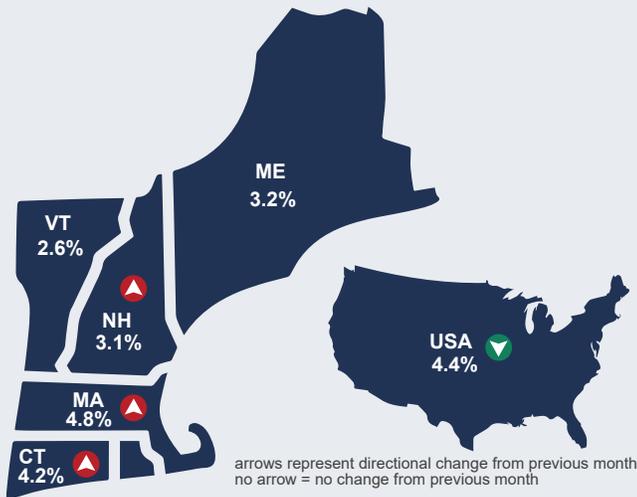




4.3% UNEMPLOYMENT RATE

Ri's seasonally adjusted unemployment for December

4.3% November 2025 4.5% December 2024



Additional Labor Force Statistics

	Rhode Island			Net Change	
	Dec 2025	Nov 2025	Dec 2024	Nov 2025	Dec 2024
Civilian Labor Force	590.4	591.1	591.4	-0.7	-1.0
Resident Employment	564.8	565.9	564.7	-1.1	+0.1
Unemployment	25.6	25.2	26.8	+0.4	-1.2
Unemployment Rate	4.3%	4.3%	4.5%	0.0	-0.2

Jobs Decrease by 500 in December

The December jobs report revealed that Rhode Island's Total Nonfarm employment level of 513,100 was down 500 from the revised November employment level of 513,600. The job count is down 1,400 from a year ago.

Job gains were in the Arts, Entertainment & Recreation (+300) sector. Job losses were in the Transportation & Utilities (-500), Professional & Business Services (-400) and Retail Trade (-400) sectors.

Establishment Employment

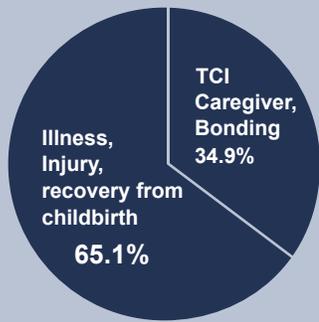
Seasonally Adjusted (in thousands)	Dec 2025	Nov 2025	Net Change	
			Nov 2025	Dec 2024
Total Nonfarm	513.1	513.6	-0.5	-1.4
Total Private	446.9	447.6	-0.7	-1.1
Natural Resources & Mining	0.2	0.2	0.0	0.0
Construction	22.9	22.8	0.1	0.3
Manufacturing	40.4	40.3	0.1	0.4
Wholesale Trade	16.2	16.2	0.0	-0.5
Retail Trade	46.0	46.4	-0.4	-1.8
Transportation & Utilities	13.4	13.9	-0.5	-1.1
Information	5.1	5.2	-0.1	-0.4
Financial Activities	34.9	34.8	0.1	-0.2
Professional & Business Services	70.6	71.0	-0.4	1.2
Private Educational Services	27.8	28.0	-0.2	1.8
Health Care & Social Assistance	86.7	86.5	0.2	0.1
Arts, Entertainment & Recreation	8.3	8.0	0.3	-0.4
Accommodation & Food Services	51.7	51.6	0.1	-1.0
Other Services	22.7	22.7	0.0	0.5
Government	66.2	66.0	0.2	-0.3

City & Town Unadjusted Unemployment Rates for December

	2025	2024		2025	2024		2025	2024
Barrington	2.8	3.1	Hopkinton	3.0	3.1	Portsmouth	3.1	3.7
Bristol	3.4	3.6	Jamestown	3.2	3.2	Providence	5.4	5.1
Burrillville	4.5	4.4	Johnston	5.3	4.8	Richmond	1.8	2.0
Central Falls	5.4	4.5	Lincoln	4.4	3.8	Scituate	3.8	4.3
Charlestown	4.3	3.9	Little Compton	3.8	2.6	Smithfield	3.6	3.5
Coventry	3.8	3.7	Middletown	4.3	3.9	South Kingstown	3.5	3.5
Cranston	4.2	4.2	Narragansett	3.2	2.8	Tiverton	3.8	3.4
Cumberland	3.4	3.4	New Shoreham	13.5	13.6	Warren	4.0	3.4
East Greenwich	3.3	3.7	Newport	4.3	4.2	Warwick	3.7	3.6
East Providence	4.4	4.5	North Kingstown	3.3	3.2	West Greenwich	3.3	2.9
Exeter	3.6	3.5	North Providence	5.0	4.7	West Warwick	4.5	4.3
Foster	4.8	4.4	North Smithfield	3.5	3.5	Westerly	3.8	3.5
Glocester	4.0	3.7	Pawtucket	5.3	4.8	Woonsocket	5.9	5.7

Temporary Disability Program (TDI)*
3,834 Applications - December 2025

JANUARY 2026



Temporary Caregiver Insurance (TCI)*

(TCI) Claims	1,339
Approved	891
Pending	448
Bond w/ child	709
Care of Family member	182
Average TCI Payment	\$763

*Count of claims processed

Consumer Price Index

	Dec 25	Nov 25	Dec 24	% Change Previous Year
All Items	324.1	324.1	315.6	2.7%

All Urban Consumers - Source: U.S. Dept of Labor, Bureau of Labor Statistics

Unemployment Insurance Claims Activity

	% Change			Year to Date				
	Dec 2025	Nov 2025	Dec 2024	Nov 2025	Dec 2024	2025	2024	% Change
Regular Claims								
Initial Claims Received	9,200	4,114	9,118	123.6%	0.9%	60,220	58,531	2.9%
Initial Claims Verified (to date)	9,055	3,884	8,895	133.1%	1.8%	58,975	55,763	5.8%
Number of Payments	44,048	28,513	44,272	54.5%	-0.5%	494,075	461,126	7.1%
Amount of Payments (gross millions)	\$21.8	\$14.4	\$21.0	51.6%	3.7%	\$236.9	\$212.1	11.7%
Exhaustions (Final Payments)	933	735	877	26.9%	6.4%	10,053	8,977	12.0%

Characteristics of the Insured Unemployed Claimants

December 2025	Total	Long-Term*	% Long-Term
Total	10,423	2,637	25.3%
Male	6,054	1,225	20.2%
Female	4,369	1,412	32.3%
Education	10,423	2,637	25.3%
Less than High School	1,167	222	19.0%
High School Grad/GED	4,096	939	22.9%
Some College	1,694	454	26.8%
Associates Degree	529	145	27.4%
Bachelor's Degree	1,305	380	29.1%
Beyond Bachelor's	1,504	478	31.8%

December 2025	Total	Long-Term*	% Long-Term
Selected Industries	10,423	2,637	25.3%
Construction	1,276	149	11.7%
Manufacturing	913	328	35.9%
Administrative & Waste Services	1,510	235	15.6%
Retail Trade	666	202	30.3%
Health Care & Social Assistance	1,159	457	39.4%
Educational Services	351	161	45.9%
Selected Occupations	10,423	2,637	25.3%
Healthcare Support	410	146	35.6%
Production	657	226	34.4%
Office & Administrative Support	1,042	369	35.4%

Labor Supply & Demand in Rhode Island

Unemployment Insurance (UI) claimants represent an able and available supply of trained workers who are currently seeking work. Online postings represent a current demand for labor detailing the types of occupations employers are seeking to fill.

On December 31, 2025, the Department of Labor and Training's EmployRI online network recorded 16,190 online job postings compared to 10,621 in fourth quarter 2024. Also in December, 10,418 RI residents collected unemployment insurance benefits in contrast with 10,117 for the same period last year.

The share of job postings for which the usual educational requirement was either a bachelor's or an associate degree was 47 percent. Claimants with those degrees represented 18 percent of the total collecting. The share of job postings for which the usual education requirement was a high school degree or lower was 32 percent, while the number of claimants with that level of education represented 50 percent of the total collecting.

A labor surplus was associated with seven major occupational groups. The greatest labor surplus was associated with the Construction & Extraction group for which there were 9.4 UI claimants with this type of work experience for every online Construction & Extraction occupation posting.

Labor shortages were found in thirteen of the major occupational groups for the current quarter, with the severest shortages occurring in the Healthcare Practitioners & Technical and Computer & Mathematical groups.

For more information, visit <https://dlt.ri.gov/labor-market-information/data-center/labor-supply-and-demand>.

