



## Underground Economy and Employee Misclassification Task Force

# Report Misclassification Form

Misclassification of workers as independent contractors rather than employees is a fast growing problem in Rhode Island. If you're aware of someone that you believe is being illegally misclassified as an independent contractor to avoid paying taxes, providing workers' compensation coverage and meeting other obligations, please report it by filling out this form. All allegations are taken seriously. **The information provided in this form will remain confidential to the extent allowed by law.**

**Please return your completed form to Phillip D'Ambra,  
Rhode Island Division of Taxation,  
One Capitol Hill, Providence, RI 02908**

Company Name: \_\_\_\_\_

Also known as (doing business as): \_\_\_\_\_

Telephone Number(s): \_\_\_\_\_

Name of Business Owner(s): \_\_\_\_\_

Supervisor/Foreman Name: \_\_\_\_\_

Federal Employer ID Number (appears on W-2 or 1099 form): \_\_\_\_\_

Business Address: \_\_\_\_\_

Business City/Town: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Location of Work Site (if different than above): \_\_\_\_\_

Is work site active now?  Yes  No

How many workers at this site? \_\_\_\_\_

Describe the employer's alleged fraudulent activity. Check all that apply. Please provide as much detail as possible. Include names, dates, documents, and witnesses. Attach additional information if necessary.

Workers paid off the books wages \_\_\_\_\_

No workers' compensation coverage \_\_\_\_\_

No unemployment compensation coverage \_\_\_\_\_

Not paying appropriate rate for overtime work \_\_\_\_\_  
(work in excess of 40 hours per week)

Not paying employees for all hours worked \_\_\_\_\_



# Underground Economy and Employee Misclassification Task Force

## Report Misclassification Form

- Not paying minimum wage \_\_\_\_\_
- Not withholding taxes \_\_\_\_\_
- Not keeping proper time records or records of wages/hours worked \_\_\_\_\_
- Requiring employees to under-report hours actually worked \_\_\_\_\_

Dates of occurrence: From: \_\_\_\_\_ To: \_\_\_\_\_

Is the employer under-reporting/concealing payroll by misclassifying worker(s) as independent contractors?

Yes  No If yes, please provide the following information:

The occupation(s) involved: \_\_\_\_\_

The number of workers: \_\_\_\_\_ Do you perform services for this company?  Yes  No

How the payroll is being concealed: \_\_\_\_\_

Your contact information (you may leave blank to send form anonymously):

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone Number (s): \_\_\_\_\_

Any other pertinent information to this issue not included above:

**Please print reporting form and forward to the address at the top of page 1 of this form. THANK YOU.**

The Misclassification Task Force includes the Dept. of Labor and Training, the RI Division of Taxation, the Dept. of Business Regulation, the Division of Workforce Regulation and Safety, the RI Attorney General, the RI Dept. of Public Safety and the Workers' Compensation Court.