Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- Placing new employees into immediate job openings;
- Upskilling current employees to advance skills and/or remain competitive;
- Helping business owners and entrepreneurs advance their ventures;
- Creating pipelines of talent for the future.

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

It starts with employers...

- **43** Partnerships
- **1,763** Businesses Served
- **16** Industry Sectors

...who develop workforce solutions...

- **360** New Hire Training Activities
- **389** Incumbent Worker Training Activities
- **105** Talent Pipeline Development Activities

...and connect Rhode Islanders with opportunities.

- **4,587** New Hires Placed
- **6022** Incumbent Workers Upskilled
- **380** Business Owners & Entrepreneurs Served
- **10,989** Total Served

As of November 5, 2020
New Hire Training Outcomes

- Placed Upon Completion: 76%
- Employed After Two Quarters: 75%
- Average Wage of Placement: $33,170

All Rhode Island demographic data is from the 2013-2017 American Community Survey 5-Year Estimates

**Education Level**
- Bachelor's Degree or Higher: 14.9% (Real Jobs RI New Hires), 32.9% (Rhode Island)
- Vocational or Associate's Degree: 8.3% (Real Jobs RI New Hires), 8.3% (Rhode Island)
- Some college, no degree: 23.1% (Real Jobs RI New Hires), 18.1% (Rhode Island)
- High School Diploma or Equiv.: 43.9% (Real Jobs RI New Hires), 27.9% (Rhode Island)
- Less than HS Diploma: 9.3% (Real Jobs RI New Hires), 12.7% (Rhode Island)

**Gender**
- Female: 44.4% (Real Jobs RI New Hires), 51.5% (Rhode Island)
- Male: 55.6% (Real Jobs RI New Hires), 48.5% (Rhode Island)

**Ethnicity**
- Latino: 69%
- Non-Latino: 31%

**Race**
- White: 69%
- Black: 20%
- Multiracial: 4%
- Asian: 4%
- Indigenous: 1%
- Islander: 2%