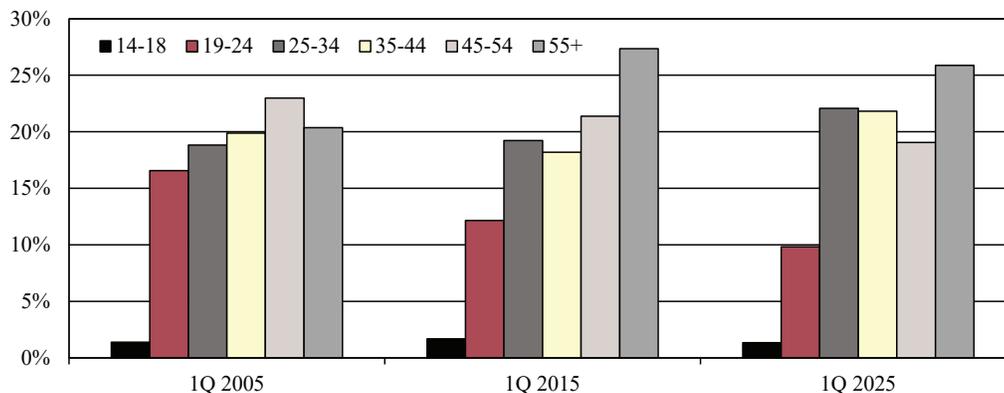
## Educational Services

According to LEHD data, the percentage of workers within the 55+ age category grew the most within the Educational Services sector. In 2025, this age group accounted for 25.9 percent of the sectors workforce, up from the 20.4 percent of the workforce it represented in 2005. The age groups of 25-34 and 35-44 also reported an increase in the number of workers between 2005 and 2025. The two age groups of 19-24 and 45-54 reported a decrease in the percentage of Educational Services workers, with the largest decreases coming from the 19-24 age group. This age group represented 16.6 percent of the educational services workforce in 2005, which fell to 9.8 percent in 2025.

### Percentage of Educational Services Employment

Age Group	1Q 2005	1Q 2015	1Q 2025
14-18	1.4%	1.7%	1.3%
19-24	16.6%	12.2%	9.8%
25-34	18.8%	19.2%	22.1%
35-44	19.9%	18.2%	21.8%
45-54	23.0%	21.4%	19.1%
55+	20.4%	27.3%	25.9%

### Percentage of Educational Services Employment by Age Group



# Occupational Outlook 2032

Rhode Island's employment is projected to reach 564,230 by 2032, representing an increase of 32,943 jobs (6.2%) from its 2022 level. In comparison, national employment is expected to grow by just 2.8% over the same period.

Computer & Mathematical Occupations are anticipated to experience the most significant growth at 15.4%, driven by the rising demand for technology-related roles. Similarly, Healthcare Occupations are projected to see substantial increases, with Healthcare Support Occupations growing by 14.9% and Healthcare Practitioners & Technical Occupations by 8.9%, underscoring the ongoing expansion of the healthcare sector. Conversely, Office & Administrative Support Occupations are expected to decline by 3.8%, indicating a reduced demand for these roles.

Overall, the employment outlook suggests robust growth in the technology, healthcare, and transportation sectors, while more traditional administrative roles are expected to diminish.

## Employment by Major Occupational Group

	Employment		Percent Change	Projected Employment			
	2022	2032		Exits	Transfers	Growth	Total
<b>Statewide, All Occupations</b>	<b>531,287</b>	<b>564,230</b>	<b>6.2%</b>	<b>264,065</b>	<b>328,067</b>	<b>32,943</b>	<b>625,075</b>
Management	24,489	26,767	9.3%	7,155	11,798	2,278	21,231
Business & Financial Operations	40,049	42,734	6.7%	12,608	19,409	2,685	34,702
Computer & Mathematical	16,149	18,637	15.4%	3,760	6,382	2,488	12,630
Architecture & Engineering	7,561	8,096	7.1%	2,055	2,774	535	5,364
Life, Physical, & Social Science	4,631	4,975	7.4%	1,020	2,479	344	3,843
Community & Social Service	9,730	10,822	11.2%	3,884	4,938	1,092	9,914
Legal	5,771	6,209	7.6%	1,635	1,651	438	3,724
Educational Instruction & Library	31,606	32,591	3.1%	13,833	13,133	985	27,951
Arts, Design, Entertainment, Sports & Media	10,163	10,762	5.9%	4,078	5,719	599	10,396
Healthcare Practitioners & Technical	39,250	42,747	8.9%	12,710	9,347	3,497	25,554
Healthcare Support	24,655	28,317	14.9%	17,299	20,167	3,662	41,128
Protective Service	12,424	12,637	1.7%	6,444	6,823	213	13,480
Food Preparation & Serving Related	47,354	49,997	5.6%	41,200	49,465	2,643	93,308
Building & Grounds Cleaning & Maintenance	20,692	22,055	6.6%	12,890	15,189	1,363	29,442
Personal Care & Service	16,843	18,656	10.8%	11,590	17,555	1,813	30,958
Sales & Related	48,242	50,298	4.3%	27,958	34,716	2,056	64,730
Office & Administrative Support	63,339	60,965	-3.8%	33,636	37,614	-2,374	68,876
Farming, Fishing, & Forestry	1,749	1,915	9.5%	942	1,677	166	2,785
Construction & Extraction	24,133	26,556	10.0%	8,657	12,509	2,423	23,589
Installation, Maintenance, & Repair	18,351	20,157	9.8%	7,507	9,445	1,806	18,758
Production	30,219	30,675	1.5%	14,019	19,149	456	33,624
Transportation & Material Moving	33,887	37,662	11.1%	19,185	26,128	3,775	49,088

## 25 Occupations with the Largest Number of Openings

The occupations with the most total openings will be the ones most in demand over the projection period. The 25 occupations listed are projected to have over 267,300 job openings and account for nearly forty-three percent of the total openings through 2032. For most of the occupations listed, the need to replace workers leaving an occupation is projected to create more openings than openings created by new/expanding businesses.

Occupation	Total Openings
Fast Food & Counter Workers	26,528
Cashiers	19,986
Retail Salespersons	19,168
Waiters & Waitresses	16,917
Home Health & Personal Care Aides	15,183
Nursing Assistants	14,444
Customer Service Representatives	13,694
Cooks, Restaurant	13,537
Stockers & Order Fillers	12,217
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	11,124
Laborers & Freight, Stock, & Material Movers, Hand	10,588
Office Clerks, General	10,532
Landscaping & Groundskeeping Workers	8,567
Registered Nurses	7,400
Food Preparation Workers	7,272
Childcare Workers	6,948
Receptionists & Information Clerks	6,896
First-Line Supervisors of Food Preparation & Serving Workers	6,423
General & Operations Managers	6,236
Maids & Housekeeping Cleaners	5,942
First-Line Supervisors of Retail Sales Workers	5,738
Accountants & Auditors	5,700
Bookkeeping, Accounting, & Auditing Clerks	5,694
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	5,371
Driver/Sales Workers	5,223

## Top 25 Occupations with the Most Job Openings Due to Growth

The top 25 occupations with the greatest number of openings due to growth represent openings created by new or expanding businesses during the projection period.

Occupation	Growth
Home Health & Personal Care Aides	1,933
Cooks, Restaurant	1,653
Stockers & Order Fillers	982
Nursing Assistants	944
Registered Nurses	779
Retail Salespersons	725
Nurse Practitioners	646
Laborers & Freight, Stock, & Material Movers, Hand	640
Market Research Analysts & Marketing Specialists	597
General & Operations Managers	565
Driver/Sales Workers	513
Management Analysts	497
Construction Laborers	491
Light Truck Drivers	469
Maintenance & Repair Workers, General	460
Medical & Health Services Managers	449
Accountants & Auditors	445
Heavy & Tractor-Trailer Truck Drivers	445
Maids & Housekeeping Cleaners	435
Electricians	393
Landscaping & Groundskeeping Workers	392
Social & Human Service Assistants	390
Medical Assistants	372
Hairdressers, Hairstylists, & Cosmetologists	366
Fast Food & Counter Workers	361

# Fastest Growing Occupations

The fastest growing occupations in Rhode Island are considered to be those with both a projected 2032 employment level increase of 175 or greater and a growth rate above the state average (6.2 percent).

Occupational Group	Employment		Percent Change	Openings Due to			Total
	2022	2032		Exits	Transfers	Growth	
Nurse Practitioners	1,441	2,087	44.8	39	39	65	143
Data Scientists	567	749	32.1	15	24	18	57
Industrial Machinery Mechanics	814	1,038	27.5	33	38	22	93
Medical & Health Services Managers	1,669	2,118	26.9	53	78	45	176
Home Health & Personal Care Aides	8,065	9,998	24.0	722	602	193	1,517
Cooks, Restaurant	7,110	8,763	23.3	541	647	165	1,353
Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1,118	1,344	20.2	44	57	23	124
Welders, Cutters, Solderers, & Brazers	1,997	2,356	18.0	66	144	36	246
Animal Caretakers	1,587	1,867	17.6	112	198	28	338
Exercise Trainers & Group Fitness Instructors	1,653	1,930	16.8	109	220	28	357
Market Research Analysts & Marketing Specialists	3,748	4,345	15.9	127	236	60	423
Stockers & Order Fillers	6,526	7,508	15.1	436	687	98	1,221
Electricians	2,624	3,017	15.0	94	152	39	285
Social & Human Service Assistants	2,765	3,155	14.1	130	169	39	338
Pharmacy Technicians	1,648	1,876	13.8	69	89	23	181
Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,396	1,589	13.8	47	77	19	143
Light Truck Drivers	3,649	4,118	12.9	176	228	47	451
Financial Managers	2,041	2,303	12.8	56	89	26	171
Heavy & Tractor-Trailer Truck Drivers	3,540	3,985	12.6	170	220	44	434
Bakers	1,321	1,486	12.5	99	105	16	220
Construction Laborers	4,083	4,574	12.0	150	218	49	417
Driver/Sales Workers	4,279	4,792	12.0	205	266	51	522
Plumbers, Pipefitters, & Steamfitters	2,520	2,822	12.0	84	143	30	257
Maids & Housekeeping Cleaners	3,671	4,106	11.9	290	261	44	595
Computer Systems Analysts	2,026	2,266	11.9	54	71	24	149
Medical Assistants	3,227	3,599	11.5	160	274	37	471
Hairdressers, Hairstylists, & Cosmetologists	3,370	3,736	10.9	212	267	37	516
Nursing Assistants	9,064	10,008	10.4	604	746	94	1,444
Management Analysts	4,823	5,320	10.3	175	233	50	458
First-Line Supervisors of Construction Trades & Extraction Workers	2,473	2,719	10.0	86	118	25	229
Maintenance & Repair Workers, General	4,648	5,108	9.9	215	223	46	484
Insurance Sales Agents	2,011	2,204	9.6	79	88	19	186
Lawyers	3,998	4,356	9.0	97	63	36	196
Laborers & Freight, Stock, & Material Movers, Hand	7,391	8,031	8.7	368	627	64	1,059
Dining Room & Cafeteria Attendants & Bartender Helpers	2,424	2,633	8.6	242	228	21	491
General & Operations Managers	6,932	7,497	8.2	180	388	56	624
Sales Representatives of Services (Except Advertising, Insurance, Financial Services, & Travel)	3,283	3,549	8.1	88	231	27	346
Human Resources Specialists	2,508	2,705	7.9	78	135	20	233
First-Line Supervisors of Food Preparation & Serving Workers	4,027	4,338	7.7	211	401	31	643
Project Management Specialists	3,031	3,263	7.7	72	145	23	240
Bartenders	2,284	2,451	7.3	128	276	17	421
Carpenters	5,087	5,447	7.1	183	248	36	467
Automotive Service Technicians & Mechanics	3,263	3,488	6.9	117	167	22	306
Accountants & Auditors	6,679	7,124	6.7	213	312	44	569
Registered Nurses	11,924	12,703	6.5	409	253	78	740
Landscaping & Groundskeeping Workers	6,223	6,615	6.3	319	498	39	856
First-Line Supervisors of Retail Sales Workers	5,353	5,684	6.2	215	326	33	574

# 2032 OCCUPATIONAL PROJECTIONS BY EDUCATION

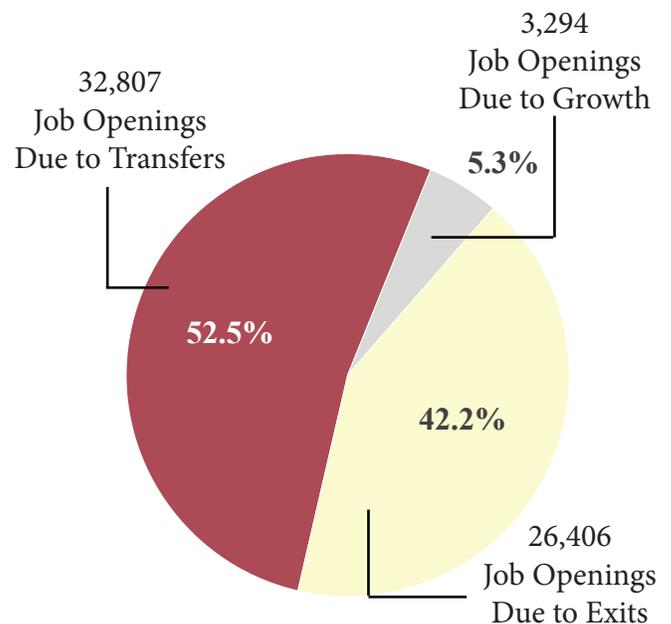
## The Big Picture

Employment in Rhode Island is projected to grow at all education and skill levels, from jobs requiring less than a high school diploma to those requiring advanced degrees. During the 2022-2032 projection period, it is estimated that employers will need to fill nearly 33,000 new jobs and replace over 592,000 workers leaving their jobs for various reasons.

Parallel to the national distribution, jobs requiring a high school diploma for entry represent the largest portion of the Rhode Island labor market. Thirty-seven percent of Rhode Island jobs typically require a high school education, slightly lower than the national average of 38 percent. Between 2022 and 2032, nearly 200,000 job openings are projected for occupations at this educational level.

Jobs requiring college degrees (Associate, Bachelor's, Master's, or Doctoral) make up 31.9 percent of the current occupational distribution in Rhode Island, comparable to the national average of 31.2 percent. During the projection period, it is estimated that there will be over 135,000 job openings in occupations requiring a minimum of an Associate degree in Rhode Island.

**Annual Openings**



**EDUCATIONAL REQUIREMENTS FOR EMPLOYMENT IN RHODE ISLAND**

Typical Education Needed For Job	Employment		Exits	Openings			Total Openings
	2022	2032		Transfers	Growth		
<b>Grand Total</b>	<b>531,287</b>	<b>564,230</b>	<b>264,065</b>	<b>328,067</b>	<b>32,943</b>	<b>625,075</b>	
Doctoral or professional degree	18,492	19,812	5,294	3,548	1,320	10,162	
Master's degree	15,562	17,428	5,386	5,588	1,866	12,840	
Bachelor's degree	124,040	133,571	38,447	53,124	9,531	101,102	
Associate degree	11,426	12,373	4,360	5,824	947	11,131	
Postsecondary non-degree award	36,777	40,054	18,177	24,122	3,277	45,576	
Some college, no degree	11,865	11,953	6,391	6,328	88	12,807	
High school diploma or equivalent	197,696	207,597	99,276	128,485	9,901	237,662	
No formal educational credential	115,429	121,442	86,734	101,048	6,013	193,795	

## NOTABLE OCCUPATIONS BY EDUCATIONAL ATTAINMENT IN RHODE ISLAND

### Doctoral or Professional Degree

Occupations requiring a doctoral or professional degree represent 3.5 percent (18,492) of the employment in Rhode Island in 2022. During the projection period, it is expected that the state's economy will generate 10,162 job openings requiring a doctoral or professional degree.

**Percent of Jobs in RI - 3.5%**

**Percent of Jobs in USA - 2.7%**

**Estimated Employment in RI - 18,492**

**Projected Employment in RI - 19,812**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Lawyers	3,998	4,356	628	\$71.91
Pharmacists	1,316	1,428	190	\$60.76
Physical Therapists	1,112	1,245	183	\$45.91
Dentists, General	682	714	41	\$107.61
Clinical and Counseling Psychologists	552	614	151	\$52.89
Postsecondary Teachers, All Other	551	575	190	\$80,860
Medical Scientists, Except Epidemiologists	525	573	213	\$47.74
Veterinarians	396	463	41	\$63.60
Business Teachers, Postsecondary	387	417	136	\$111,380
Health Specialties Teachers, Postsecondary	340	408	126	\$129,120

### Master's Degree

Occupations requiring a master's degree account for 2.9 percent (15,562) of the employment in Rhode Island. By 2032, the state's economy is projected to create approximately 12,840 job openings at this education level. Of these, 5,386 will be from workers exiting the workforce, 5,588 from transfers, and 1,866 from new job growth.

**Percent of Jobs in RI - 2.9%**

**Percent of Jobs in USA - 1.9%**

**Estimated Employment in RI - 15,562**

**Projected Employment in RI - 17,428**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Nurse Practitioners	1,441	2,087	391	\$61.89
Instructional Coordinators	1,367	1,410	544	\$30.66
Education Administrators, Kindergarten-Secondary	1,205	1,229	467	\$111,070
Educational, Guidance, and Career Counselors	1,041	1,102	433	\$31.27
Occupational Therapists	798	881	210	\$46.90
Physician Assistants	771	905	229	\$61.02
Education Administrators, Postsecondary	740	774	290	\$52.77
Librarians and Media Collections Specialists	730	762	283	\$34.79
Healthcare Social Workers	654	717	322	\$36.90
Speech-Language Pathologists	595	712	168	\$45.69

### Bachelor's Degree

Jobs that typically require a bachelor's degree make up 23.4 percent (124,040) of the state's employment in 2022. Over the projection period, Rhode Island is expected to generate 101,102 job openings in occupations requiring a bachelor's degree.

**Percent of Jobs in RI - 23.3%**

**Percent of Jobs in USA - 24.5%**

**Estimated Employment in RI - 124,040**

**Projected Employment in RI - 133,571**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Registered Nurses	11,924	12,703	2,533	\$45.60
General and Operations Managers	6,932	7,497	3,875	\$58.77
Accountants and Auditors	6,679	7,124	3,125	\$44.30
Secondary School Teachers (Except Special and Career/Technical Education)	5,034	5,116	1,637	\$83,130
Management Analysts	4,823	5,320	2,334	\$40.86
Elementary School Teachers (Except Special Education)	4,382	4,431	1,448	\$89,050
Market Research Analysts & Marketing Specialists	3,748	4,345	2,355	\$37.09
Project Management Specialists	3,031	3,263	1,449	\$47.76
Human Resources Specialists	2,508	2,705	1,352	\$31.25
Middle School Teachers (Except Special and Career/Technical Education)	2,380	2,411	787	\$85,430

## NOTABLE OCCUPATIONS BY EDUCATIONAL ATTAINMENT IN RHODE ISLAND

### Associate Degree

Associate degree-level jobs represent 2.2 percent (11,426) of Rhode Island’s employment. By 2032, approximately 11,131 job openings are expected for occupations at this education level.

**Percent of Jobs in RI - 2.2%**

**Percent of Jobs in USA - 2.1%**

**Estimated Employment in RI - 11,426**

**Projected Employment in RI - 12,373**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Preschool Teachers (Except Special Education)	1,432	1,525	872	\$18.74
Paralegals and Legal Assistants	1,324	1,387	859	\$32.79
Radiologic Technologists and Technicians	998	1,061	222	\$39.65
Computer Network Support Specialists	957	1,058	414	\$66.62
Dental Hygienists	891	923	199	\$40.36
Occupational Therapy Assistants	431	545	426	\$29.12
Respiratory Therapists	422	476	83	\$38.41
Veterinary Technologists and Technicians	409	499	254	\$17.97
Physical Therapist Assistants	381	480	376	\$30.00
Human Resources Assistants <small>(Except Payroll and Timekeeping)</small>	353	338	231	\$24.41

### Postsecondary Non-Degree Award

Occupations requiring a postsecondary non-degree award represent 6.9 percent (36,777) of employment in Rhode Island. Over the next decade, the state’s economy is projected to create 45,576 openings at this education level.

**Percent of Jobs in RI - 6.9%**

**Percent of Jobs in USA - 6.1%**

**Estimated Employment in RI - 36,777**

**Projected Employment in RI - 40,054**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Nursing Assistants	9,064	10,008	7,465	\$20.00
Heavy and Tractor-Trailer Truck Drivers	3,540	3,985	2,204	\$28.22
Hairdressers, Hairstylists, and Cosmetologists	3,370	3,736	2,669	\$16.60
Automotive Service Technicians & Mechanics	3,263	3,488	1,669	\$22.58
Medical Assistants	3,227	3,599	2,742	\$21.15
Firefighters	1,732	1,775	841	\$31.54
Licensed Practical & Licensed Vocational Nurses	1,660	1,806	609	\$36.94
Heating, Air Conditioning, & Refrigeration Mechanics and Installers	1,396	1,589	770	\$29.93
First-Line Supervisors: Firefighting & Prevention Workers	902	921	325	\$38.80
Dental Assistants	815	844	675	\$22.65

### High School Diploma or GED

Occupations requiring a high school diploma or equivalent represent 37.2 percent (197,696) of Rhode Island’s employment in 2022. During the projection period, there will be about 37,662 job openings in this category, with 99,276 due to exits, 128,485 from transfers, and 9,901 from growth.

**Percent of Jobs in RI - 37.2%**

**Percent of Jobs in USA - 38.0%**

**Estimated Employment in RI - 197,696**

**Projected Employment in RI - 207,597**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Customer Service Representatives	10,694	10,294	8,229	\$21.01
Office Clerks, General	9,277	8,946	5,357	\$21.34
Home Health and Personal Care Aides	8,065	9,998	6,025	\$18.25
Stockers and Order Fillers	6,526	7,508	6,870	\$17.75
Sales Representatives, Wholesale & Manufacturing (Except Technical and Scientific Products)	5,567	5,898	3,133	\$37.71
First-Line Supervisors of Retail Sales Workers	5,353	5,684	3,256	\$27.97
Carpenters	5,087	5,447	2,480	\$29.34
Receptionists and Information Clerks	5,041	5,162	3,546	\$18.13
Secretaries and Administrative Assistants	5,019	4,526	2,512	\$23.82
First-Line Supervisors of Office and Administrative Support Workers	4,658	4,502	2,455	\$34.83

## NOTABLE OCCUPATIONS BY EDUCATIONAL ATTAINMENT IN RHODE ISLAND

### No Educational Credential

Jobs requiring no formal educational credential make up 21.7 percent (115,429) of employment in Rhode Island. By 2032, it is projected that there will be 193,795 job openings in this category, including 86,734 from worker exits, 101,048 from transfers, and 6,013 new positions from growth.

**Percent of Jobs in RI - 21.7%**

**Percent of Jobs in USA - 22.1%**

**Estimated Employment in RI - 115,429**

**Projected Employment in RI - 121,442**

Occupation	Employment		Total Openings	2023 Wage
	2022	2032		
Retail Salespersons	12,373	13,098	10,083	\$16.58
Fast Food and Counter Workers	11,281	11,642	13,510	\$13.85
Cashiers	10,589	10,355	10,148	\$14.52
Waiters and Waitresses	8,273	8,176	9,938	\$15.36
Janitors and Cleaners	7,631	7,928	5,409	\$17.37
Laborers & Freight, Stock, & Material Movers, Hand	7,391	8,031	6,266	\$18.15
Cooks, Restaurant	7,110	8,763	6,471	\$18.20
Landscaping and Groundskeeping Workers	6,223	6,615	4,984	\$21.62
Food Preparation Workers	4,240	4,103	3,711	\$14.76
Construction Laborers	4,083	4,574	2,184	\$26.51

## TYPICAL WORK EXPERIENCE FOR EMPLOYMENT IN RHODE ISLAND

Typical Education Needed For Job	Employment		Exits	Openings		Total Openings
	2022	2032		Transfers	Growth	
Grand Total	531,287	564,230	264,065	328,067	32,943	625,075
5 years or more	20,299	21,859	6,119	10,030	1,560	17,709
Less than 5 years	60,256	65,527	26,015	35,659	5,271	66,945
None	450,732	476,844	231,931	282,378	26,112	540,421

## TYPICAL ON-THE-JOB TRAINING FOR EMPLOYMENT IN RHODE ISLAND

Typical Education Needed For Job	Employment		Exits	Openings		Total Openings
	2022	2032		Transfers	Growth	
Grand Total	531,287	564,230	264,065	328,067	32,943	625,075
Internship/residency	9,824	10,641	2,746	2,359	817	5,922
Apprenticeship	11,974	13,214	4,245	6,390	1,240	11,875
Long-term on-the-job training	18,293	19,349	7,663	9,234	1,056	17,953
Moderate-term on-the-job training	92,737	97,629	40,270	54,268	4,892	99,430
Short-term on-the-job training	195,511	204,218	134,391	158,086	8,707	301,184
None	202,948	219,179	74,750	97,730	16,231	188,711

# Rhode Island Population Trends

Between 2000 and 2010, every New England state reported population growth, although at a slower growth rate than the nation as a whole (9.7%). Rhode Island's population growth rate was only 0.4 percent, last in New England and second slowest growing state in the nation, trailing only Michigan (-0.6%), the only state in the nation to experience a population decline.

Nevada (+35.1%) reported the largest increase in population over this decade. Arizona (+24.6%), Utah (+23.8%), Idaho (+21.1%) and Texas (+20.6%) all posted population increases above 20 percent.

Between 2000 and 2010, the South (+14.3%) and West (+13.8%) regions' populations grew at a much faster rate than the Midwest (3.9%) and Northeast (+3.2%) regions' populations.

Between 2010 and 2020, only West Virginia (-3.2%), Mississippi (-0.2%) and Illinois (-0.1%) recorded losses in population. Connecticut (+0.9%), Michigan (+2.0%), Ohio (+2.3%) and Wyoming (+2.3%) had the smallest population growth over the period. The states with the largest population growth during this time were Utah (+18.4%), Idaho (+17.3%), Texas (+15.9%) and North Dakota (+15.8%). The population of the nation as a whole increased by 7.4% over the decade.

## Rhode Island Decennial Census Population

1960	859,488
1970	946,725
1980	947,154
1990	1,003,464
2000	1,048,319
2010	1,052,567
2020	1,097,379

## Population Data for New England States Census 2000 - 2010 - 2020

	2000 Census Population	2010 Census Population	2020 Census Population	Numerical Change		Percent Change	
				2000-2010	2010-2020	2000-2010	2010-2020
Connecticut	3,405,565	3,574,097	3,605,944	168,532	31,847	4.9%	0.9%
Maine	1,274,923	1,328,361	1,362,359	53,438	33,998	4.2%	2.6%
Massachusetts	6,349,097	6,547,629	7,029,917	198,532	482,288	3.1%	7.4%
New Hampshire	1,235,786	1,316,470	1,377,529	80,684	61,059	6.5%	4.6%
<b>Rhode Island</b>	<b>1,048,319</b>	<b>1,052,567</b>	<b>1,097,379</b>	<b>4,248</b>	<b>44,812</b>	<b>0.4%</b>	<b>4.3%</b>
Vermont	608,827	625,741	643,077	16,914	17,336	2.8%	2.8%
United States	281,421,906	308,745,538	331,449,281	27,323,632	22,703,743	9.7%	7.4%

- The growth rates in five of the six New England states were below the national population increase of 7.4 percent, while Massachusetts equalled the national growth rate. Connecticut (+0.9%) had the slowest growth rate over the 2010-2020 decade. The population grew by 4.6 percent in New Hampshire, 4.3 percent in Rhode Island, 2.8 percent in Vermont and 2.6 percent in Maine.
- The resident population in Rhode Island grew by 4.3 percent, or 44,812 individuals, to 1,097,379 residents in 2020.
- The Midwest (+3.1%) and Northeast (+4.1%) were the slowest growing regions in the country between 2010 and 2020, while the South (+10.2%) and West (+9.2%) regions added the highest percentage of residents.

# Local Population Trends



- Between 2010 and 2020, Rhode Island added 44,812 residents, a gain of 4.3% of the state's population.
- Of the 39 cities and towns, 3 communities lost population from 2010 to 2020.
- Narragansett reflected the largest decennial population percentage decline (-8.4%), followed by Foster (-3.0%) and Bristol (-2.0%).
- Thirty-six communities in Rhode Island reported population gains between 2010 and 2020, with New Shoreham (+34.2%), Central Falls (+16.6%), East Greenwich (+8.9%) and Cumberland (+8.7%) reporting the largest growth on a percentage basis.
- Twelve communities added over 1,000 residents since 2010, led by Providence (+12,892), Pawtucket (+4,456), Central Falls (+3,207), Cumberland (+2,899), Cranston (+2,547), Woonsocket (+2,054) and North Providence (+2,036).
- Of the 3 towns who lost population over the decade, Narragansett (-1,336) lost the most, followed by Bristol (-461) and Foster (-137).

## Rhode Island City and Town Population Estimates

Geographic Area	Census 2010	Census 2020	Numeric Change	Percent Change
<b>State of Rhode Island</b>	<b>1,052,567</b>	<b>1,097,379</b>	<b>44,812</b>	<b>4.3%</b>
<b>Bristol County</b>	<b>49,875</b>	<b>50,793</b>	<b>918</b>	<b>1.8%</b>
Barrington	16,310	17,153	843	5.2%
Bristol	22,954	22,493	-461	-2.0%
Warren	10,611	11,147	536	5.1%
<b>Kent County</b>	<b>166,158</b>	<b>170,363</b>	<b>4,205</b>	<b>2.5%</b>
Coventry	35,014	35,688	674	1.9%
East Greenwich	13,146	14,312	1,166	8.9%
Warwick	82,672	82,823	151	0.2%
West Greenwich	6,135	6,528	393	6.4%
West Warwick	29,191	31,012	1,821	6.2%
<b>Newport County</b>	<b>82,888</b>	<b>85,643</b>	<b>2,755</b>	<b>3.3%</b>
Jamestown	5,405	5,559	154	2.8%
Little Compton	3,492	3,616	124	3.6%
Middletown	16,150	17,075	925	5.7%
Newport	24,672	25,163	491	2.0%
Portsmouth	17,389	17,871	482	2.8%
Tiverton	15,780	16,359	579	3.7%
<b>Providence County</b>	<b>626,667</b>	<b>660,741</b>	<b>34,074</b>	<b>5.4%</b>
Burrillville	15,955	16,158	203	1.3%
Central Falls	19,376	22,583	3,207	16.6%
Cranston	80,387	82,934	2,547	3.2%
Cumberland	33,506	36,405	2,899	8.7%
East Providence	47,037	47,139	102	0.2%
Foster	4,606	4,469	-137	-3.0%
Glocester	9,746	9,974	228	2.3%
Johnston	28,769	29,568	799	2.8%
Lincoln	21,105	22,529	1,424	6.7%
North Providence	32,078	34,114	2,036	6.3%
North Smithfield	11,967	12,588	621	5.2%
Pawtucket	71,148	75,604	4,456	6.3%
Providence	178,042	190,934	12,892	7.2%
Scituate	10,329	10,384	55	0.5%
Smithfield	21,430	22,118	688	3.2%
Woonsocket	41,186	43,240	2,054	5.0%
<b>Washington County</b>	<b>126,979</b>	<b>129,839</b>	<b>2,860</b>	<b>2.3%</b>
Charlestown	7,827	7,997	170	2.2%
Exeter	6,425	6,460	35	0.5%
Hopkinton	8,188	8,398	210	2.6%
Narragansett	15,868	14,532	-1,336	-8.4%
New Shoreham	1,051	1,410	359	34.2%
North Kingstown	26,486	27,732	1,246	4.7%
Richmond	7,708	8,020	312	4.0%
South Kingstown	30,639	31,931	1,292	4.2%
Westerly	22,787	23,359	572	2.5%

Source: US Census Bureau

# Rhode Island's Foreign-Born Population

According to the Decennial Census, Rhode Island's total resident population showed only modest growth in the late 1980s and the 1990s, with increases of 5.9 percent from 1980-1990 and 4.5 percent from 1990-2000. In comparison, the nation's population expanded by 9.8 percent from 1980-1990 and 13.2 percent from 1990-2000. Between 2000 and 2010, Rhode Island's total resident population showed a net gain of 4,248, a growth rate of just 0.4 percent and far below the national growth rate of 9.7 percent. Between Census 2010 and Census 2020, the state's population grew by 4.3 percent while the national population grew by 7.4 percent.

However, while the total growth rate for the state has been growing slowly, the percentage of Rhode Islanders who are foreign-born has been steadily increasing over the past two decades. In 1990, less than one out of ten residents were foreign-born, while by 2020 the ratio had increased to nearly one out of seven.

Rhode Island	ACS 2014	ACS 2019	ACS 2024
Total Population	1,055,173	1,059,361	1,112,308
Foreign-Born	141,233	145,074	174,869
Percent Foreign-Born	13.4%	13.7%	15.7%

\*Source: American Community Survey 1-Year Estimates, Table DP02

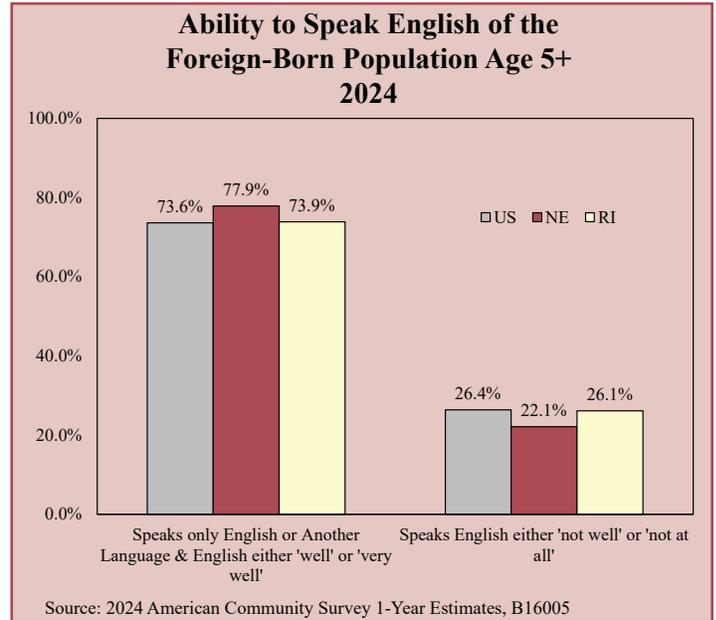
- According to the American Community Survey 1-Year Estimates, the rate of growth of the foreign-born population has outpaced the total population growth from 2014 to 2024. While total population increased by 57,135 (+5.4%) residents, the number of foreign-born residents increased by 33,636 (+23.8%) over the decade. Between 2014 and 2024, the percentage of the total population that were foreign-born residents increased from 13.4 percent to 15.7 percent.
- In 2024, foreign-born residents in Rhode Island were most likely to have come from Latin America (52.0%). This also held true for the US as a whole (51.4%) and the New England states of Connecticut (50.7%) and Massachusetts (42.0%).
- Foreign-born residents of the remaining New England states were most likely to come from Asia in New Hampshire (39.5%), Vermont (38.5%) and Maine (23.9%).
- Rhode Island had a higher percentage of African- and Latin American-born foreigners than New England as a whole.

## Place of Birth of the Foreign-Born Population 2024

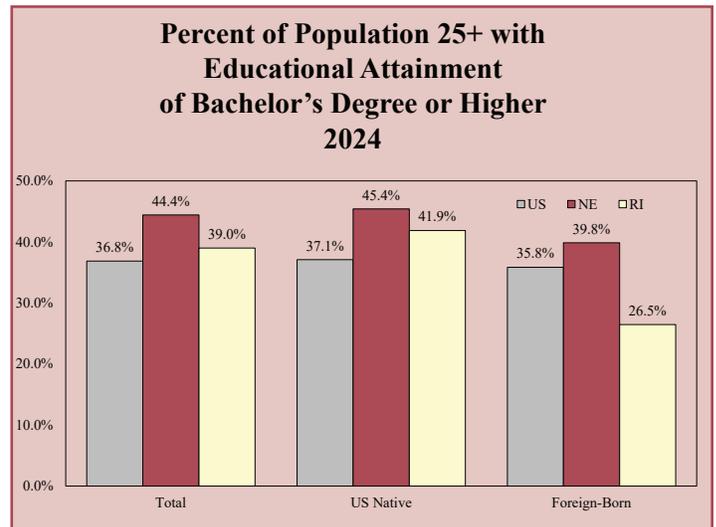
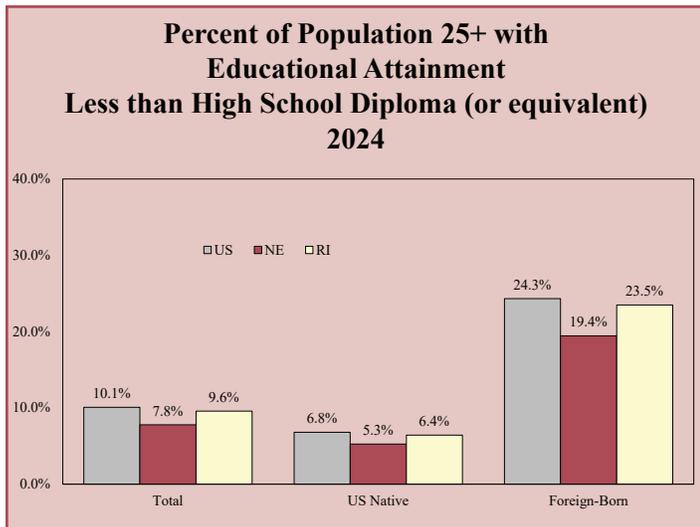
	RI	US	NE	CT	MA	ME	NH	VT
Foreign-born	15.7%	14.8%	14.8%	15.9%	18.7%	4.7%	5.9%	4.5%
<i>Place of Birth:</i>								
Europe	13.9%	9.7%	17.4%	19.3%	16.2%	19.8%	23.9%	28.7%
Asia	18.4%	30.8%	27.2%	23.2%	29.3%	23.9%	39.5%	38.5%
Africa	13.6%	5.9%	9.1%	4.5%	10.1%	22.9%	6.2%	7.3%
Oceania	0.3%	0.6%	0.4%	0.2%	0.4%	0.9%	0.7%	2.5%
Latin America	52.0%	51.4%	43.2%	50.7%	42.0%	16.9%	22.8%	12.3%
Northern America	1.8%	1.7%	2.7%	2.2%	1.9%	15.7%	6.9%	10.6%

Source: 2024 American Community Survey 1-Year Estimates, Table DP02

- Rhode Island had a higher percentage of European-, African-, Latin American- and Northern American-born foreigners than the United States.
- Of the European-born Rhode Islanders, the majority were born in Portugal (47.1%), while the majority of those African-born residents were from Western Africa (80.2%).
- Rhode Island (26.1%) had a higher percentage of foreign-born residents that speak English either 'not well' or 'not at all' than New England (22.1%) and the United States (26.4%).
- Rhode Island's foreign-born population (23.5%) was nearly three and a half times as likely to have not graduated high school than those RI residents who were born in the US (6.4%).



- Foreign-born Rhode Islanders (23.5%) were more likely than New England (19.4%) foreign-born residents to have not graduated from high school, but slightly less likely than in the US (24.3%) as a whole.
- Rhode Island's foreign-born population (26.5%) was less likely to have a bachelor's degree or higher than those RI residents who were US natives (41.9%).
- Foreign-born Rhode Islanders (26.5%) were less likely than New England (39.8%) and US (35.8%) foreign-born residents to have a bachelor's degree or higher.
- The gap between native-born and foreign-born residents with a bachelor's degree or higher is much greater in Rhode Island (15.4 percentage points) than in New England (5.6 percentage points) and the United States (1.3 percentage points).



Source: 2024 American Community Survey 1-Year Estimates, Table B06009  
 US Native: born in the United States, Puerto Rico, US territory or born abroad to American parents

# Education Counts

Not long ago, most people were able to get a well-paying job with not much more than a high school diploma. However, today’s economy places a much higher premium on additional years of schooling. Our ability to compete in a global economy is dependent on the knowledge and skills of our workforce and its ability to learn and adapt to new situations.

Each level of education attained provides more return than the level below. The benefits gained from an educated workforce are important for both the residents and the economy as a whole. Research shows that higher levels of individual educational attainment lead to:

- Greater rates of workforce participation
- Readily transferable skills
- Reduced reliance on government assistance programs
- Higher annual earnings
- Better job opportunities

According to the US Census Bureau, 2024 American Community Survey 1-Year Estimates, 36.8 percent of the US population aged 25 or older has a bachelor’s degree or higher, while Americans who did not graduate high school or receive a high school equivalency comprise 10.1 percent of the population. In comparison, 39.0 percent of Rhode Islanders have a bachelor’s degree or higher, while 9.6 percent of Rhode Islanders do not have a high school diploma or equivalency.

- Rhode Island ranks fifth in New England in the percentage of adults (39.0%) who have obtained at least a Bachelor’s degree, but is above the national average (36.8%).

## Educational Attainment for the United States and New England for Population Aged 25 Years and Older, 2024

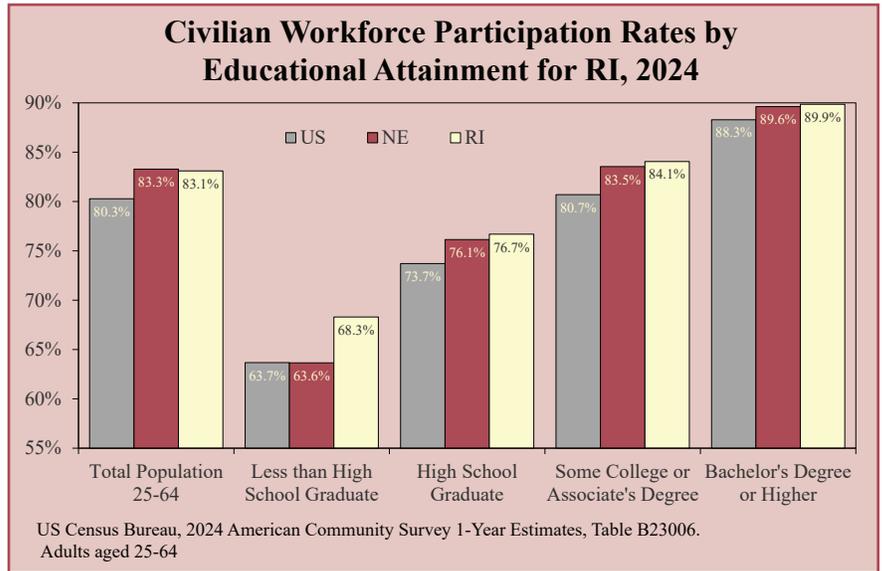
	RI	United States	New England	CT	MA	ME	NH	VT
Population (25 Years and Older)	797,070	235,910,719	11,039,662	2,606,011	5,074,342	1,049,857	1,038,035	474,347
Not a High School Graduate or Equivalent	9.6%	10.1%	7.8%	8.2%	8.6%	5.2%	5.0%	5.3%
Less than 9th Grade	4.8%	4.6%	3.7%	3.7%	4.5%	1.7%	1.4%	1.9%
9th to 12th Grade, No Diploma	4.7%	5.5%	4.1%	4.5%	4.1%	3.5%	3.6%	3.4%
High School Graduate, GED, or Alternative	27.4%	25.7%	24.6%	25.4%	22.2%	29.5%	26.3%	25.8%
Some College, No Degree	16.0%	18.5%	15.3%	16.2%	13.8%	18.0%	17.5%	15.1%
Associate’s Degree	8.0%	8.8%	7.9%	7.7%	7.1%	10.2%	9.7%	8.7%
Bachelor’s Degree or Higher	39.0%	36.8%	44.4%	42.6%	48.3%	37.1%	41.5%	45.1%
Bachelor’s Degree	22.5%	22.1%	24.5%	23.3%	25.7%	22.5%	24.9%	25.9%
Graduate or Professional Degree	16.5%	14.7%	19.9%	19.3%	22.6%	14.6%	16.6%	19.2%

US Census Bureau, 2024 American Community Survey 1-Year Estimates, Table S1501

- Rhode Island (90.4%) ranks last in New England tied for 35<sup>th</sup> nationally in the percentage of adults (aged 25+ years) who have at least graduated from high school. New Hampshire ranked highest at 95.0 percent.
- Rhode Island (39.0%) ranks fifth in New England and 15<sup>th</sup> nationally in the percentage of adults who have completed a Bachelor's degree or higher. The District of Columbia ranked highest at 65.5 percent.
- Rhode Island (16.5%) ranks fifth in New England and 12<sup>th</sup> nationally in the percentage of adults with a graduate or professional degree. The District of Columbia ranked highest at 38.3 percent.

Nationally, individuals aged 25-64 with bachelor's degrees or higher have civilian workforce participation rates that are 14.6 percentage points higher than those with high school diplomas.

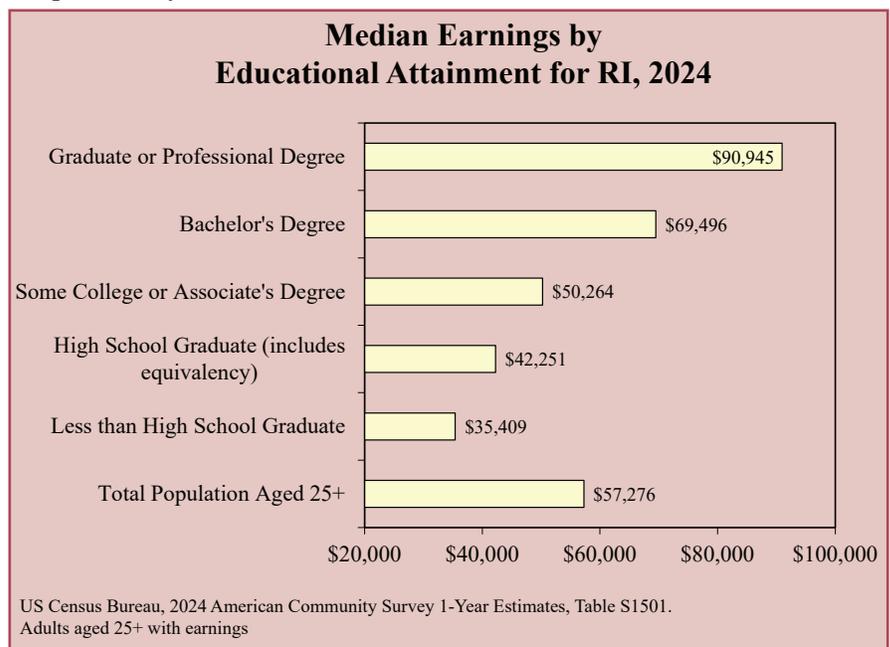
Rhode Islanders experienced a 13.2 percentage point increase in workforce participation between those with a high school diploma and those with at least a bachelor's degree.



Higher levels of education are associated with higher earnings.

- Median earnings for Rhode Islanders with a high school diploma or equivalency are \$6,842 more than median earnings for individuals without a high school diploma.
- Median earnings for Rhode Islanders with a bachelor's degree are \$27,245 more than median earnings for individuals with a high school diploma or equivalency.
- Median earnings for Rhode Islanders with a graduate or professional degree are \$21,449 more than median earnings for individuals with bachelor's degree.

Education benefits not only the individual but our state economy as well. Highlighting Rhode Island's workforce demographics is only a first step in focusing attention on the relationship between adult learning and workforce development.



# Sources

Unless otherwise indicated, the Rhode Island Department of Labor and Training, Labor Market Information unit is the source of the data for this publication.

Several programs provided the foundation for the information:

- **Current Employment Statistics (CES)\*** program provides current estimates of non-farm establishment employment as well as hours and earnings for production workers employed in the Manufacturing sector. The CES program derives its data from a monthly survey of approximately 1,200 Rhode Island businesses.
- **Quarterly Census of Employment and Wages (QCEW)\*** program provides monthly employment and quarterly wages by industry, location and size of employer. The QCEW program derives its data from the quarterly tax reports submitted by employers subject to Rhode Island's Unemployment Insurance law. This information is supplemented with data collected from government agencies and businesses with multiple locations.
- **Local Area Unemployment Statistics (LAUS)\*** program provides monthly estimates of the labor force, resident employment, number of unemployed and the unemployment rates for the state and cities and towns. The LAUS estimates are derived from the Current Population Survey, a household survey.
- **Industry and Occupational Projections** provide outlook information on future job growth expectations by industry and occupation. The ten-year projections data are updated every two years and are derived from a national model which incorporates Rhode Island industry data and economic variables.
- **Administrative Data** provides statistics on claims activities, which are derived from the Department of Labor and Training's Unemployment Insurance records.

The Labor Market Information unit also acknowledges the following sources:

- US Bureau of Labor Statistics (BLS)
  - US Census Bureau
- \* Developed through a cooperative program between the State of Rhode Island and the US Bureau of Labor Statistics (BLS)

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