

Rhode Island 2019 Affirmative Action Data



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Governor

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The Equal Employment Opportunity tables in this report were prepared using the US Census Bureau's 2019 American Community Survey (ACS) 1-Year Estimates and 5-Year Estimates. The Labor Market Information Unit of the Rhode Island Department of Labor and Training has the responsibility for formatting the data to meet the US Census labor force data requirements for an Affirmative Action Plan. Labor force data reflect only the civilian population (military is excluded) 16 years of age and above.

Occupations are based on the Standard Occupational Classification (SOC) system, which includes 23 major groups. This classification system categorizes occupations according to the nature of the work performed and relates these occupations to others of a similar nature. Because the military is not included, twenty-two major SOC groups are presented in this report.

Additional information can be found at www.census.gov. Estimates may not add to the total due to rounding. Town Population Estimates and Demographics are from ACS 5-Year Estimates, while Occupational Groups, Labor Force data and Rhode Island Population data are from the ACS 1-Year Estimates.



If your business needs assistance developing an Affirmative Action Plan, please contact:

RI Department of Administration
Office of Diversity, Equity & Opportunity
One Capitol Hill
Providence, RI 02908
Telephone: 401-222-6398
Fax: 401-222-2490
<http://odeo.ri.gov>

If you have questions about the statistics provided in this brochure, please contact:

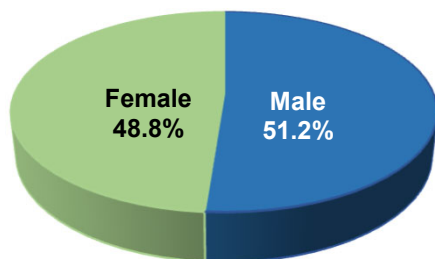
RI Department of Labor & Training
Labor Market Information
1511 Pontiac Avenue
Cranston, RI 02920-4407
Telephone: 401-462-8740
Fax: 401-462-8766
<https://dlt.ri.gov/lmi>

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TTY via RI Relay 711

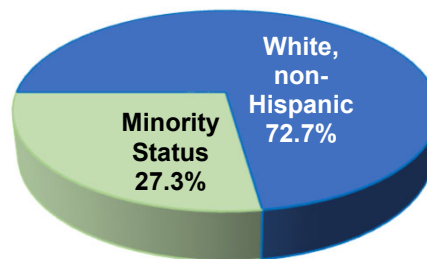
Rhode Island 2019 Labor Force Sex and Race & Ethnicity

	Number of People			Percentages		
	Total	Male	Female	Total	Male	Female
Total Civilian Labor Force, Aged 16+	572,113	293,050	279,063	100.0%	51.2%	48.8%
One Race, Any Ethnicity						
White Alone	457,074	230,817	226,257	79.9%	40.3%	39.5%
Black or African American Alone	42,867	23,023	19,844	7.5%	4.0%	3.5%
Asian Alone	20,962	11,683	9,279	3.7%	2.0%	1.6%
Some Other Race Alone*	31,945	16,936	15,009	5.6%	3.0%	2.6%
Two or More Races, Any Ethnicity	19,265	10,591	8,674	3.4%	1.9%	1.5%
Hispanic or Latino, Any Race	87,508	47,587	39,921	15.3%	8.3%	7.0%
Total Civilian Labor Force, Aged 16+	572,113	293,050	279,063	100.0%	51.2%	48.8%
White, non-Hispanic or Latino	416,066	209,245	206,821	72.7%	36.6%	36.2%
All Others, including Hispanic or Latino	156,047	83,805	72,242	27.3%	14.6%	12.6%

**Rhode Island 2019 Labor Force
Sex**



**Rhode Island 2019 Labor Force
Race and Ethnicity**



Source: US Census Bureau, 2019 American Community Survey(ACS), 1-Year Estimates
Tables C23001, C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

*Some Other Race Alone includes: American Indian & Alaskan Native Alone, Native Hawaiian & Other Pacific Islander Alone, and Some Other Race Alone

**2019 Summary of Occupations by Sex and Minority Status
By Major Standard Occupational Classification Group**

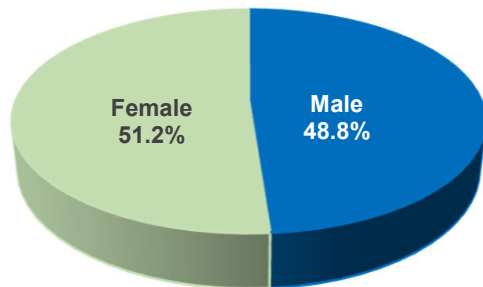
SOC Code	Major Occupational Group	Total	Female	Male	White		Percent of Occupational Group			
					Non-Hispanic	Minority	Female	Male	White	Minority
10-0000	Total Civilian Employed Population Aged 16+	547,914	270,232	277,682	402,492	145,422	49.3%	50.7%	73.5%	26.5%
11-0000	Management Occupations	55,036	25,410	29,626	46,640	8,396	46.2%	53.8%	84.7%	15.3%
13-0000	Business & Financial Operations Occupations	31,477	16,459	15,018	27,679	3,798	52.3%	47.7%	87.9%	12.1%
15-0000	Computer & Mathematical Occupations	17,515	4,927	12,588	12,544	4,971	28.1%	71.9%	71.6%	28.4%
17-0000	Architecture & Engineering Occupations	14,685	1,840	12,845	9,909	4,776	12.5%	87.5%	67.5%	32.5%
19-0000	Life, Physical, & Social Science Occupations	6,164	2,709	3,455	4,124	2,040	43.9%	56.1%	66.9%	33.1%
21-0000	Community & Social Service Occupations	14,897	11,042	3,855	10,583	4,314	74.1%	25.9%	71.0%	29.0%
23-0000	Legal Occupations	5,399	2,764	2,635	4,239	1,160	51.2%	48.8%	78.5%	21.5%
25-0000	Educational Instruction & Library Occupations	38,647	28,165	10,482	30,255	8,392	72.9%	27.1%	78.3%	21.7%
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	12,428	4,885	7,543	10,551	1,877	39.3%	60.7%	84.9%	15.1%
29-0000	Healthcare Practitioners & Technical Occupations	35,232	27,618	7,614	28,972	6,260	78.4%	21.6%	82.2%	17.8%
31-0000	Healthcare Support Occupations	22,271	19,273	2,998	10,262	12,009	86.5%	13.5%	46.1%	53.9%
33-0000	Protective Service Occupations	13,250	2,478	10,772	10,232	3,018	18.7%	81.3%	77.2%	22.8%
35-0000	Food Preparation & Serving Related Occupations	29,684	17,652	12,032	20,925	8,759	59.5%	40.5%	70.5%	29.5%
37-0000	Building & Grounds Cleaning & Maintenance Occupations	19,214	5,802	13,412	9,536	9,678	30.2%	69.8%	49.6%	50.4%
39-0000	Personal Care & Service Occupations	18,073	13,991	4,082	11,218	6,855	77.4%	22.6%	62.1%	37.9%
41-0000	Sales & Related Occupations	51,675	25,991	25,684	42,325	9,350	50.3%	49.7%	81.9%	18.1%
43-0000	Office & Administrative Support Occupations	58,585	42,057	16,528	44,585	14,000	71.8%	28.2%	76.1%	23.9%
45-0000	Farming, Fishing, & Forestry Occupations	773	120	653	767	6	15.5%	84.5%	99.2%	0.8%
47-0000	Construction & Extraction Occupations	22,780	0	22,780	18,314	4,466	0.0%	100.0%	80.4%	19.6%
49-0000	Installation, Maintenance, & Repair Occupations	14,377	848	13,529	11,228	3,149	5.9%	94.1%	78.1%	21.9%
51-0000	Production Occupations	32,380	10,957	21,423	17,168	15,212	33.8%	66.2%	53.0%	47.0%
53-0000	Transportation & Material Moving Occupations	33,372	5,244	28,128	20,436	12,936	15.7%	84.3%	61.2%	38.8%

Source: US Census Bureau, 2019 American Community Survey (ACS), 1-Year Estimates
Tables B24010 & B24010H

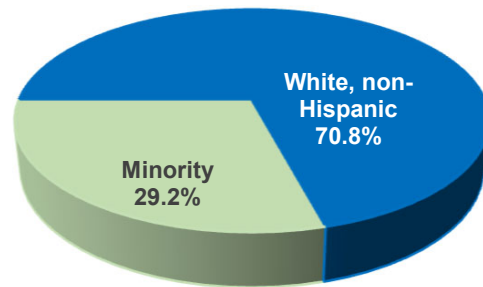
Rhode Island 2019 Census Population Sex and Race & Ethnicity - All Ages

	Total	Percent
Total Population	1,059,361	100.0%
Male	517,221	48.8%
Female	542,140	51.2%
Race, Any Ethnicity	1,059,361	100.0%
White	833,690	78.7%
Black or African American	78,143	7.4%
American Indian / Alaskan Native	3,341	0.3%
Asian	37,101	3.5%
Native Hawaiian / Pacific Islander	250	0.0%
Some Other Race	62,236	5.9%
Two or More Races	44,600	4.2%
Hispanic or Latino	172,643	16.3%
Total Population	1,059,361	100.0%
White, non-Hispanic or Latino	750,077	70.8%
Minority	309,284	29.2%

Rhode Island 2019 Population
Sex



Rhode Island 2019 Population
Race and Ethnicity



Source: US Census Bureau, 2019 American Community Survey, 1-Year Estimates
Tables S0101, C02003, C01001H & C03002

**Rhode Island City & Town 2019 Population
Sex and Race & Ethnicity - All Ages**

	Number of People					Percentage of Town Population			
	Total	Male	Female	White*	Minority	Male	Female	White*	Minority
Rhode Island	1,057,231	513,792	543,439	761,432	295,799	48.6%	51.4%	72.0%	28.0%
Bristol County	48,764	23,599	25,165	44,582	4,182	48.4%	51.6%	91.4%	8.6%
Barrington	16,131	7,702	8,429	14,423	1,708	47.7%	52.3%	89.4%	10.6%
Bristol	22,145	11,036	11,109	20,264	1,881	49.8%	50.2%	91.5%	8.5%
Warren	10,488	4,861	5,627	9,895	593	46.3%	53.7%	94.3%	5.7%
Kent County	163,869	79,292	84,577	144,749	19,120	48.4%	51.6%	88.3%	11.7%
Coventry	34,627	16,793	17,834	32,339	2,288	48.5%	51.5%	93.4%	6.6%
East Greenwich	13,081	6,202	6,879	11,334	1,747	47.4%	52.6%	86.6%	13.4%
Warwick	80,993	38,502	42,491	71,023	9,970	47.5%	52.5%	87.7%	12.3%
West Greenwich	6,224	3,020	3,204	5,549	675	48.5%	51.5%	89.2%	10.8%
West Warwick	28,944	14,775	14,169	24,504	4,440	51.0%	49.0%	84.7%	15.3%
Newport County	82,801	40,728	42,073	71,016	11,785	49.2%	50.8%	85.8%	14.2%
Jamestown	5,494	2,742	2,752	4,941	553	49.9%	50.1%	89.9%	10.1%
Little Compton	3,489	1,786	1,703	3,420	69	51.2%	48.8%	98.0%	2.0%
Middletown	16,018	7,663	8,355	12,784	3,234	47.8%	52.2%	79.8%	20.2%
Newport	24,663	11,899	12,764	19,046	5,617	48.2%	51.8%	77.2%	22.8%
Portsmouth	17,363	8,662	8,701	15,993	1,370	49.9%	50.1%	92.1%	7.9%
Tiverton	15,774	7,976	7,798	14,832	942	50.6%	49.4%	94.0%	6.0%
Providence County	635,737	309,399	326,338	386,474	249,263	48.7%	51.3%	60.8%	39.2%
Burrillville	16,588	8,151	8,437	15,133	1,455	49.1%	50.9%	91.2%	8.8%
Central Falls	19,429	10,091	9,338	3,850	15,579	51.9%	48.1%	19.8%	80.2%
Cranston	81,254	39,849	41,405	56,421	24,833	49.0%	51.0%	69.4%	30.6%
Cumberland	34,846	16,600	18,246	31,003	3,843	47.6%	52.4%	89.0%	11.0%
East Providence	47,483	22,799	24,684	37,486	9,997	48.0%	52.0%	78.9%	21.1%
Foster	4,713	2,317	2,396	4,396	317	49.2%	50.8%	93.3%	6.7%
Glocester	10,141	5,284	4,857	9,621	520	52.1%	47.9%	94.9%	5.1%
Johnston	29,307	13,962	15,345	24,760	4,547	47.6%	52.4%	84.5%	15.5%
Lincoln	21,731	10,244	11,487	19,152	2,579	47.1%	52.9%	88.1%	11.9%
North Providence	32,564	14,814	17,750	23,404	9,160	45.5%	54.5%	71.9%	28.1%
North Smithfield	12,413	5,936	6,477	11,506	907	47.8%	52.2%	92.7%	7.3%
Pawtucket	71,844	36,327	35,517	34,610	37,234	50.6%	49.4%	48.2%	51.8%
Providence	179,494	86,874	92,620	59,356	120,138	48.4%	51.6%	33.1%	66.9%
Scituate	10,634	5,380	5,254	10,258	376	50.6%	49.4%	96.5%	3.5%
Smithfield	21,693	10,562	11,131	19,525	2,168	48.7%	51.3%	90.0%	10.0%
Woonsocket	41,603	20,209	21,394	25,993	15,610	48.6%	51.4%	62.5%	37.5%
Washington County	126,060	60,774	65,286	114,611	11,449	48.2%	51.8%	90.9%	9.1%
Charlestown	7,799	3,881	3,918	7,400	399	49.8%	50.2%	94.9%	5.1%
Exeter	6,664	3,378	3,286	6,165	499	50.7%	49.3%	92.5%	7.5%
Hopkinton	8,097	3,855	4,242	7,710	387	47.6%	52.4%	95.2%	4.8%
Narragansett	15,500	7,093	8,407	14,410	1,090	45.8%	54.2%	93.0%	7.0%
New Shoreham	916	424	492	859	57	46.3%	53.7%	93.8%	6.2%
North Kingstown	26,235	12,791	13,444	23,719	2,516	48.8%	51.2%	90.4%	9.6%
Richmond	7,653	4,003	3,650	7,250	403	52.3%	47.7%	94.7%	5.3%
South Kingstown	30,652	14,654	15,998	26,637	4,015	47.8%	52.2%	86.9%	13.1%
Westerly	22,544	10,695	11,849	20,461	2,083	47.4%	52.6%	90.8%	9.2%

*White = White Alone, not Hispanic or Latino

Source: US Census Bureau, 2019 American Community Survey, 5-Year Estimates

Tables S0101 & B01001H