



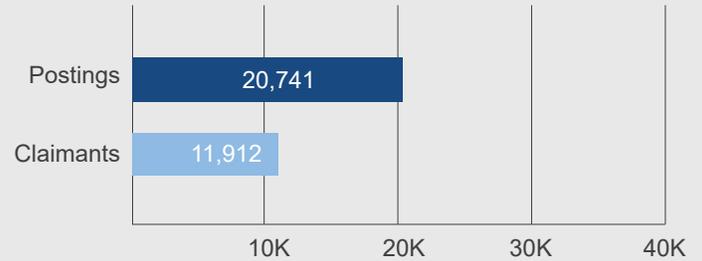
Labor Supply & Demand

First Quarter 2024

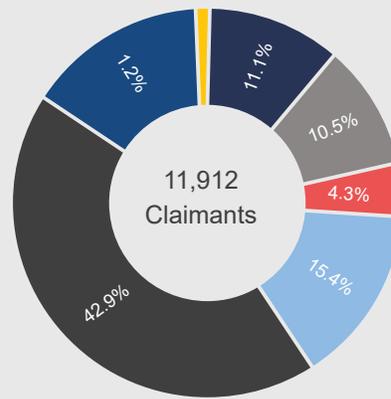
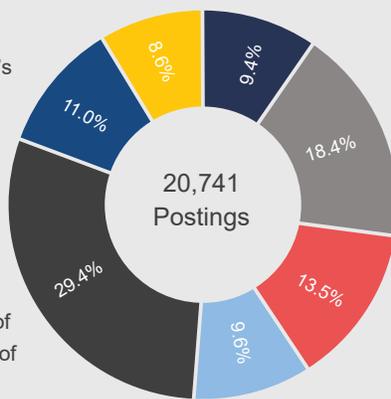
Unemployment Insurance (UI) claimants represent an able and available supply of trained workers who are currently seeking work. Online postings represent a current demand for labor detailing the types of occupations employers are seeking to fill.

On March 31, 2024, the Department of Labor and Training's EmployRI online network recorded 20,741 online job postings compared to 26,945 in Q1 2023. Also in March, 11,912 RI residents collected unemployment insurance benefits in contrast with 10,892 for the same period in 2023.

Job Postings & Claimants



The share of job postings for which the usual educational requirement was either a bachelor's or an associate degree was 32 percent. Claimants with those degrees represented 15 percent of the total collecting. The share of job postings for which the usual education requirement was a high school degree or lower was 40 percent. Claimants with that level of education represented 58 percent of those collecting.



- Advanced Degrees
- Bachelor's
- Associate
- Some College or Award
- High School/GED
- Less than High School
- Unavailable

The table to the right suggests that employers seeking to fill vacancies in the occupational groups near the top of the table should have an easier time finding experienced workers than those employers who are looking to employ experienced workers in occupational groups found near the bottom of the table.

Construction & Extraction



The greatest labor surplus was associated with the Construction & Extraction group for which there were nearly 7 UI claimants with this type of work experience for every online Construction & Extraction occupation posting.

Labor shortages are most likely to be found in the Education, Training & Library, Community & Social Services, Architecture & Engineering and Healthcare Practitioners & Technical groups.

Labor Supply & Demand by Major Occupation

	Postings*	Claimants**	Claimants/Postings
Construction & Extraction	235	1,742	7.4
Building & Grounds Cleaning & Maintenance	452	1,419	3.1
Food Preparation & Serving Related	1,040	1,038	1.0
Office & Administrative Support	1,123	1,090	1.0
Production	836	729	0.9
Transportation & Material Moving	1,406	1,158	0.8
Installation, Maintenance, & Repair	487	318	0.7
Arts, Design, Entertainment, Sports, & Media	343	201	0.6
Average Claimant per Posting			0.6
Protective Service	278	150	0.5
Management	2,390	1,233	0.5
Computer & Mathematical	713	363	0.5
Personal Care & Service	292	134	0.5
Business & Financial Operations	985	451	0.5
Sales & Related	1,081	424	0.4
Life, Physical, & Social Science	275	93	0.3
Healthcare Support	1,675	353	0.2
Education, Training, & Library	467	93	0.2
Community & Social Services	975	131	0.1
Architecture & Engineering	833	102	0.1
Healthcare Practitioners & Technical	4,791	203	0.0

Labor Surplus

Occupations with the Most Claimants per Posting

The 11,912 UI claimants reported previous work experience in more than 500 different occupations. Labor surpluses existed for 30 of the 40 occupations most frequently cited by UI claimants.

Job seekers looking for employment in the occupations listed on the adjacent table may have a challenging time finding employment in the current environment.

Some surpluses exist due to school vacations, holidays, or seasonal factors; this type of surplus is typically short lived.

Occupational Title	Postings*	Claimants**	Claimants per Posting	Educational Requirement
Operating Engineers & Other Operators	1	124	124.0	High School/GED
Landscaping & Groundskeeping Workers	49	836	17.1	Less than HS
Packers & Packagers, Hand	6	86	14.3	Less than HS
Construction Laborers	59	649	11.0	Less than HS
Farmworkers & Laborers, Crop, Nursery, & Greenhouse	8	75	9.4	Less than HS
Tree Trimmers & Pruners	7	63	9.0	High School/GED
Carpenters	13	108	8.3	High School/GED
Painters, Construction & Maintenance	12	93	7.8	Less than HS
Office Clerks, General	13	89	6.8	High School/GED
Food Servers, Nonrestaurant	20	124	6.2	Less than HS
Chefs & Head Cooks	24	123	5.1	High School/GED
Team Assemblers	15	61	4.1	High School/GED
Supervisors of Landscaping & Groundskeeping Workers	31	124	4.0	High School/GED
Bartenders	38	141	3.7	Less than HS
Construction Managers	25	81	3.2	Associate
Shipping, Receiving, & Traffic Clerks	22	70	3.2	High School/GED
Plumbers, Pipefitters, & Steamfitters	23	64	2.8	High School/GED
Machinists	37	86	2.3	High School/GED
Driver/Sales Workers	59	98	1.7	High School/GED
Personal Care Aides	48	72	1.5	High School/GED

Labor Shortage

Occupations with the Most Postings per Claimant

During the quarter, EmployRI recorded 20,741 postings for over 500 different occupations. The number of postings exceed the number of unemployed workers for 303 occupations, indicating a possible labor shortage for those occupations.

Employers looking for workers in the occupations listed on the adjacent table may have a challenging time finding experienced workers in the current environment.

Occupational Title	Postings*	Claimants**	Postings per Claimant	Educational Requirement
Physical Therapists	295		295.0	Doctoral/Professional
Tax Examiners & Collectors, & Revenue Agents	116		116.0	Bachelor's
Radiologic Technologist & Technicians	102	1	102.0	Associate
Psychiatric Technicians	95	1	95.0	Postsecondary
Psychiatrists	71		71.0	Doctoral/Professional
Speech-Language Pathologists	114	2	57.0	Master's
Architectural & Engineering Managers	52	1	52.0	Bachelor's
Mental Health & Substance Abuse Social Workers	154	3	51.3	Bachelor's
Occupational Therapists	51		51.0	Master's
Respiratory Therapists	50	1	50.0	Associate
Surgical Technologists	95	2	47.5	Postsecondary
Clinical & Counseling Psychologists	88	2	44.0	Doctoral/Professional
Genetic counselors	41		41.0	Master's
Registered Nurses	1,734	47	36.9	Associate
Medical & Clinical Laboratory Technologists	73	2	36.5	Bachelor's
Dietetic Technicians	35	1	35.0	High School/GED
Control & Valve Installers & Repairers, Except Mechanical Door	34		34.0	High School/GED
Pharmacists	134	4	33.5	Doctoral/Professional
Emergency Medical Technicians	26	1	26.0	Postsecondary
Family medicine physicians	26	1	26.0	Doctoral/Professional

*Jobs posted during the 90 day period ending March 31, 2024 and still open on March 31, 2024

EmployRI aggregates postings for a variety of job boards. Software is in place that is designed to eliminate duplicate postings.

**Individuals receiving unemployment insurance payments for the week ending March 16, 2024.

Claimants select the occupational code which best describes their current position upon registering for benefits.

