



## Rhode Island Department of Labor & Training

### Providence/Cranston Workforce Investment Area



The Providence/Cranston Workforce Investment Area (WIA) includes the capital city of Providence and the state's second largest city, Cranston. Together, these two cities had a combined estimated population of 260,609 in 2018. This represented a +0.8 percent increase (+2,180) in estimated total population between Census 2010 and 2018. In comparison, the state's population as a whole increased by 4,748 residents (+0.5%) during this period. Approximately 24.6 percent of all Rhode Islanders lived in the Providence/Cranston WIA in 2018.

Between 2006 (peak RI employment) and 2018, the labor force in the Providence/Cranston WIA increased by 6,014 people (+0.5%). During this period, resident employment increased by 6,964 (+6.0%), while the number of unemployed in the area decreased by 950 (-13.5%). The Providence/Cranston area had an annual average unemployment rate of 4.7 percent for 2018, higher than the statewide annual average unemployment rate of 4.1 percent. During the height of the recession, the area's unemployment rate was 11.9 percent with 15,427 unemployed residents.

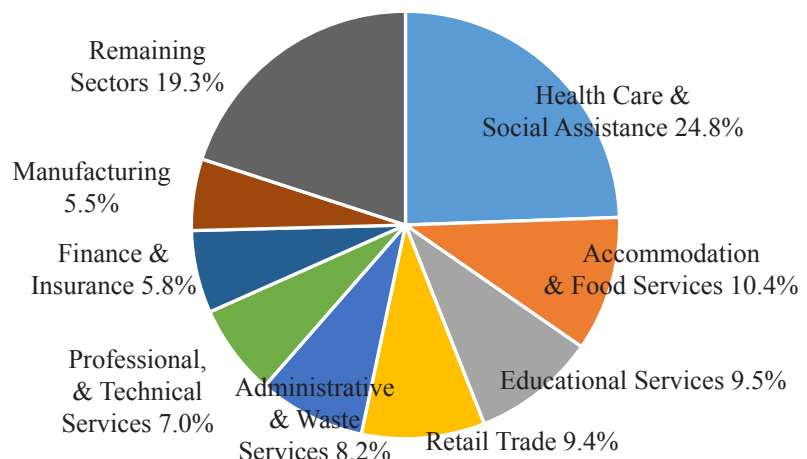
During the recession, large numeric job losses in the Providence/Cranston WIA were reported in the Manufacturing (-3,089), Administrative & Waste Services (-1,864) and Construction (-1,729) sectors. Three employment sectors did report job growth between 2006 and 2010, led by Health Care & Social Assistance which added 1,998 jobs. Educational Services (+677) and Other Services (+54) were the remaining private sectors to report job gains during the economic downturn.

#### Providence - Cranston WIA Annual Average Labor Force Statistics *Not Seasonally Adjusted*

	<u>2006</u>	<u>2010</u>	<u>2017</u>	<u>2018</u>	<u>2006-2010</u>		<u>2010-2018</u>	
					<u>Change</u>	<u>% Change</u>	<u>Change</u>	<u>% Change</u>
Total Population	253,283	258,429	260,537	260,609	5,146	2.0%	2,180	0.8%
Labor Force	122,411	130,103	127,781	128,425	7,692	6.3%	-1,678	-1.3%
Employment	115,395	114,676	121,436	122,359	(719)	-0.6%	7,683	6.7%
Unemployment	7,016	15,427	6,345	6,066	8,411	119.9%	-9,361	-60.7%
Unemployment Rate	5.7	11.9	5.0	4.7	6.2	---	-7.2	---

The number of jobs located in the Providence/Cranston WIA averaged 150,779 in 2018, accounting for 31.3 percent of all Ocean State employment. Private sector employment averaged 129,201 in 2018, representing 85.7 percent of the employment in Providence/Cranston. Within the private sector, the Health Care & Social Assistance sector (24.8%) accounted for the most jobs, followed by Accommodation & Food Services (10.4%), Educational Services (9.5%), Retail Trade (9.4%), Administrative & Waste Services (8.2%) and Professional, Scientific & Technical Services (7.0%).

#### Total Private Sector Employment in the Providence/Cranston WIA by Industry Sector



In 2006, the Providence/Cranston WIA established a private peak employment level of 127,402. Shortly thereafter, the nation entered into an economic recession and in 2010, the Providence/Cranston area reached a low employment level of 118,154. Overall, Providence/Cranston lost 9,248 (-7.3%) private sector jobs between the peak and low periods, while statewide private sector employment as a whole fell by 7.3 percent during this period.

During the recession, large numeric job losses in the Providence/Cranston WIA were reported in the Manufacturing (-3,089), Administrative & Waste Services (-1,864) and Construction (-1,729) sectors. Three employment sectors did report job growth between 2006 and 2010 led by Health Care & Social Assistance which added 1,998 jobs. Educational Services (+677) and Other Services (+54) also added jobs during the economic downturn.

In 2018, over 11,000 (+9.3%) private sector jobs were added back to the Providence/Cranston area from the low point in 2010. The Accommodation & Food Services (+2,737) sector added the most private sector jobs followed by the Health Care & Social Assistance (+2,390) sector. Three private sectors were still feeling the effects of the recession as the Information (-3,281), Manufacturing (-1,150) and Other Services (-388) sectors were still posting job losses between 2010 (the low employment level) and 2018.

Statewide, over 34,400 (+8.9%) private sector jobs were added between the low employment level in 2010 and 2018.

In 2018, private sector employment in the Providence/Cranston WIA averaged 129,201, an increase of 717 (+0.6%) from the 2017 employment level. Statewide, private sector employment grew by 0.8 percent during this period.

Between 2017 and 2018, the Health Care & Social Assistance sector added 860 jobs, the largest numerical increase among all employment sectors. The Educational Services (+353) and Administrative & Waste Services (+372) sectors also added sizable gains. On a percentage basis, the Construction sector rose by 6.8 percent, the largest percentage increase during this period. The Arts & Entertainment & Recreation (+3.8%) and Educational Services (+3.8%) sectors reported the second and third largest employment percentage gains.

Between 2017 and 2018, Finance & Insurance (-1,067), Management of Companies (-346), Information (-90), Other Services (-60), Manufacturing (-36), and Professional & Technical Services (-10) were the only sectors to post year over year job losses in the Providence/Cranston area.

The 2018 annual average private sector wage was \$55,063 in the Providence/Cranston WIA, an increase of \$652 (+1.2%) from the 2017 annual wage. Management of Companies & Enterprises led all of the Providence/Cranston area employment sectors with a 2018 annual wage of \$114,594. The Finance & Insurance sector reported the second largest private sector annual wage of \$109,582, followed by Professional, Scientific & Technical Services (\$82,712), and Construction (\$74,572). The lowest annual average private sector wages were reported in Accommodation & Food Services (\$22,225), Arts, Entertainment & Recreation (\$26,620), Retail Trade (\$30,304) and Administrative & Waste Services (\$35,705), industry sectors that generally rely upon part-time employment and require limited previous work experience and skill sets.

The 2018 Providence/Cranston annual private sector wage was \$55,063, or \$3,316 (+6.4%) more than the statewide private sector wage of \$51,747.

### Providence/Cranston WIA Covered Employment Annual Average Employment

	2006	2010	2017	2018	2006-2010		2010-2018	
					Change	% Change	Change	% Change
Total, Private Sector & Government	149,799	139,280	149,708	150,779	-10,519	-7.0%	11,499	8.3%
Total, Private Sector only	127,402	118,154	128,484	129,201	-9,248	-7.3%	11,047	9.3%
Construction	4,812	3,083	3,539	3,778	-1,729	-35.9%	695	22.5%
Manufacturing	11,344	8,255	7,141	7,105	-3,089	-27.2%	-1,150	-13.9%
Wholesale Trade	4,131	3,599	4,567	4,569	-532	-12.9%	970	27.0%
Retail Trade	11,652	10,735	12,044	12,202	-917	-7.9%	1,467	13.7%
Transportation & Warehousing	1,476	1,232	1,380	1,397	-244	-16.5%	165	13.4%
Information	5,692	5,302	2,111	2,021	-390	-6.9%	-3,281	-61.9%
Finance & Insurance	6,974	5,536	8,608	8,190	-1,438	-20.6%	2,005	36.2%
Real Estate & Rental & Leasing	2,172	1,732	1,993	1,995	-440	-20.3%	263	15.2%
Professional, Scientific & Technical Svcs.	7,778	7,648	9,078	9,068	-130	-1.7%	1,420	18.6%
Management of Companies	2,283	1,763	3,743	3,397	-520	-22.8%	1,634	92.7%
Administrative & Waste Services	10,926	9,062	10,260	10,632	-1,864	-17.1%	1,570	17.3%
Educational Services	11,362	12,039	11,824	12,277	677	6.0%	238	2.0%
Health Care & Social Assistance	27,647	29,645	31,175	32,035	1,998	7.2%	2,390	8.1%
Arts, Entertainment & Recreation	1,384	1,229	1,393	1,446	-155	-11.2%	217	17.7%
Accommodation & Food Services	11,132	10,655	13,282	13,392	-477	-4.3%	2,737	25.7%
Other Services	6,022	6,076	5,748	5,688	54	0.9%	-388	-6.4%
Government	22,396	21,126	21,224	21,600	-1,270	-5.7%	474	2.2%

Employment changes may be influenced by non-economic code changes resulting from industry revisions and/or changes in employers' reporting methods. Data is subject to revision and may not add due to rounding.

In September 2019, 28.4 percent of the 4,663 individuals collecting unemployment insurance benefits in the state were residents of the Providence/Cranston WIA. Thirty-one percent (411) of the Providence-Cranston WIA insured unemployed faced long-term unemployment.

Long-term unemployment, that is, unemployment spells of fifteen weeks or longer, was higher among Providence/Cranston area residents (31.0%) than in the state (30.3%) as a whole. Workers under 25 years of age living in the Providence/Cranston area were less likely to face long-term unemployment (29.7%) than their counterparts statewide (30.5%).

More than a quarter (28.2%) of the Providence/Cranston area residents collecting unemployment insurance benefits were between the ages of 25 and 34, and an additional 22.4 percent were between 35 and 44 years of age.

Unemployed Providence/Cranston area residents with a high school degree or less (56%) collected unemployment at a higher rate than the same group in the state (42%) as a whole. Long-term unemployment for those with a high school degree or less in the Providence/Cranston area (30.8%) was higher than the state (29%) as a whole as well.

One fifth of the unemployed Providence-Cranston WIA residents collecting benefits were previously employed in Administrative & Waste Services (20.2%), followed by Manufacturing (12.4%) and Health Care & Social Assistance (12.2%).

Over 16 percent of the unemployed Providence/Cranston residents collecting benefits in September 2019 were previously employed as Production workers (16.5%), followed by Office & Administrative Support (14.6%) and Transportation & Material Moving (10.5%).

## Characteristics of the Insured Unemployed

### *Living in the Providence/Cranston WIA*

*September 2019*

	<i>Total</i>	<i>Percent of Total</i>	<i>Long Term</i>	<i>Percent Long-Term</i>
<b>Total</b>	<b>1,324</b>	<b>100%</b>	<b>411</b>	<b>31.0%</b>
Male	621	46.9%	182	29.3%
Female	703	53.1%	229	32.6%
<b>Age</b>	<b>1,324</b>	<b>100%</b>	<b>411</b>	<b>31.0%</b>
Under 25	111	8.4%	33	29.7%
25-34	373	28.2%	128	34.3%
35-44	296	22.4%	87	29.4%
45-54	252	19.0%	79	31.3%
55-59	107	8.1%	24	22.4%
60-64	99	7.5%	30	30.3%
65 and up	86	6.5%	30	34.9%
<b>Education</b>	<b>1,324</b>	<b>100%</b>	<b>411</b>	<b>31.0%</b>
Less than 9th Grade	64	4.8%	20	31.3%
9th to 12th, no diploma	132	10.0%	43	32.6%
High School Graduate	545	41.2%	165	30.3%
Some College	293	22.1%	98	33.4%
Bachelor's Degree	113	8.5%	29	25.7%
Beyond Bachelor's	168	12.7%	56	33.3%
Unknown	9	0.7%	-	0.0%
<b>Industry</b>	<b>1,324</b>	<b>100%</b>	<b>411</b>	<b>31.0%</b>
Construction	80	6.0%	22	27.5%
Manufacturing	164	12.4%	54	32.9%
Wholesale Trade	58	4.4%	18	31.0%
Retail Trade	109	8.2%	40	36.7%
Transportation & Warehousing	52	3.9%	15	28.8%
Finance & Insurance	58	4.4%	17	29.3%
Professional & Tech. Services	79	6.0%	29	36.7%
Administrative & Waste Services	267	20.2%	80	30.0%
Educational Services	40	3.0%	7	17.5%
Healthcare & Social Assistance	162	12.2%	57	35.2%
Arts, Entertainment & Recreation	19	1.4%	3	15.8%
Accommodation & Food Services	83	6.3%	19	22.9%
Other Services	40	3.0%	9	22.5%
All Other Industries	113	8.5%	41	36.3%
<b>Occupation</b>	<b>1,324</b>	<b>100%</b>	<b>411</b>	<b>31.0%</b>
Management	74	5.6%	27	36.5%
Business & Financial Operations	54	4.1%	17	31.5%
Education, Training & Library	23	1.7%	3	13.0%
Healthcare Practitioner & Technical	19	1.4%	4	21.1%
Healthcare Support	32	2.4%	15	46.9%
Food Preparation & Serving Related	60	4.5%	16	26.7%
Building & Grounds Cleaning & Maint.	30	2.3%	10	33.3%
Personal Care & Service	39	2.9%	15	38.5%
Sales & Related	63	4.8%	26	41.3%
Office & Administrative Support	193	14.6%	68	35.2%
Construction & Extraction	34	2.6%	11	32.4%
Installation, Maintenance & Repair	30	2.3%	11	36.7%
Production	219	16.5%	71	32.4%
Transportation & Material Moving	139	10.5%	36	25.9%
All Other Occupations	315	23.8%	81	25.7%

According to the 2018 American Community Survey (ACS) 1-Year Estimates, Whites account for 65.8 percent of Providence/Cranston's household population compared to 80.7 percent of the state's total household population.

Over half (55.9%) of the individuals residing in the Providence/Cranston WIA are minorities.

Over one-third (33.6%) of Providence/Cranston residents are of Hispanic or Latino origin, while Hispanics/Latinos make up approximately 15.9 percent of the state's total household population.

The ACS indicates 33.3 percent of Providence/Cranston's household population (age 25 and older) have a high school diploma or equivalent, while 16.5 percent have some college-level courses, and 37.3 percent have an associate degree or higher. However, 12.8 percent of Providence/Cranston residents do not have a high school diploma, compared to 10.9 percent statewide.

The ACS 2011-2015 commuting pattern data show that approximately 56.6 percent of Providence/Cranston residents held jobs that were located in the Providence/Cranston WIA.

Eighty-eight percent of Providence/Cranston residents worked within Rhode Island borders, while 10.6 percent commuted to a job in neighboring Massachusetts.

Approximately 40.8 percent of the jobs located in the Providence/Cranston WIA were held by individuals residing in the WIA. Rhode Islanders held 88.4 percent of the jobs located in Providence/Cranston, while Massachusetts residents accounted for 9.7 percent of the WIA workers.

### Providence/Cranston WIA

#### Race & Ethnicity, 2018

Total Population	260,617	100.0%
One race (of any origin)	249,543	95.8%
White	171,502	65.8%
Black or African American	35,176	13.5%
American Indian and Alaska Native	1,609	0.6%
Asian	18,039	6.9%
Native Hawaiian and Other Pacific Islander	160	0.1%
Some other race	23,057	8.8%
Two or more races (of any origin)	11,074	4.2%
Hispanic or Latino (of any race)	87,635	33.6%

#### Educational Attainment, 2018

Total Population (Age 25+)	167,697	100.0%
Less than 9th grade	10,811	6.4%
9th to 12th grade, no diploma	10,725	6.4%
High school graduate (includes equivalency)	55,825	33.3%
Some college, no degree	27,717	16.5%
Associate's degree	10,416	6.2%
Bachelor's degree	27,978	16.7%
Graduate or professional degree	24,225	14.4%

Source: American Community Survey 1-Year Estimates, 2018

#### Where Providence/Cranston WIA Residents Work

Total	115,224	100.0%
Providence, RI	50,212	43.6%
Cranston, RI	14,936	13.0%
Warwick, RI	7,819	6.8%
Pawtucket, RI	4,115	3.6%
East Providence, RI	3,195	2.8%
Johnston, RI	2,854	2.5%
Lincoln, RI	2,175	1.9%
Boston, MA	2,167	1.9%
Woonsocket, RI	1,880	1.6%
Smithfield, RI	1,833	1.6%
Other Communities	24,038	20.9%

#### Providence/Cranston WIA Residents Work in the State of:

Total	115,224	100.0%
Rhode Island	101,393	88.0%
Massachusetts	12,160	10.6%
Connecticut	812	0.7%
Other State/Country	859	0.7%

#### Where Providence/Cranston WIA Workers Live

Total	159,680	100.0%
Providence, RI	45,580	28.5%
Cranston, RI	19,568	12.3%
Warwick, RI	10,833	6.8%
Pawtucket, RI	7,554	4.7%
East Providence, RI	6,954	4.4%
Johnston, RI	5,744	3.6%
North Providence, RI	5,575	3.5%
Coventry, RI	3,582	2.2%
Cumberland, RI	3,221	2.0%
Smithfield, RI	3,147	2.0%
Other Communities	47,922	30.0%

#### Providence/Cranston WIA Workers Live in the State of:

Total	159,680	100.0%
Rhode Island	141,208	88.4%
Massachusetts	15,486	9.7%
Connecticut	1,907	1.2%
Other State/Country	1,079	0.7%

Source: US Census Bureau, American Community Survey 2011-2015