

# R.I. DEPARTMENT OF LABOR AND TRAINING

## 2021 UI AND TDI QUICK REFERENCE

(Effective January 1, 2021)

	UNEMPLOYMENT INSURANCE	TDI / TCI INSURANCE
<b>TAXABLE WAGE BASE</b> For Employers at the highest tax rate	\$24,600 \$26,100	\$74,000
<b>TAX SCHEDULES/ TAX RATES</b> Employment Security Job Development Assessment (JDA)	Schedule H: 1.20% to 9.80% 0.99% to 9.59% 0.21%	1.3% Deducted from Employee's Wages
<b>NEW EMPLOYER RATE</b>	0.95% (not including 0.21% JDA)	None (Employee Tax)
<b>EMPLOYEE WAGE DEDUCTION</b>	NONE (employer payroll tax)	1.3% of first \$74,000 earned
<b>WAITING PERIOD</b>	7 days - beginning on a Sunday	No waiting period as of 7/1/12, but must have been unemployed for at least 7 days.
<b>BASE PERIOD</b>	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
<b>ELIGIBILITY - MONETARY</b> Based on a Minimum Wage of \$11.50/hour.	\$13,800 in base period wages; or one quarter of base period wages of at least \$2,300 and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$4,600	
<b>ELIGIBILITY - NONMONETARY</b>	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and meet all other eligibility requirements.
<b>WEEKLY BENEFIT RATE</b>	3.85% of average of 2 highest quarter wages in base period.	4.62% of total high quarter wages in base period.
<b>MIN. WEEKLY BENEFIT AMOUNT</b> Based on minimum wage of \$11.50/hour	\$59 per week	\$107 per week
<b>MAX. WEEKLY BENEFIT AMOUNT</b> Based on 2019 average weekly wage of \$1,042.85	\$599 per week	\$887 per week
<b>DEPENDENT'S ALLOWANCE</b>	Greater of \$15 or 5% of weekly benefit rate (up to 5 deps.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 deps.)
<b>MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS</b>	\$748 per week	\$1,197 per week
<b>MAXIMUM DURATION</b>	26 weeks	TDI 30 wks / TCI 4 wks
<b>REASONS FOR DENIAL OF BENEFITS</b>	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period.	No certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits.
<b>BENEFIT APPLICATIONS</b>	Call (401) 415-6772 to file.	Call (401) 462-8420 for application